



BELIEFS

UPHOLD YOUR OATH OF SERVICE

REMAIN OPERATIONALLY READY

COMMIT TO DELIBERATE PRACTICE & PREPARATION

FULFILL THE NEEDS OF THOSE YOU SERVE

TAKE COMMAND OF YOUR ROLES & RESPONSIBILITIES

MAINTAIN DISCIPLINE & ACCOUNTABILITY

CORRECT ISSUES IMMEDIATELY & AT THE LOWEST LEVEL

DEFEND WHAT IS JUSTIFIED & OWN WHAT IS NOT

ENSURE YOUR ACTIONS ARE INTENTIONAL & JUST

STRIVE TO BE THE FIREFIGHTER YOU ASPIRE TO BE

VALUES

INTEGRITY

honest – accountable – reliable

DUTY

loyal to community, fire department, fellow firefighters

TENACITY

work ethic – fortitude – resilience

DISCIPLINE

temperance – attention to detail – focus

RESPECT

courteous – compassionate – humble

