

Debbie Millin

Keynote, Fireside Chat, Panelist, Moderator



Inc #6 Fastest Growing Company in US
Crunchbase Female-Led Unicorn
In. Best Places to Work in US
BBJ Mid-Market Innovator

By the Numbers

\$4B+

Valuation of global companies scaled under her operational leadership.

50+

Global markets launched, operationalized, and expanded.

2

Organizations scaled to #1 Fastest Growing Company in Massachusetts.

Roles

CEO, UpperLevel Solutions
Harvard Business School Alumni Board
Museum of Science Trustee
Boston AI Week Board
Women Applying AI Leadership Team

Let's Connect

Inquiries: debbiemillin.com/speaking
LinkedIn: www.linkedin.com/in/debbiemillin/

About Debbie

Debbie Millin is a highly accomplished strategic advisor and executive operator known for her ability to scale global organizations with precision and speed. As the founding COO of a multi-billion dollar global employment platform and now the CEO of UpperLevel Solutions, she brings a rare, in-the-trenches perspective to the stage, blending high-level governance with the practical mechanics of hyper-growth. Debbie captivates audiences with stories of successes, lessons learned, and by deconstructing the complexities of the modern C-Suite—specifically how boards and executives can navigate the transformative power of AI while maintaining human trust and operational flexibility.

Most Requested Topics

1. The Elastic C-Suite™: Scaling Adaptability

Scaling leadership with AI and fractional executives

2. Building a Unicorn

Lessons learned scaling from 3 people to a \$4.2B valuation

3. Human-Centric Leadership in the Age of AI

Leverage AI while maintaining culture and humanity

4. AI and Governance: What Board Directors Needs to Know

Partnering innovation and governance for growth

5. The Road Less Traveled

How being true to myself defined my career

Featured Media

Forbes



Entrepreneur
MAGAZINE



Inc.

The
Economist