Single Point Lesson – What is "World Class Maintenance"

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World Class Maintenance Cost vs Typical (Source: Alcoa Mt Holly – John Day)

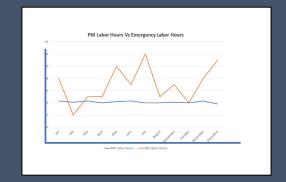
Metric	Typical	World Class
Maintenance cost/replacement asset value		
Maintenance cost must include labor (including overtime), materials, contract maintenance, and capital replacements, and maintenance (replacing worn-out assets because they were never properly maintained)	3.5–9%	2.0–3.0%
Maintenance materials cost/replacement asset value		
Maintenance materials cost must include material in storeroom stock plus material in other locations (maintenance shop, plant floor, etc.)	1.0–3.5%	0.25-0.75%

"World Class Maintenance requires all maintenance and reliability processes to be optimized, repeatable, and effective"

1. PM/PdM program is effective.

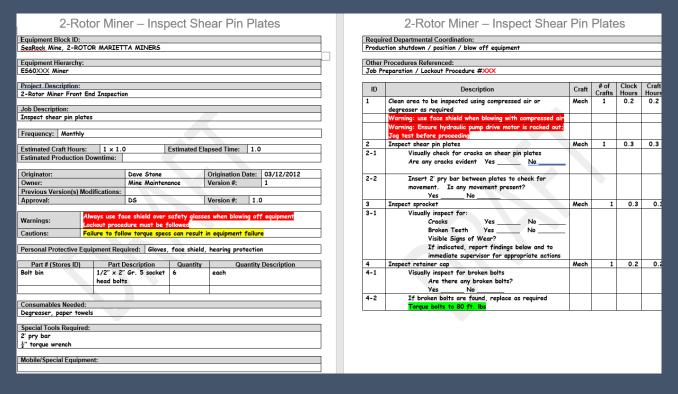


- PM/PdM is where the Proactive Maintenance Process begins; without it you cannot plan or schedule proactively.
- PM/PdM is focused on identification or prevention of specific "Failure Modes"
- PM/PdM effectiveness measured using MeanTime Between Failure (MTBF) by:
 - o Site
 - o Area
 - Asset
 - Equipment/Component
 - PM vs Emergency/Urgent Labor Hours
 - Planning Process is effective. Measure by:
 - 15% Work is PM
 - 15% Work from PM results
 - 15% Work is PdM
 - 35% Work from PdM Results
 - 90% Planned Work



- 2. Definition: Percent of Planned Work; at the minimum, the following is required for a job to be defined as "Planned":
 - Repeatable procedure with specifications and standards

- · Estimated labor hours by craft
- Step by Step Instructions (reduced human induced failures)



Example of a Repeatable Procedure

- 3. Emergency/Urgent Labor Hours account for 2% of total labor hours
 - Estimated time for work order execution
 - Parts Required
 - Potential parts identified and reserved
 - Parts kitted/staged (Planner is watching parts)
- 4. Maintenance Scheduling is effective
 - Maintenance Scheduling requires maintenance, operations, engineers, etc. to agree on the Maintenance Schedule, by work order, at least one week
 - Scheduling Compliance at least 85%, measured by labor hours
 - Scheduled Compliance is given to work completed on the day scheduled if it has been scheduled at least one week out
- 5. Work Execution is effective
 - Measured by percent of Rework
- 6. This process requires the following:
 - Job to be planned and scheduled
 - Repeatable procedures
 - Parts kitted/staged
 - Wrench time above 55%
 - Time estimated +/- 10%
- 7. Work Order Close Out is effective
 - Over 100% of work orders are closed out to 100% to standard
 - Required Data Fields identified by Maintenance and Engineering Management

- Data fields are identified based on Metrics, KeyPerformance Indicators (KPI), and failure reporting required to manage a World Class Operation
- Failure Reporting, Analysis, and Corrective Action System (FRACAS) is functional and effective



This is the Continuous Improvement Process for Maintenance and Reliability, where decisions are made based on data in order to change a maintenance strategy, operating procedures, or

8. Reports are generated and acted upon based on specific criteria defined by Maintenance, Operations, and Reliability Management in order to mitigate or eliminate equipment failures.

At a minimum, the following reports are required:

- MTBF down to the component or part level
- Mean Time Between Repairs (MTBR)
- Rework
- Bad Actor Report (as defined by your organization)

Top 6 Dominant Failure Patterns for site, area, system

Г	The six conditional failure probability patterns		UAL 1978	Broberg 1973	MSDP Studies 1983	SSMD 1993
Age Related \ Wearout		A.	4%	3%	3%	6%
		В.	2%	1%	17%	0%
Age		C.	5%	4%	3%	0%
	Evidence of wearout		11%	8%	23%	6%
Random \ No wearout		D.	7%	11%	6%	0%
		E.	14%	15%	42%	60%
Rand		F.	68%	66%	29%	33%
	No evidence of wea	rout	88%	92%	77%	93%

- Ensure that the corrective maintenance strategy and approach is applied
- Verify that outages are needed and, if so, which equipment has a failure pattern that is age related and not random
- Dominant Failure Threads which component/part fails the most as a result of the same cause across a site, line, asset

Example: Part – Bearings (123 failures) Cause: Lack of Lubrication (92% of the time) = Dominant Failure Thread



9. Measure the output of your Maintenance and Reliability Functions



Example Scorecard #1

		1	
Maintenance			
Scorecard			
	Best practice	10/12/2020	YTD
Maintenance Schedule Performance	>70%	62%	67%
Maintenance Break In Work	<15%	38%	33%
PM/PDM Work Scheduled	> 30%	18%	35%
PM/PDM Compliance	>80%	36%	67%
	1 for every 6		
Notification Entered from PM/PdM find	inspections	2	3
Equipment Not Available	Weekly	0	1.45
P1 Notifications	Weekly	12	11.43
Core Shift Mechanic	Weekly	4	3.95
Polymer Shift Mechanic	Weekly	9	6.22
No Information P1's (Still open)	Weekly	0	1.55
		Shift & Core	
		worked on 1 P1	
		together	

10. Perform a Maintenance Assessment and create a Master Plan using the methodology: "Quick wins, Crawl before you walk and walk before you run"

multiply this number by 10 (possible 150 points)	
Questions	Yes/No
 a) Does management have roles and responsibilities defined for all of the maintenance staff? 	
b) Does management know and manage with leading key performance indicators?	
c) Are the work flow processes defined for all elements of the maintenance and reliability process such as planning, scheduling, work execution, etc?	
 d) Has the critical assets been defined based on consequence and risk the business ensuring weighted values are assigned to determine asset criticality in areas such: 	N/A
i) Safety	
ii) Environmental	
iii) Capacity	
iv) Cost	
v) Other criteria	
e) Has the management team defined the gap between current performance of the plant and desired performance and determined the financial opportunity identified?	
f) Is your current PM / PdM program on critical assets based on RCM Methodology (RCM, RCM Turbo, FMEA, etc)?	
g) Does your organization define failure based on functional failure of the asset?	
h) Does your organization have dedicated planner/schedulers?	
i) Does the whole organization accept responsibility for reliability?	
j) Does your organization use MTBF (Mean Time Between Failure)	
to determine the reliability of your assets?	
Total "ves" answers times 10 =	

Assessment Example



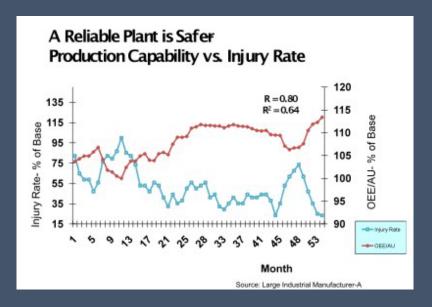
Master Plan Example

Conclusion

The journey to World Class begins with a plan which has been defined. The rewards are great and amazing.

These rewards include:

- 1. Lower Maintenance cost (Labor and Material)
- 2. Increase in Safety



- 3. Lower employee turnover
- 4. Customer satisfaction through lower cost and on time deliveries



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