



BASIC HAZARD AWARENESS

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Objectives

- **By the end of this workshop, you will:**
 - Identify how workplace injuries or illnesses can affect your everyday life.
 - Identify common symptoms, aches/pains, illnesses and injuries that are associated with your work.
 - Identify and recognize the exposures and hazards linked to work-related illnesses and injuries.
 - Develop solutions and strategies to address these identified hazards.

CHEMICAL & DUST HAZARDS

(cleaning products, pesticides, asbestos, etc.)

BIOLOGICAL HAZARDS

(mold, insects/pests, communicable diseases, etc.)

ERGONOMIC HAZARDS

(repetition, lifting, awkward postures, etc.)

WORK ORGANIZATION HAZARDS

Things that cause STRESS!

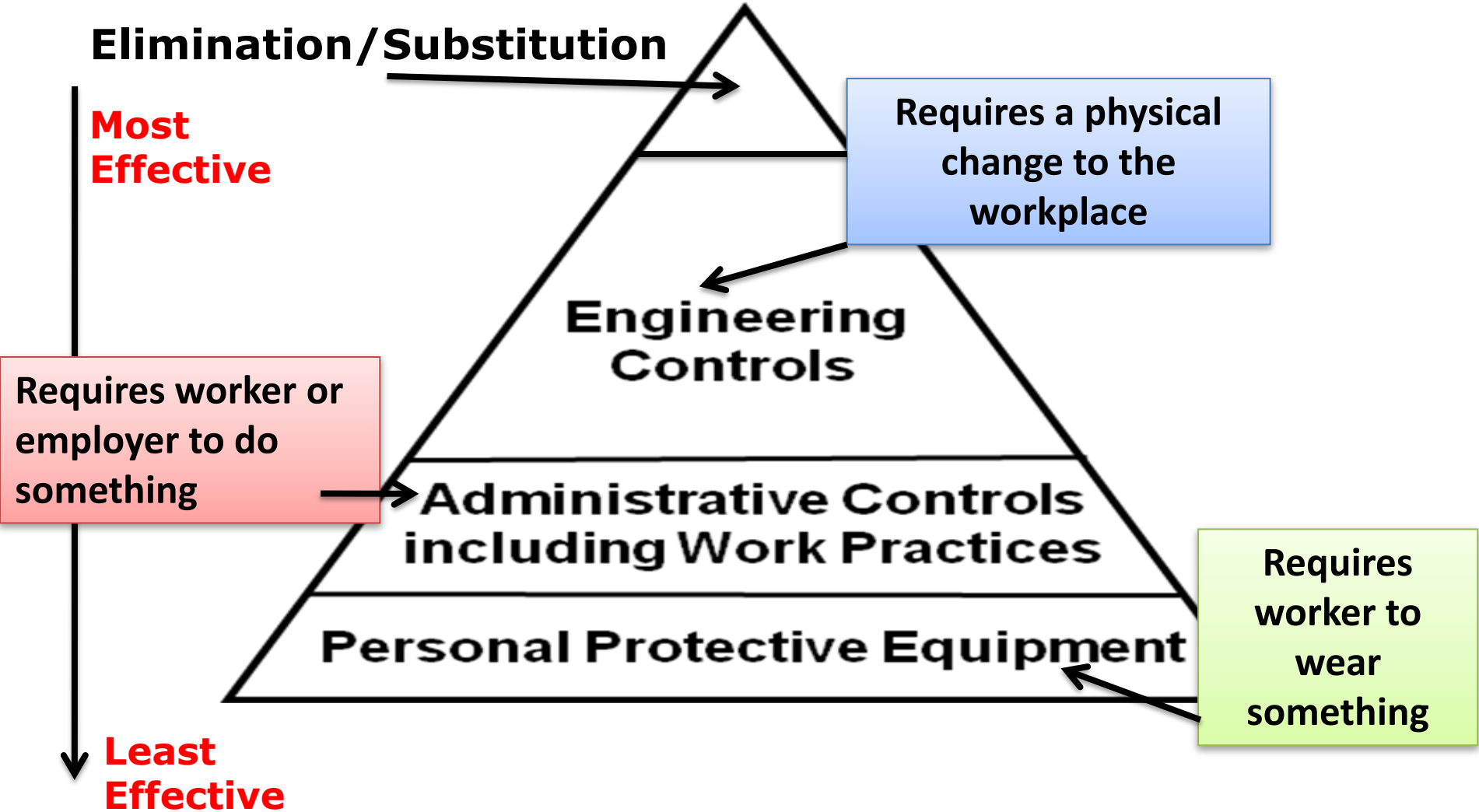
SAFETY HAZARDS

(slips, trips and falls, faulty equipment, etc.)

PHYSICAL HAZARDS

(noise, temperature extremes, radiation, etc.)

Hierarchy of Controls



CONTROLS: Engineering

CONTROL AT THE SOURCE!

Limits the hazard but doesn't entirely remove it.



Image: by Kare_Products

**Proper
equipment**



Image: by purpleslog's photostream

Re-designed Tools

**Other
Examples:**
Mechanical Guards
Wet Methods for
Dust
Enclosures/Isolation
Dilution Ventilation



Image: by JohnRH4's photostream

Local Exhaust

CONTROLS: Administrative

Aimed at **Reducing Employee Exposure** to Hazards
but Not Removing Them!

- Changes in work procedures such as:
 - Written safety policies/rules
 - Schedule changes, such as:
 - Lengthened or Additional Rest Breaks
 - Job Rotation
 - Adjusting the Work Pace
- Training with the goal of reducing the duration, frequency and severity of exposure to hazards



CONTROLS: PPE

Personal Protective Equipment

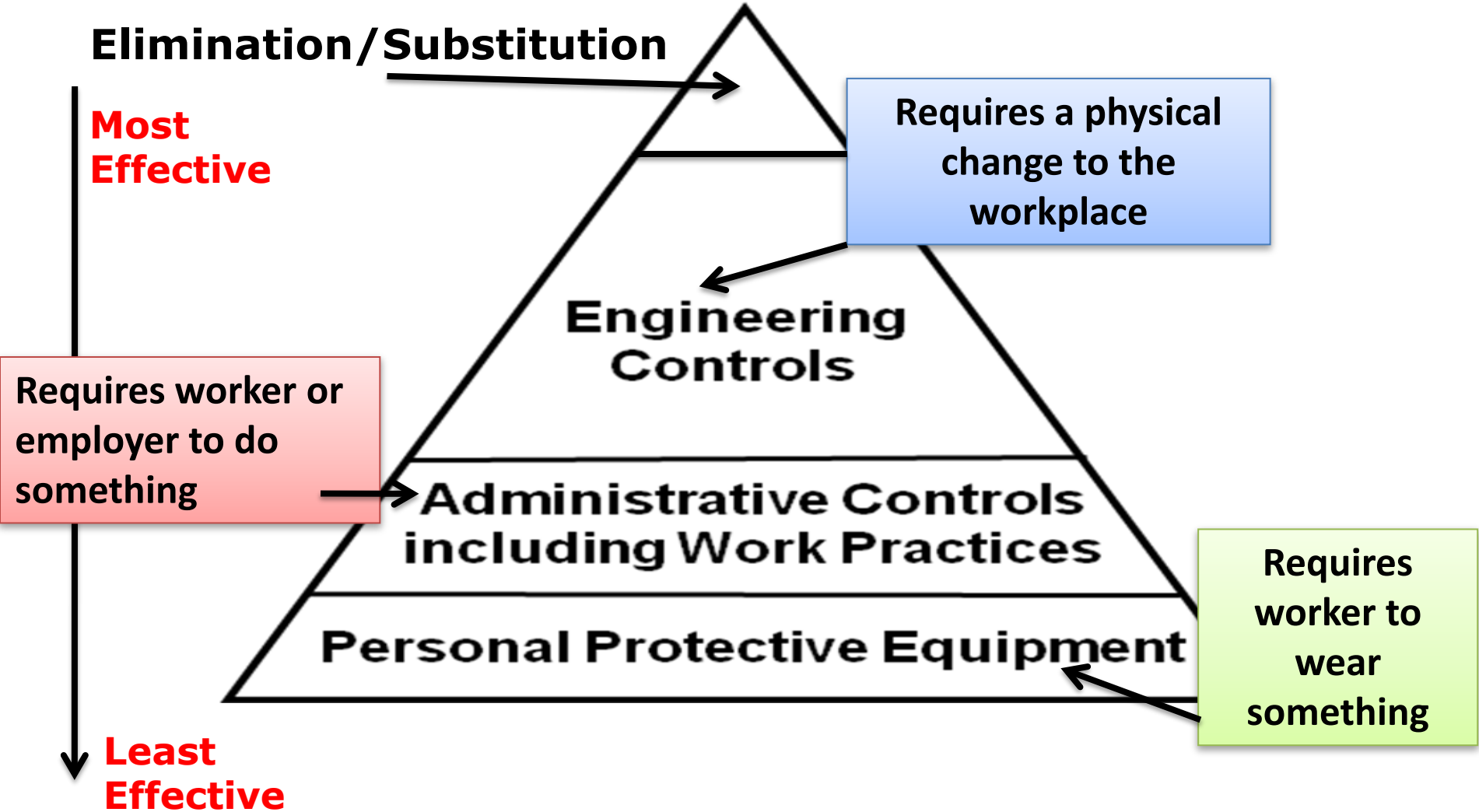
Control of LAST RESORT!

- **Special Clothing**
- **Eye Protection**
- **Hearing Protection**
- **Respiratory Protection**



CONTROL IS AT THE WORKER!

Hierarchy of Controls



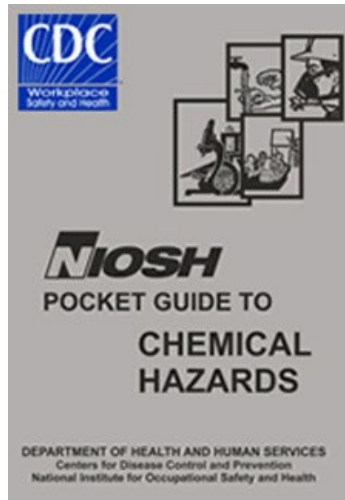


OSHA Asbestos Standard

- Applies in all 50 states for school employees
- Provides protection for custodians and maintenance workers who must remove or handle asbestos as part of their duties.
- OSHA also protects any school employee in any state who is harassed or discriminated against for complaining about asbestos exposure.



Image: by Beige Alert's photostream



- Valuable resource for information on all types of hazard exposures
- Can conduct Health Hazard Evaluations (HHE) if requested by union or members

WORK
shouldn't
HURT



OSHA 300 Log of Injuries and Illnesses

- Employer must post all work-related injuries and illnesses that result in a day or more away from work.
- You have a right to request copies and/or see log.

OSHA's Form 300 (Rev. 01/2004)

Log of Work-Related Injuries and Illnesses

You must record information about every work-related death and about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid. You must also record significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional. You must also record work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR Part 1904.6 through 1904.12. Feel free to use two lines for a single case if you need to. You must complete an Injury and Illness Incident Report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help.

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Year 20____
U.S. Department of Labor
Occupational Safety and Health Administration
Form approved OMB no. 1218-0176

Identify the person		Describe the case			Classify the case				Check the "Injury" column or choose one type of illness								
(A) Case no.	(B) Employee's name	(C) Job title (e.g., Welder)	(D) Date of injury or onset of illness	(E) Where the event occurred (e.g., Loading dock north end)	(F) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g., Severe degree burns on right forearm from acetylene torch)	CHECK ONLY ONE box for each case based on the most serious outcome for that case:				Enter the number of days the injured or ill worker was:							
						Remained at Work				Away from work		(M)					
						Death	Days away from work	Job transfer or restriction	Other recordable cases	Days away from work	On job transfer or restriction	Injury	Non-injury illness	Transfer	Penalty	Missing	All other
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