

Okanogan River Cooperative Association

DBA Tonasket Natural Foods Co-Op

NOVEMBER 21,2025
COMMUNITY CULTURAL CENTER

Members Present: Peggy Tofte President, River Jones Vice President, Joyce Charlene Rich Secretary, Thom Speidel, Annie Kier, Anne MacDonaugh, Sabrina Sofia, *ex officio*. This constitutes a quorum.

The meeting was called to order at 1:12pm by President Peggy Tofte.

Guest: None

Correspondence: None

Agenda: Thom moved to approve the agenda River seconded.

Minutes: Thom moved to approve of the minutes Anne seconded.

Treasurer's Report: Ron (per email) reported our current balance in the Improvement Fund is \$11,155.49.

Store Report: Sabrina read the store report.

Committee Reports:

FINANCE: A finance meeting was attended today by Thom, Annie, Peggy, Charlene and Sabrina. Wages will increase for all employees in January 2026 to \$17.13. Currently we have nine employees. A budget for 2026 will be created possibly at the next meeting.

The projection date for inventory is at the beginning of January. The store will be closed for two days. Sabrina would like to have the employees help with this year's inventory. There are only a few computers, and the staff know their way around the computer system. Some extra help will be needed for arranging, and cleaning of shelves etc.

Next Finance Committee meeting was set for Tuesday, December 9, 2025 @ 11am. In the co-op basement.

MARKETING: The postcards have arrived in customers' mailboxes. They were only sent to zip codes 98855 and 98859. (This was due to the high cost of printing and mailing.) This was an enormous task, and we thank all involved for their dedicated work and accomplishment. Grindless (our computer system) will track how many customers use this perk. If this proves successful, we will explore doing other zip codes.

River discussed finding someone to help with our website. GoDaddy's contract will expire in January, 2026. Charlene will contact a local person for recommendations on how to proceed.

GARDEN: A work party was set for Tuesday, December 9, 2025 @1pm. A notice will be put up on Facebook and Charlene will call folks and make signs. We need to rake and bag up leaves, then haul away debris. Also, weeding and mulching need to be done.

Old Business: It was unanimous that we proceed with obtaining a 501c3 nonprofit status. Peggy and River have done a lot of groundwork for this task. They will hand it over to our accountant who will complete the application. This will open our ability to apply for grants.

Anne continues to pursue the clean-up for the highway. Contacting a person seems to be slowing this project down.

Our basket for the food bank needs to be taken on Mondays. River and Moon are unable to do this. Annie reported that Ken works at the food bank and can pick it up.

Thanks, Thom, for cleaning up our sign south of town. Sabrina has attempted to reach the highway department for the signs on main street, no one answers.

River and Thom have started an outline for a Survey. They have been waiting for customers to give or update their emails. Sabrina thinks there are enough now to begin. They will wait until after the holidays to begin again on this project.

New Business: We will be closed on Thanksgiving, Christmas and New Years.

Saturday, November 29 is "Elf on Shelf Day" This is a town celebration. Sabrina will make hot chocolate and hot apple cider. Annie will have a booth and has offered to take our brochures.

On Wednesday, December 17, the Board of Directors will have a holiday lunch at 1pm. Annie has opened her home for the luncheon. She will serve pizza, and we can bring side dishes.

The next meeting is set for Friday, January 16, 2026 at 1pm @ Community Cultural Center. We will not have a meeting in December.

Peggy Tofte adjourned the meeting at 3:30pm.

Respectively Submitted,

Charlene Rich

Secretary