

Black Parents Workshop, Inc. v. The South Orange-Maplewood School District

(Docket 2:18-cv-02726 – United States District Court)

Settlement Terms

1. This Settlement Agreement will be monitored by retired New Jersey Supreme Court Justice John E. Wallace, Jr.
2. The South Orange-Maplewood School District agrees to hire equity scholar Dr. Edward Fergus to develop the student reassignment plan for the integration of the district's K-5 elementary schools, with the expectation of the full integration of the district's elementary schools for Fall 2021, and to advise on the creation of programs and supports **the district must fund** to facilitate Black students' enrollment in advanced-level classes.
3. The Black Parents Workshop will have input into the development of the integration plan, and in the event of any conflicts, can seek relief in the court.
4. The South Orange-Maplewood School District agrees to publicly report the class enrollments by race and gender, for each school, in grades 6-8 and 9-12.
5. The South Orange-Maplewood School District agrees to publicly report suspensions and expulsions by race and gender, for each school in the district.
6. The South Orange-Maplewood School District agrees to create the position of Assistant Superintendent for Equity and Access, and that individual will monitor the district's progress in meeting the terms of this Settlement Agreement.
7. The South Orange-Maplewood School District will provide verification from the New Jersey Department of Education to the Black Parents Workshop, Inc. that the district is in full compliance with the state-mandated Amistad Black History curriculum.
8. The South Orange-Maplewood School District agrees to work with the Black Parents Workshop, Inc. to develop relationships with historically Black colleges and universities for the purpose of identifying Black teacher candidates for the district.
9. The South Orange-Maplewood School District agrees to pay all Plaintiffs in this litigation.
10. The South Orange-Maplewood School District agrees to pay the legal fees of the Black Parents Workshop Inc.
11. The Black Parents Workshop Inc. retains the right to seek relief in federal court if any of the provisions of this Settlement Agreement are not met by the South Orange-Maplewood School District.