



BELIEFS

REMAIN OPERATIONALLY READY

COMMIT TO DELIBERATE PREPARATION

FULFILL THE NEEDS OF THOSE YOU SERVE

TAKE COMMAND OF YOUR ROLES & RESPONSIBILITIES

MAINTAIN DISCIPLINE & ACCOUNTABILITY

ACCOMPLISH THE MISSION & PROTECT YOUR BROTHERS/SISTERS

CORRECT ISSUES IMMEDIATELY & AT THE LOWEST LEVEL

DEFEND WHAT IS JUSTIFIED & OWN WHAT IS NOT

ENSURE YOUR ACTIONS HONOR THE UNIFORM

LEAVE THE JOB BETTER THAN YOU FOUND IT

VALUES

INTEGRITY

honest – accountable – reliable

DUTY

loyal to community, fire department, fellow firefighters

TENACITY

work ethic – fortitude – resilience

DISCIPLINE

temperance – attention to detail – focus

RESPECT

courteous – compassionate – humble

