

Becca Cadoff
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Curriculum Vitae

EDUCATION

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| Graduate Center of City University of New York (CUNY), New York, NY Doctor of Philosophy in Social Welfare <i>Dissertation working title: A quantitative exploration of the combined impacts of criminal legal system and social welfare policies on basic components of stable living for people with criminal records</i> | Exp. June 2024 |
| Graduate Center of CUNY, New York, NY Master of Philosophy in Social Welfare | June 2022 |
| New York University, New York, NY Master of Public Administration, <i>focus in Health Policy Analysis</i> | May 2013 |
| Northwestern University, Evanston, IL Bachelor of Science in Education and Social Policy, <i>focus in Policy</i> | June 2010 |

TEACHING

Interests

Public policy; policy advocacy; criminal justice; criminology theory; reentry and reintegration; consequences of criminal legal system involvement; poverty; inequality; research methods; statistics; GIS/mapping

Instructor on Record

Master's

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| Social Work Research (MSW @ Silberman School of Social Work, CUNY) | Fall 2023 |
| Social Welfare Institutions and Programs (MSW @ Lehman College, CUNY) | Fall 2021 |

Undergraduate

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| Statistical Methods in Psychological Research – Lab (Hunter College, CUNY) | Spring 2022 Fall 2021 |
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Teaching Assistant

Doctoral

Advanced Statistical Analysis (Graduate Center, CUNY)

Spring 2023

Methods of Data Analysis/Statistical Methods in Psychology (Graduate Center, CUNY)

Fall 2022

RESEARCH INTERESTS

Community reentry following incarceration; consequences of criminal convictions on individuals, families, and communities; racial inequality in the criminal legal system; community wellness; strategies to reduce poverty, and social and income inequality; undoing historical racial harms; criminal legal system reform; social welfare policy; homicide and violence; policing and associated reforms

PUBLICATIONS

Refereed Articles

Thomas, C., **Cadoff, B.**, Wolff, K. T., & Chauhan, P. (2022). How do the consequences of pretrial detention on guilty pleas and carceral sentences vary between misdemeanor and felony cases? *Journal of Criminal Justice*, 82. <https://doi.org/10.1016/j.jcrimjus.2022.102008>

Cadoff, B., Wolff, K. T., & Chauhan, P. (2021). Exploring variation in factors associated with likelihood of pretrial detention. *Journal of Criminal Justice*, 74. <https://doi.org/10.1016/j.jcrimjus.2021.101799>

Manuscripts

Lopez-Humphreys, M., & **Cadoff, B.** (*Under review*). Employing community-engaged inquiry to examine and foster community belonging. *Journal of Community Practice*.

Lopez-Humphreys, M., & **Cadoff, B.** (*In process*). Understanding the relationship between sense of community and race in an urban-island context.

Reports

Cadoff, B., Lu, O., Monaghan, S., & Rempel, M. (2023). *Criminal Convictions in New York State: 1980-2021*. Data Collaborative for Justice.

Cadoff, B., Jones, K., Bond, E., Chauhan, P. & Rempel, M. (2023). *Lower-Level Enforcement, Racial Disparities, and Alternatives to Arrest: A Review of Research and Practice from 1970 to 2021*. Data Collaborative for Justice.

Cadoff, B., Bond, E., Chauhan, P., & Meizlish, A. (2021). *Trends in Criminal Convictions in New York City*. Data Collaborative for Justice.

Cadoff, B., Bond, E., & Chauhan, P. (2020). *Misdemeanor Enforcement Trends Across Seven U.S. Jurisdictions*. Data Collaborative for Justice.

Cadoff, B. (2019). *Serving Survivors of Complex Homicides: An Initial Review of an Interagency Pilot Program*. Center for Court Innovation.

Dalve, K. & **Cadoff, B.** (2019). *Project Reset: An Evaluation of a Pre-arraignment Diversion Program in New York City*. Center for Court Innovation.

Pooler, T. & **Cadoff, B.** (2016). *Unmasking Times Square: A Needs-Assessment Survey with Ticket Sellers, Costumed Characters, and Others*. Center for Court Innovation.

Cadoff, B. & Frederico, L. (2015). *A Look at School Discipline in NYC: A Call for Transparency and Reform*. New York Civil Liberties Union.

PRESENTATIONS

Juried Presentations

Cadoff, B., Thomas, C., & Wolff, K. T. (2020, November). *Investigating conditional consequences of pretrial detention*. Paper for presentation at the annual meeting of American Society of Criminology, Washington DC. *Conference cancelled due to COVID-19 pandemic.

Cadoff, B. & Wolff, K. T. (2020, March). *Examining the impacts of pretrial detention and criminal history on downstream criminal justice outcomes*. Paper for presentation at the annual meeting of Academy of Criminal Justice Services, San Antonio TX. *Conference cancelled due to COVID-19 pandemic.

Wolff, K. T. & **Cadoff, B.** (2019, November). *Thrown off course: The pernicious effects of pretrial detention in New York City*. Paper presented at the annual meeting of American Society of Criminology, San Francisco CA.

DeWind, C. & **Cadoff, B.** (2019, November). *Taking a restorative justice-based pre-arraignment diversion intervention to scale*. Paper presented at the annual meeting of American Society of Criminology, San Francisco CA.

Cadoff, B. & Pooler, T. (2018, October). *Evaluating the effectiveness of alternative to incarceration programming for misdemeanor defendants in Bronx, NY*. Paper presented at the meeting of American Society of Criminology, Atlanta GA.

Dalve, K. & Cadoff, B. (2018, October). *Project Reset: Evaluation of an adolescent pretrial diversion program*. Paper presented at the meeting of American Society of Criminology, Atlanta GA.

AWARDS, GRANTS, RECOGNITIONS, and WORKSHOPS

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| Graduate Assistant D Fellowship | 2023-2024 |
| The Graduate Center of CUNY | 2022-2023 |
| | 2018-2020 |
| Doctoral Student Research Grant | Mar. 2022 |
| The Graduate Center of CUNY | |
| Early Research Initiative – Catalyst Grant | Dec. 2021 |
| The Graduate Center of CUNY | |
| Graduate Assistant B Fellowship | 2021-2022 |
| The Graduate Center of CUNY | |
| Stone Center Junior Scholar | 2020-2021 |
| Stone Center on Socio-Economic Inequality, The Graduate Center of CUNY | |
| Social Welfare Tithe Scholarship | Spring 2021 |
| The Graduate Center of CUNY | Fall 2020 |

PROFESSIONAL RESEARCH & WORK EXPERIENCE

College of Staten Island, Staten Island NY

Research Assistant, 2022-present

- Conduct quantitative and qualitative analyses regarding equity, inclusion, and belonging in Staten Island, in close concert with Principal Investigator

Data Collaborative for Justice at John Jay College of Criminal Justice, New York NY

Research Associate, 2019-2021

- Collaborated on assorted data analysis and research projects relating to law enforcement practices, pretrial detention, criminal records, and local criminal legal system reform initiatives

Center for Court Innovation, New York NY

Senior Research and Data Associate, 2018-2019

- PI on mixed-methods evaluation of pre-arraignment restorative justice-based program, research design includes participant surveys, stakeholder focus groups, and a quasi-experimental quantitative recidivism analysis using propensity score matching
- Senior staff researcher for borough-wide alternative-to-incarceration program in Bronx NY, including overseeing data entry and extraction for case management system of nearly 10,000 cases annually, and cleaning, merging, recoding, and analyzing said data for ad hoc and regular operational and billing reports
- Managed other full-time Bronx research staff and part-time research assistants

Research Associate, 2016-2018

- Co-PI on mixed-methods impact analysis of police- and prosecutor-led pretrial diversion program for young adults in Manhattan, using surveys, propensity score matching, and regression analysis
- Co-PI on survey-driven needs assessment of tip-seeking costumed workers in Times Square NY
- Managed multiple administrative case management datasets of over 20,000 cases annually
- Provided ongoing program management data and analysis support to alternative-to-incarceration programs in the Bronx and Manhattan

New York Civil Liberties Union, New York NY

Data and Policy Analyst, 2014-2016

- Analyzed data for litigation and advocacy purposes regarding city and state punitive solitary confinement, police stops, pretrial detention, school-based arrests and suspensions, school bullying incidents, and racial segregation in schools
- Conducted policy analysis on pretrial detention, LGBTQ rights, access to voter registration, school segregation, and predictive policing policies
- Presented findings to various audiences, including internal memos and position papers, written reports and oral testimonies to city council, presentations and memos in litigation settlement negotiations, and white papers

American Civil Liberties Union, New York NY

Paralegal, 2012-2014

- Analyzed, coded, tracked, and interpreted over 500 state-level bills, annually, relating to abortion access
- Evaluated annual and over-time patterns of state legislative activity and disseminated findings in maps, charts
- Wrote blog posts on short deadlines to explain complex legislation, and generated thousands of unique views
- Compiled, write, and edited content for monthly newsletter distributed to over 300 stakeholders

Legal Assistant, 2010-2012

- Provided administrative assistance to civil impact litigation attorneys
- Drafted memos and conducted factual and background research to prepare for court filings

SERVICE

Academic

Social Welfare Curriculum Committee

Student representative

2022-present

Social Welfare Examinations Sub-Committee

Student representative

2022-present

Social Welfare Advisement & Mentoring Sub-Committee

Student representative

2022-present

CUNY Social Welfare Committee on Anti-Racism and Liberatory Transformation

Committee member

2020-present

Community

Berkshire Community Rowing, Pittsfield MA

Head Coach

2023-present

- Coordinate and run all rowing programs, including for novice and experienced youth and adults
- Manage social media and communications

Challenging Minds Wellness Center, Bantam CT

Trauma Informed-Yoga Instructor

2022-2023

Litchfield Hills Rowing Club, Litchfield, CT

Assistant Coach

2022-2023

- Coordinated and operated Learn-to-Row programs for adults and middle school athletes
- Co-coached 8th grade racing team
- Lead yoga classes for youth and adults

Communications Coordinator

2021-2023

- Generated and updated content for website and monthly newsletter

Gallop NYC, Brooklyn, NY

Lead Walker, Side Walker

2016-2019

- Worked with horses and students to assist instructors providing therapeutic horseback riding lessons to youth with disabilities

Horse Education Instructor

2019-2019

- Instructed walk-in community members for short introductory horseback riding lessons

Site Co-manager (Brooklyn)

2019-2019

- Co-managed daily Sunday operations at Brooklyn location for therapeutic horseback riding lessons for youth with disabilities; trained and oriented new volunteers; assigned

volunteers to appropriate tasks; directed and assisted with setup and breakdown of lesson tools; checked in riders scheduled for lessons

Minds Matter NYC, New York, NY

Co-Director of Volunteers 2015-2016

- Designed and executed plan to recruit 250 recent college graduates to provide weekly mentoring and academic support to NYC high school students
- Trained and coordinated 500+ volunteers across nine mentoring programs

Director of Writing and Critical Thinking – 11th Grade 2013-2015

- Managed 25 volunteers
- Designed curricula and wrote weekly lesson plans

Writing Advisor 2010-2013

- Writing tutor for 6 students per year, met weekly during academic year

PROFESSIONAL MEMBERSHIPS

Academy of Criminal Justice Sciences 2019-Present

American Society of Criminology 2018-Present

SKILLS

Proficient: STATA; SPSS; R; SQL; ArcGIS; QGIS; Adobe Acrobat; Microsoft Excel, Word, and PowerPoint; SurveyMonkey; Google Forms

Beginner: HTML/CSS; Python; Microsoft Access and Publisher; NVivo; Dedoose; Adobe InDesign; Spanish (language)

REFERENCES

Kevin T. Wolff

Associate Professor of Criminal Justice

John Jay College of Criminal Justice, Graduate Center of CUNY

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*Dissertation committee chair

Barbra Teater

Executive Officer, PhD Program in Social Welfare

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*Dissertation committee member

Mayra Lopez-Humphreys

Associate Professor

Silberman School of Social Work at Hunter College, CUNY

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Brett Stoudt

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