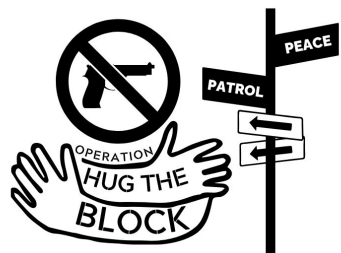
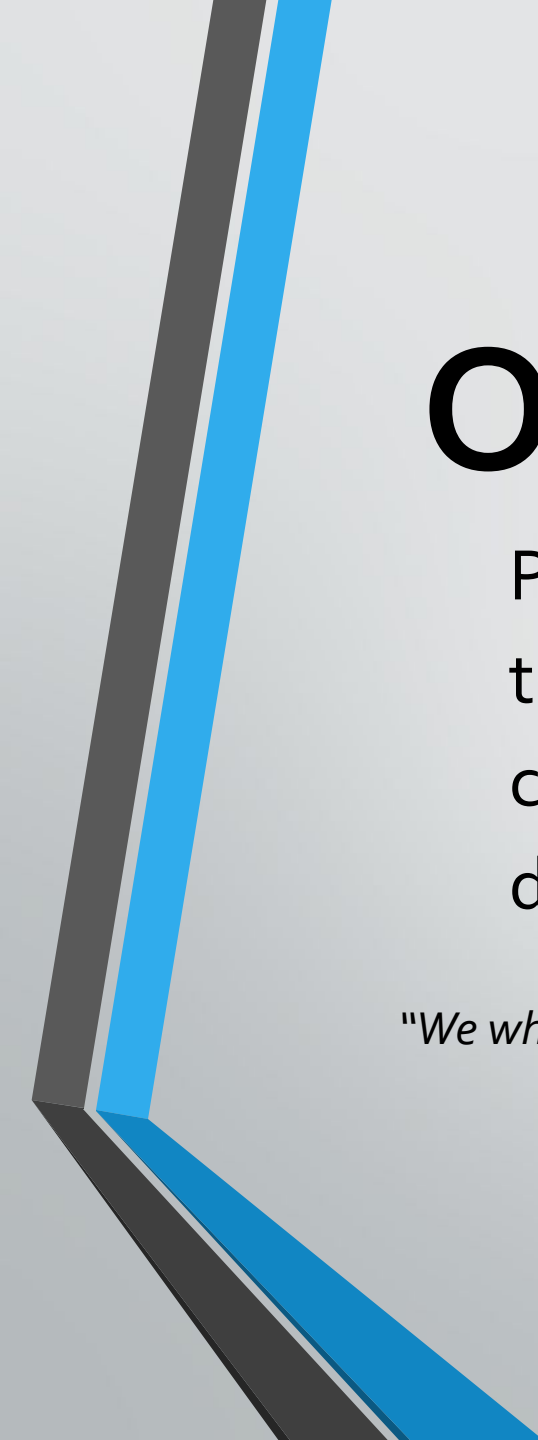




Community Led Visible Deterrence Program Overview





OHTB: PEACE PATROL

PEACE PATROL is Community-led visible deterrence that employs justice-impacted men to patrol distressed communities with the support of the police department.

"We who live where the violence occurs most are most responsible for mitigating it." Mazzie Casher

Philly Truce Foundation

Our mission is to equip African-American males and the communities where they live with tools that foster and increase their likelihood to achieve sustainable manhood. Our initiatives include community-led visible deterrence where safety is concerned; social emotional learning and whole-person mentorship where education, career and relationships are concerned.



PEACE PATROL RESULTS in the 24th Police District: OPERATION HUG THE BLOCK

- 64% decrease in shootings from 2022 to 2023 during OHTB campaign
- 62% decrease in fatal shootings
- 100% reduction of shooting victims who were under the age of 18
 - ▶ 65% decrease in the number of victims who were aged 18-30
- 83% decrease in the number of shooting victims who were shot between the hours of 10p-4a

*Operation Hug The Block was held for 77 consecutive nights (Aug 22-Nov 6, 2023) from 10pm - 4am on the 77 blocks identified by the DAO DATA Lab as having 10 or more shootings since 2015. These reductions were measured by comparing 2023 to 2022 stats.



- **100 Days of Peace Patrol** – 26% reduction in homicides; 11% reduction in shootings in a 100 day period*
- **Philly Truce App** – 1500+ downloads, 200+ help requests received
- **Safe City Solutions** – 75% of participants reported learning skills to diffuse urgent situations

*Peace Patrols were held for 100 days (Jan 15-Apr 30, 2022). These reduction were measured in 5 zip codes 19121, 19131, 19155, 19158, 19140 by comparing the 100 days the patrol occurred vs 100 days leading up to them.



Keep the Movement Moving

The success of Peace Patrol's *100 Day Campaign* in 2022 made it abundantly clear, when it comes to reducing violent crime and shootings, **community involvement works** and **visible deterrence is effective**.



A **PEACE PATROL** is a group of community members who walk together along a designated route in their community - or the community of their choice.

A **PEACE PATROL** provides resources and encourages neighbors to join in the protection of their neighborhoods.

PEACE PATROL is the future of true community policing.





Community Led Visible Deterrence

Peace Patrol's presence says our communities do not tolerate violence where we live. It is enhanced by relating along cultural lines to those we serve.

Peace Patrol presents an emotional -as opposed to intellectual only- deterrent to violent crime.

In its present configuration, Peace Patrol is a volunteer-led initiative with limited participation by the Philadelphia Police Department.

Operation Hug the Block presents the opportunity to re-script the narrative about the relationship between police and communities of color.

Peace Patrol is a visible deterrent against violent crime. Being visible and vocal we make our boundaries known to would-be offenders.

Operation Hug the Block Pilot Program

Overview: With the success of the 100 days of peace initiative, and the violent crime that continues to impact our community, Philly Truce knew it was time to ramp up the Peace Patrol once again, but on a larger scale.

Objectives

- Implement a pilot to test the presence of Peace Patrol .
- Recommended size of pilot is to deploy cohorts to communities that represent more than half of blocks with 10 or more shootings since 2015.
- Train returning justice-involved citizens in trauma informed de-escalation, mediation, mental health first aid, and other pertinent skills while still incarcerated and/or immediately upon release.
- Among others, train community members from among probation & parole rolls and upon release from PDP to patrol communities.
- PEACE PATROL introduces broader services.

Pilot Length: 90 days

Number of cohorts: 50

- Number of individuals in a cohort: 6
- Total Cohort Members: 300 or 600 with 2 shifts



Peace Patrol Candidates

- 18-34 years old
- Desire or mandate to give back to the community/rebuild the community.
- Sociable
- Can be outside in all types of weather.
- Walk distances, stand on feet for long periods of time.
- Interacting with people in the community and law enforcement.
- Willingness to learn and participate in ongoing training to expand upon communication and relationship skills.

A unique candidate recruitment opportunity:

- A vast pool exists from which to secure the vetted candidates who'll pass through the PEACE PATROL training process on the way to full scale operation.
- Philadelphia Dept of Prisons' (PDP) daily census is 4,269 male inmates as of 8/28/2023.
- Philadelphia Adult Probation and Parole Department (APPD) supervises approximately 49,000 offenders on an ongoing basis.



Pilot Program - First wave: First cohort employed

- Following this model, Philadelphia will train and employ the better part of its justice-involved population for restorative community service in a single decade.
- Following this model, Philadelphia will greatly reduce distrust among Black, Brown and poor communities associated with services related to the municipal government, making way for more effective service delivery.
- Following this model, Philadelphia will restore community efficacy to Black, Brown and poor communities, substantially reducing the opportunity for crisis level conditions to return.

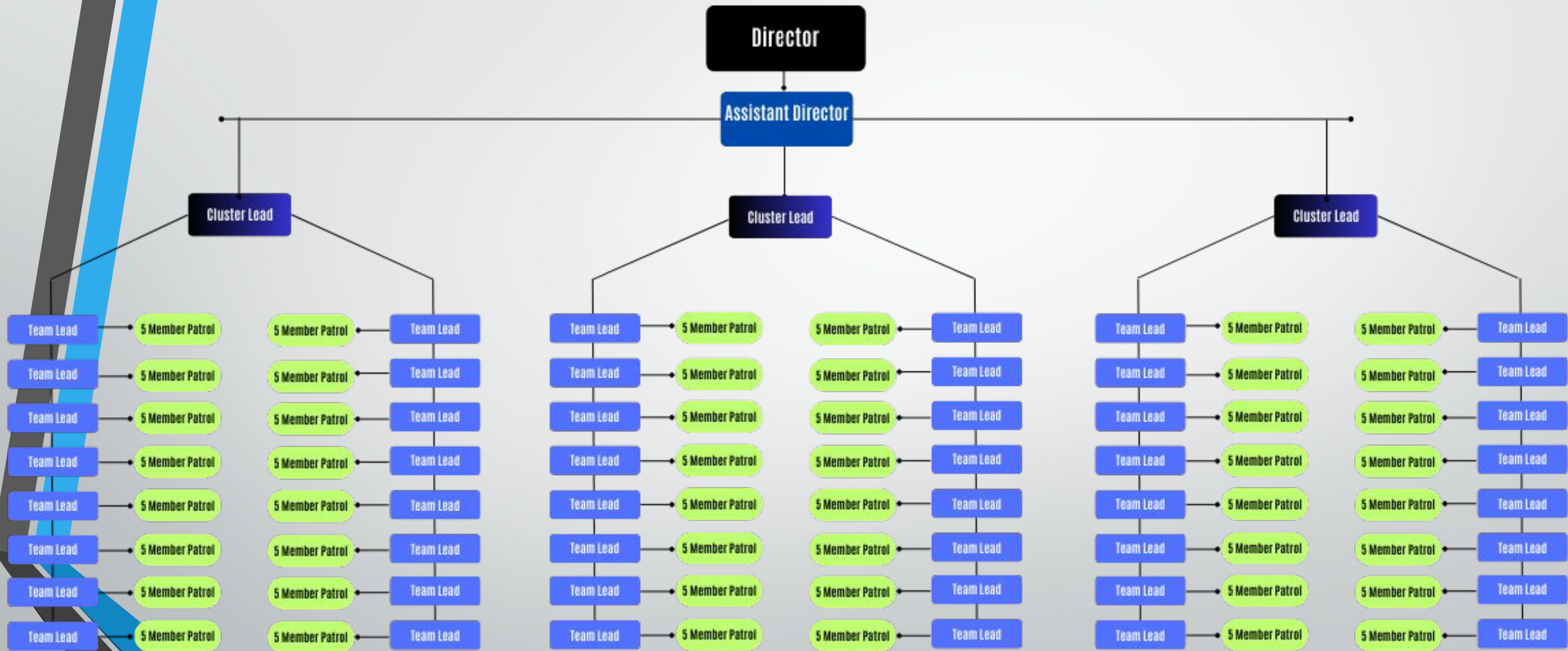


Leadership and Staff Roles

Human Resources/Management/Staff

- Director (Operation and Oversight)
- Assistant to the Director
- Cluster Leads (3 Program Coordinators each responsible for communications and traffic information to $\frac{1}{3}$ of the stations)
- Team Leads
- Peace Patrol

Hug the Block Cohorts Organizational Chart - Pilot



Recruitment and Training

Recruitment, a 30- 45 day window to launch from recruitment to training kick off for pilot cohort

- Recruit & Hire Admin Staff
- Recruit Peace Patrol Staff

Build alliances with parole and probation contacts

- Support from judges and probation officers
- Leverage existing relationships for accommodations made to employ a cohort that have recently been in the justice system
- Begin training

Vetting and Training

- HR process/policy
- Background check (accordingly)
 - No history of sex offenses or child abuse, etc.
- Cognitive training
- Conflict awareness/de-escalation
- Basic mediation
- Basic self-defense/disarmament



Pilot Program Plan- Training

- Mental Health First Aid (8 hours)
- Problem Solving: Critical Thinking, Conflict Resolution, Mediation Role Play (12 hours)
- Disarmament and Restraint Training (20 hours)
 - Training Environment (1 week training for each cohort)
 - 75 students/week/cohort
 - Paid training for employed
 - Classroom setting
 - Facilitators
 - Role Play and Demonstrations
 - A/V and Computer technology needs
 - Quizzes and Q&A



Resources

Additional resources to be identified and defined

- Tools and technology: Walkie talkies, megaphones, flashlights, app (tbd)
- Ongoing support/training
- Uniforms

A Day in the Life of A Cohort

Patrols

- Hourly patrol of defined and named routes
- Patrol will have order/specific cadence and activities to complete.

Base

- Community resources, other services they need, job applications, and be visible to the community.

Shift Reports

- Data and statistics to capture on each shift:
 - Community Engagement
 - Resource distribution
 - How many houses walked in front of?
 - How many people expressed interest and want to get involved?
 - Identify blight and other situations happening in the neighborhood to create awareness and bring more needed resources to the community
 - Use of QR codes that show completion of route/rounds



KPIs and Measures of Success

Quantitative

Drive down violent crime and shootings by being visible deterrents

- Prevent the opportunity to commit violent crimes and shooting incidents.
- Compare and contrast key expenses of managing and dealing with violent crimes and shootings to the value Peace Patrol provides.
- Reduce shooting instances.

Qualitative

Caring for the community is a shared responsibility

- Improve community/police relationships.
- Peace Patrol provides job opportunities.
- Peace Patrol presents restorative possibilities for justice-involved people.



- As of March 1, 2022, Philadelphia County incarcerates approximately 4,600 people at any given time with a total annual cost of around \$360 Million per year.
- Fatal and nonfatal combined, 35% of those are incarcerated on shooting charges, a \$126MM burden.
- PEACE PATROL significantly limits the opportunity for shootings in public spaces.

Research suggests that if the City invested \$30,000 per homicide in these proven violence reduction strategies, homicides could decrease by 10 percent annually.

Harvard researchers studied pretrial detention outcomes in Miami and Philadelphia between 2007 and 2014. When examining the economic effects, they found that defendants were 9.4% less likely to be employed. On average, they had lost \$29,000 in income.

A 2011 study on the effects of police foot patrols found that violent crime hotspots that were recipients of foot patrol officers for up to 90 hours per week had a reduction in violence of 90 offenses outperforming equivalent control areas by 23 percent.

Funding and Support from City Agencies

Probation in some cases. Alternative scenarios can also be considered where stipends are paid/and or supplemented in the form of certain benefits for those who serve in.

During that period participants will be paid a living wage, provided housing support, financial management and career coaching with educational/vocational support. It may also make sense to mandate PEACE PATROL in lieu of (or as a requirement of).

The Philadelphia Police Department is severely understaffed. PEACE PATROL as a paid position at a fraction of the cost of a PPD officer remedies that shortfall.

We propose that community-led deterrence supported by PPD presences is effective and needs to be ramped up to full-operational sustainability; that PEACE PATROL is the most equitable and cost-effective mechanism to achieve full scale public safety operability.

We propose the possibility of a court mandated term of PEACE PATROL service for all returning citizens. For a prescribed period upon release, returning citizens will serve in this capacity.

We propose to fund the training and employment of justice-involved individuals languishing in and returning to our neighborhoods.

We propose patrols that provide a visible deterrent while acting as trusted messengers for more in-depth services available to the community through established agencies.



Budget- Pilot Go To Market and Management

90 Day Pilot

\$10,646,060

Day 1 -30

\$4,246,320

Day 31-60

\$3,199,870

Day 61-90

\$3,199,870

[Click for Budget Breakdown](#)



Budget - Annual

\$81MM

Full scale: 100 stations with transport vehicles
and benefits for full time employees



In Closing

- Recruit, train and deploy 300 people to be members in 50 Peace Patrol cohorts.
- Deploy Peace Patrol on 50 blocks that have the highest violent crime rates in the city.
- Based on results from previously implemented Peace Patrols, we believe the impact is:
 - Present disruption/deterrent to violent crime.
 - Making it more difficult to commit crimes.
 - Present physical, emotional/psychological deterrents.
 - Build bridges/trust with police/sheriff's office and the community.
 - Restore opportunity for the justice-involved population.
- Receive funding and support from the city and foundations to successfully implement, manage and continue to scale Peace Patrol's Operation Hug the Block across Philadelphia.





Q&A

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Executive Director



Steven Pickens
Co-Founder &
President



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Former Deputy Mayor, City
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