



LEXINGTON POLICE DEPARTMENT
PERSONNEL ORDER
 Lexington, Kentucky

DATE OF ISSUE
 August 19, 2025

EFFECTIVE DATE
 August 14, 2025

NUMBER
 PO:25-336

TO:
 DEMOTION

AMENDS:

INDEX AS:
 SERGEANT
 BRIAN MISIK / 46611

RESCINDS:

Effective, Thursday, August 14, 2025, this is to advise that Sergeant Brian Misik will be demoted to the rank of Officer, for violation of General Order 1973-02/I, Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.11 – Unsatisfactory Performance.

The Urban County Council approved this demotion on August 14, 2025.

Lawrence B. Weathers

Lawrence B. Weathers
 Chief of Police

LBW/rmh

LEXINGTON POLICE DEPARTMENT

AGREEMENT OF CONFORMITY WITH KRS 95.450 / 15.520 AND RELEASE

FORM 113 (8/20)

An allegation has been made that: Sergeant Brian Misik 46611

has committed the offense of:
Unsatisfactory Performance

which constitutes misconduct under the provisions of KRS 95.450 and/or KRS 15.520
(list other applicable law or rule)

General Order 1973-02I, Disciplinary Procedures, Appendix B, Operational Rule 1.11 - Unsatisfactory Performance

in that on the May day(s) of 20th, 20 25 he/she allegedly:

It has been determined that Sergeant Brian Misik's current performance as a supervisor has been unsatisfactory due to ongoing issues observed since the beginning of this year. There have been failures to adequately supervise his assigned squad, to perform necessary supervisory responsibilities, and to make sound judgments when needed. He has failed to step in and prevent his personnel from acting inappropriately, he has incorrectly written memos that do not adequately document the incident and he has sent inappropriate and unprofessional emails. Because of this conduct he has negatively impacted the operations of the Lexington Police Department.

At the conclusion of the investigation and after being present to the Disciplinary Review Board, Sergeant Misik met with Chief Weathers and accepted a Demotion to the rank of officer

This is Sergeant Misik's first sustained Formal Complaint since his employment began on December 10, 2007

I have read KRS 95.450, 95.460 and 15.520, and attest that I fully understand all rights guaranteed by these statutes, including the rights to have formal charges preferred and a hearing conducted on those charges.

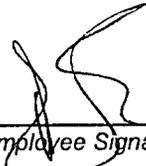
Further, I, with knowledge of the provisions and my rights under KRS 95.450, 95.460, and 15.520 and in consideration of the recommendation of the Chief of Police of the Lexington Police Department, acknowledge that the appropriate punishment for this conduct is:

Demotion to rank of Officer

I do hereby voluntarily accept the above disciplinary action, provided that the punishment awarded by the Urban County Council will not exceed the above recommendation of the Chief of Police.

If the Urban County Council rejects the above recommendation, I will be so notified, in which case I may withdraw my acceptance, and will be entitled to all rights, as applicable, under KRS 95.450, 95.460 and 15.520, and this agreement will not be used against me or by me in any hearing in determination of my guilt of punishment.

In further consideration of the acceptance of the above recommendation and penalty by the Urban County Council, I do for myself, my heirs, legal representatives, as assigns hereby expressly release and forever discharge the Lexington-Fayette Urban County Government, its officers, agents, employees, and their successors and assigns from all claims, demands, actions, damages or causes of action and from all liability for damages of whatsoever kind, nature of description that I ever had, now have or may have against the aforementioned entities created by or arising out of the action contained herein.



Employee Signature

8-6-25
Date



Chief of Police Signature

08/06/2025
Date

ACTION BY URBAN COUNTY COUNCIL

8/14/2025

APPROVE ABOVE RECOMMENDATION

DISAPPROVE ABOVE RECOMMENDATION



Signature of Authorized Representative of
Urban County Council

SUSPENSION SERVICE GUIDELINES:

Suspensions will be served as outlined in General Order series 1973-02 Disciplinary Procedures of Sworn Officers.



Lexington-Fayette Urban County
Division of Police
MEMORANDUM
Lexington, Kentucky

DATE OF ISSUE
August 5, 2025

EFFECTIVE DATE

NUMBER
COP:
25-0167

TO: Kenneth Armstrong, Commissioner
Department of Public Safety

SUBJECT: Disciplinary Recommendation
PIU2025F-006
Sergeant Brian Misik

FROM: Lawrence B. Weathers
Chief of Police

I met with Sergeant Brian Misik on July 1, 2025, and recommended this formal complaint go before the Disciplinary Review Board. The Disciplinary Review Board met on Wednesday, July 28, 2025, and determined this as "Improper Conduct" for violation of:

- General Order 1973-02L - Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.11 – Unsatisfactory Performance

The Disciplinary Review Board recommended a demotion. I met with Sergeant Misik on August 5, 2025, and I support the recommendation of the Disciplinary Review Board.

Sergeant Misik accepted this demotion on August 5, 2025.

I am requesting this to be presented before Council on Thursday, August 14, 2025.

Lawrence B. Weathers

Lawrence B. Weathers
Chief of Police

LBW/rmh

Attachment



LEXINGTON POLICE
DEPARTMENT
MEMORANDUM
Lexington, Kentucky

DATE OF ISSUE
July 28, 2025

EFFECTIVE DATE

NUMBER
PIU25-059

TO: Lawrence Weathers
Chief of Police

SUBJECT: Disciplinary Review Board Findings
& Recommendation - PIU 2025F-006
Sergeant Brian Misik 46611

FROM: Commander David Biroschik
Bureau of Investigation
Public Integrity Unit

On Monday July 28, 2025, the Disciplinary Review Board convened to review the formal complaint filed by Lieutenant Randall Combs against Sergeant Brian Misik for violation of General Order 1973-02L, Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.11 Unsatisfactory Performance.

Below is a list of the Disciplinary Board Members:

- Assistant Chief Brian Maynard
- Assistant Chief Jacqueline Newman
- Commander Darin Salyer
- Commander Dan Burnett
- Commander Chris Cooper
- Sergeant Brad Hawkins
- Sergeant William Powers
- Ms. Darlene Barber (Citizen Member)
- Ms. Allison Connelly (Citizen Member)

The Board reviewed and discussed information compiled during the administrative investigation conducted by Lieutenant Joe Anderson. The Disciplinary Review Board found Sergeant Misik's conduct to be improper and made a recommendation of Demotion. This matter is being forwarded to you for consideration.

Sergeant Misik was advised of the findings of the Disciplinary Review Board and their recommended discipline. He was also advised he would be contacted by the Office of the Chief to set a date for you to confer with him.

Per the current Collective Bargaining Agreement Article 15, Section 5/I; a copy of this memorandum was provided to Sergeant Misik.

(e-mailed)

Commander David Biroschik
Bureau of Investigation
Public Integrity Unit



Lexington-Fayette Urban County
Division of Police
MEMORANDUM
Lexington, Kentucky

DATE OF ISSUE

July 2, 2025

EFFECTIVE DATE

NUMBER

COP:
25-0148

TO:

Commander David Biroshik
Public Integrity Unit

SUBJECT:

Disciplinary Review Board -
Formal Complaint PIU2025F-006
Sergeant Brian Misik / 46611

FROM:

Lawrence B. Weathers
Chief of Police

I met with Sergeant Brian Misik on Tuesday, July 1, 2025, in regards to a formal complaint. I have referred this formal complaint to the Disciplinary Review Board.

Please convene the Disciplinary Review Board.

Lawrence B. Weathers
Chief of Police

LBW/rmh

Attachment



LEXINGTON POLICE
DEPARTMENT
MEMORANDUM
Lexington, Kentucky

DATE OF ISSUE
June 11th, 2025

EFFECTIVE DATE

NUMBER
PIU 25-043

<p>TO: Lawrence Weathers Chief of Police</p>	<p>SUBJECT: Summary of Formal Complaint on Sergeant Brian Misik PIU 2025F-006</p>
<p>FROM: Lieutenant Joe Anderson Bureau of Investigation Public Integrity Unit</p>	

Sir,

This memorandum will provide a synopsis of the investigation; however, other supporting documents may be viewed in conjunction with this memorandum.

On May 20th, 2025, Lieutenant Randall Combs filed a formal complaint against Sergeant Brian Misik that alleged the following:

It has been determined that Sergeant Brian Misik's current performance as a supervisor has been unsatisfactory due to ongoing issues observed since the beginning of the year. There have been failures to adequately supervise his assigned squad, to perform necessary supervisory responsibilities, and to make sound judgements when needed. He has failed to step in and prevent his personnel from acting inappropriately, he has incorrectly written memos that do not adequately document the incident and he has sent inappropriate and unprofessional emails. Because of this conduct he has negatively impacted the operations of the Downtown Entertainment Section.

If the above allegation is true, Sergeant Brian Misik has violated General Order 1973-02L Disciplinary Procedures of Sworn Officers, Appendix B, Operation Rule 1.11 Unsatisfactory Performance, which states:

Officers shall familiarize themselves with all rules, regulations, directives, policies and procedures of the department, and maintain sufficient competency to properly perform their duties and to assume the responsibilities of their rank and assignments. Officers shall perform their duties in a manner which will tend to establish and maintain the highest standard of efficiency in carrying out the functions and objectives of the department.

Unsatisfactory performance/inefficiency may be demonstrated by:

1. *Repetitious or consistent lack of knowledge of the application of laws required to be enforced.*
2. *An inability to perform assigned tasks.*
3. *The failure to conform to work standards established for the officer's rank or position.*

In addition to other indications of unsatisfactory performance/inefficiency, the following will be considered prima facie evidence of unsatisfactory performance/inefficiency: repeated poor performance evaluations, or a written record of repeated infractions of rules, regulations, policies, and procedures.

Interview with Lieutenant Randall Combs

Lieutenant Combs was interviewed on May 6th, 2025, at 0939 hours in the PIU office. Commander Biroshchik was also present.

I asked Combs to discuss Sergeant Misik's involvement in an incident involving Officer Cleary on March 15th, 2025. During this incident, Officer Cleary was talking to an extremely intoxicated subject who had reportedly punched out a car window. The subject was bleeding and could barely stand. Officer Cleary ultimately delivered two strikes to the subject because the subject would not let go of Officer Cleary's ankle and had mumbled "shoot me" at least twice. Combs stated he received a notification from Sergeant Misik a Blueteam would be done to document Officer Cleary's use of strikes. It also stated Cleary fractured his hand delivering the strikes. Combs advised he received the Blueteam report and memorandums from Cleary and Misik. Combs noted both Cleary and Misik advised the suspect was displaying active aggression against Cleary and Misik determined the response to resistance to be appropriate. Combs viewed the BWC footage of both Cleary and Misik and was "immediately troubled" by what he saw. Combs advised the subject was so intoxicated, he dropped his wallet and then slowly fell down as he attempted to pick it up. Combs also advised the active aggression he was told about was closer to an intoxicated person on the ground grabbing at an object, in this case it was Cleary's ankle. Combs noted Misik was very close to the subject as well and is seen putting on his gloves while Cleary is talking to the subject. Misik was able to hear Cleary tell the subject he was going to punch him if he did not let go. Misik did not respond to this statement nor did he respond prior to the second strike by Cleary. It was ultimately determined by the Bureau of Training that Cleary's response to resistance was not within policy. Combs met with Misik and informed him there were issues with his memorandum and finding Cleary acted appropriately, along with concerns for his failing to act during the incident. Misik responded by attempting to defend Cleary's actions, then stated he believed the subject was behaving in a much worse manner than he actually was. Combs provided Misik with a list of issues to address in his memorandum and Misik complied, stating what happened and that Cleary's response was not within policy.

Combs advised he served Cleary with his formal charge on Monday, April 21st. On Saturday, April 26th, Combs received a phone call from Misik. According to Combs, Misik stated he talked with Cleary on Monday, April 21st, after Cleary was served. Misik stated he talked to Cleary in the parking lot. After their talk was over, Misik realized his memorandum had changed and Cleary would become aware of this change. Misik decided to send an email to Cleary on Tuesday, April 22nd. Misik forwarded a copy of this email to Combs on Saturday, April 26th. Combs advised the email was Misik apologizing to Cleary for "throwing him under the bus". Misik also stated in the email he would tell investigators (for Cleary's formal charge) the subject was a threat even though that would not align with his own memorandum. Combs recognized the plethora of issues Misik writing and sending the email, and he brought it to the attention of his commander.

The decision was made to create a Performance Development Plan (PDP) and to ensure Misik understood the issues and was given clear expectations.

Combs for not responding appropriately during the incident on March 15th, 2025 with Officer Cleary. Misik was to attend re-training with Bureau of Training & Wellness staff regarding response to resistance techniques and policy. Misik was receptive in this meeting.

Misik was for an incident on April 5th, 2025. Misik failed to ensure two subjects were kept separate after they were contaminated with O.C. spray while fighting each other. As a result of being placed next to each other, they engaged in another fight and had to be separated again. Misik also did not take photos of the arrested subjects. Misik advised he was too busy performing officer-type tasks, such as gathering personal information, and his camera was two blocks away in his vehicle. Misik was receptive to this review as well.

The for the email sent to Cleary in the early hours of Tuesday, April 22nd. In this email, Misik states "I flip-flopped and toed the company line in some attempt to save my job", "I threw you under the bus. I have no excuse. I'm sorry." "I'm going to tell PIU he was a threat, but it won't match my memo." Misik advised Combs he knew the email was a mistake immediately.

The PDP was issued on May 2nd and noted follow-ups would be conducted on June and July 2nd, respectively. Misik was directed to submit weekly logs to Combs outlining decisions made during calls for service and any corrective actions taken with officers. Misik was also directed to conduct weekly self-checks for equipment and overall readiness. Lastly, random BWC audits were conducted to ensure Misik was performing at a satisfactory level.

Combs stated he believes Misik is "salvageable" but when asked if he would believe information coming from Misik, specifically another response to resistance report, Combs advised "At this point, no, I would not take his statement as being accurate or 100% accurate." Combs added he did not think Misik would be untruthful, but "...that it may be out of ignorance and inexperience" that he would try and justify an action.

Interview with Sergeant Brian Misik

Sergeant Misik was first interviewed (regarding the formal complaint on Officer Cleary) on May 9th, 2025, at 0259 hours in the PIU office. Commander Biroschik was also present.

I asked Misik about the two different memorandums he submitted, with the first labeling Cleary's actions as showing "remarkable restraint" and stating "Cleary's belief that this could be the beginning of a deadly physical force assault was well founded." (It should be noted Cleary never made that statement in his own memorandum.) Misik's second memorandum referred to Cleary's warning of a strike as "ridiculous" so Misik dismissed the idea until Cleary struck the subject. Misik continued to attempt to put on his gloves until Cleary delivered another strike, at which point Misik began to assist Cleary with the subject. Misik stated "The whole reason I became a sergeant was to help officers. I wanted to be there, and I felt badly

that I did not stop him during this incident. That's my fault. I take responsibility for that. So I focused in that first memo on what the suspect did, suspect's actions suspect, what he did before, what he did during, and I included all those details in there. I did not focus so much on what Officer Cleary was doing; therefore, I wrote the memo..." For the second memorandum, Misik advised "I went back and started focusing on what Officer Cleary did, what he was doing here, what was he doing there. And I focused on, on those details. And the second memo is more based on the overall examination of both parties and a more, you know, detailed examination of Cleary's actions at that time." I asked Misik which memorandum represented his true thoughts and he advised "The second memo is a more accurate description of what happened." Misik also advised he did not believe this was a deadly force encounter. He added "I don't think that I lied in the first memo versus the second memo. I just was focused on Cleary's reasons in the first one. And then I focused on his actions in the second one. And it was not really, I'm not trying to distort the truth or yeah. I just was trying to help Cleary. And, uh, this was, I felt partially responsible for not stopping him at the time. So that's, it was not your typical supervisor situation 'cause I was there and I didn't stop him, so I felt like I should have stopped him."

I asked Misik about the email he sent Cleary after Cleary was served with his formal complaint. Misik stated "We were talking in the parking lot and I was trying to explain to him what his best course of action is to deal with the situation. And I was trying to help him because again, I'm trying to be a, I wanted to be a sergeant to try to help these officers. And so I was trying to help him. And then when we separated, I thought it was decent on decent terms. And I written my memo and I was like, oh, I forgot. I'm the one recommending him for the formal, I'm the one putting him, uh, down. And I wanted to make that clear to him as quickly as possible that, Hey, yeah, I'm the one making you do this, but go through this. But there's a reason for that. And I tried to add details, which sound completely terribly. I, it was a horrible email and I regretted it as soon as I sent it. 'cause it was a spur of the moment. I was just trying to reach out to the kid to say, Hey look, I forgot to tell you I'm the one pushing you for the formal, but I, trying to, you know, I, it was just some way of trying to reestablish contact and it was a horrible decision and I regretted it as soon as I sent it. And it was, uh, it was a disaster." Misik added he attempted to talk with Cleary on Friday after having sent the email in the early hours of Tuesday morning and Cleary told him he did not want to talk to him without his attorney present. Misik stated at that point, he knew he made a mistake and proceeded to tell Lieutenant Combs about the email.

I asked Sergeant Misik what he would different if a similar incident happened tonight and he stated "This is a hard job. We have to make tough decisions and uh, we have limited time to do that. Um, but I'll do again, is you have to weigh stepping on your officer's toes to make sure that the situations under control versus waiting, hanging back, letting them take, take charge, do their thing." The interview as concluded at 1542 hours.

Sergeant Misik was interviewed regarding his formal complaint on June 10th at 1750 hours in the PIU office. Lieutenant Taylor was also present.

I asked Misik to discuss his thoughts on receiving _____ on March 15th, 2025 for the incident involving Officer Cleary. Misik stated he was more motivated than ever and understands he should be more proactive in stepping in if he sees something that needs addressed.

I discussed the _____ for the incident on April 5th with Officer Stack. Misik stated he was more focused on getting the two suspects medical attention for the O.C. spray. He also believed they were so impacted by the O.C. spray they would not re-engage in their disorderly behavior. He also admits he should walk to his vehicle to retrieve his camera to take photos of the suspects, or make other arrangements to ensure photos are taken as required.

I asked Misik about his _____, issued for the email he sent Cleary. Misik stated "I knew immediately after I sent the email that it was not a good idea." He stated he was trying to build a rapport with Cleary and he sent the email quickly because they were about to be off for three days.

I discussed his PDP and Misik advised he is submitting the weekly supervisor logs as directed and _____ to an officer after observing a policy violation during a random BWC review. The 30-day follow-up conducted by Lieutenant Combs shows Misik has performed at a satisfactory level since the PDP was implemented.

I asked Misik about the noted difficulty he had fulfilling the role of a sergeant. He stated after being an officer for 16 years, it has been hard "to pull back and not do anything." He stated he is still working on that and hopefully will improve. Misik thinks he should have remained in patrol longer after being promoted to sergeant to get more of an understanding of the role before transferring to the Downtown Entertainment District. Misik also advised he will be more vocal with officers if he sees anything concerning. He stated he will seek advice from veteran supervisors as well.

Summary

- Misik did not respond appropriately in the incident with Officer Cleary where Cleary utilized two empty-hand strikes on the suspect.
 - At no point during the incident did Misik appear to have an issue with what he witnessed, to include a verbal exchange between Officer Cleary and the suspect after the suspect was handcuffed.
 - Misik submitted a memorandum that supported Officer Cleary and deemed the response to resistance to be within policy.
 - Misik described Cleary as believing the suspect was exhibiting behavior that was "possibly the beginning of a deadly force assault". Officer Cleary never made this statement in his own memorandum and this notion is not supported by any available evidence or factors present.
- Misik sent a very concerning email to Officer Cleary
 - Misik stated he was "toeing the company line" in an attempt to "save his job".
 - Misik stated he would tell PIU the suspect was a threat, acknowledging this would not align with his second memorandum.
 - Misik has since told PIU investigators he does believe this second memorandum is accurate and reflects what occurred.
 - Misik apologized to Officer Cleary for "throwing him under the bus" in his second memorandum, stating "I have no excuse."
- Misik allowed two arrested suspects who were fighting to be sat next to each other, with one not handcuffed, resulting in a second fight occurring between the two.

- Misik failed to take pictures of either suspect because he was conducting officer activities and his camera was 2-3 blocks away in his vehicle.

Conclusion

The complaint against Sergeant Misik was filed in response to numerous incidents where he failed to act or respond in an appropriate manner. Sergeant Misik's performance has failed to establish and maintain the highest standard of efficiency of the Lexington Police Department. It has been demonstrably proven that Sergeant Misik violated General Order 1973-02L Disciplinary Procedures of Sworn Officers, Appendix B, Section 1.11 Unsatisfactory Performance.

Lieutenant Joe Anderson
Bureau of Investigation
Public Integrity Unit

cc: file – PIU 2025F-006



Lexington Police Department
MEMORANDUM
Lexington, Kentucky

DATE OF ISSUE
May 20, 2025

EFFECTIVE DATE

NUMBER
PIU: 25-031

TO:
Assistant Chief Shawn Coleman
Bureau of Special Operations

SUBJECT:
FORMAL COMPLAINT

FROM:
Commander David Biroshchik
Bureau of Investigation
Public Integrity Unit

COMPLAINANT: Lieutenant Randall Combs

ACCUSED OFC.: Sergeant Brian Misik

ALLEGATION: Violating General Order 1973-02L Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.11 Unsatisfactory Performance.

ALLEGED CIRCUMSTANCES: It has been determined that Sergeant Brian Misik's current performance as a supervisor has been unsatisfactory due to ongoing issues observed since the beginning of this year. There have been failures to adequately supervise his assigned squad, to perform necessary supervisory responsibilities, and to make sound judgements when needed. He has failed to step in and prevent his personnel from acting inappropriately, he has incorrectly written memos that do not adequately document the incident and he has sent inappropriately and unprofessional emails. Because of this conduct he has negatively impacted the operations of the Downtown Entertainment Section.

ACTION REQUESTED:

- The Bureau Commander and Sergeant Misik should sign the Acknowledgment Sheet and process this complaint.
- The Commanding Officer should provide the attached copy of the Form 111 and the Officer's Rights Packet to Sergeant Misik.
- Sergeant Misik should contact the Public Integrity Unit to arrange for a time to provide a formal statement.

DATE

TIME

MAY 20, 2025

1809 Hours

Bureau Commander

J.R. Coleman

Supervisor

[Signature] 43881

Officer

[Signature]

Accused officer would like the Public Integrity Unit to notify the FOP President or their designee that a formal complaint is filed against them. (Circle One) YES of NO

Returned to the Public Integrity Unit

D. Biroschik 5/21/25

David Biroschik

Commander David Biroschik
Bureau of Investigation
Public Integrity Unit

mrv

enclosures

cc: Chief Lawrence Weathers
file - PIU2025F-006

**LEXINGTON POLICE DEPARTMENT
FORMAL COMPLAINT FORM**

FORM 111 (2/24)

File #: PIU2025F-006

FOR OFFICIAL USE ONLY

Employee Involved: Sergeant Brian Misik			Employee #: 46611	Hire Date: 12/10/2007
Present Assignment: Bureau of Special Operations / Downtown Entertainment District Unit				
Complainant: Lieutenant Randall Combs		Complainant Address: 150 E. Main Street, Lexington, KY 40507		
Complainant Phone #: (859) 258-3600	Alternate Complainant Phone #: N/A	Complainant Email: N/A		
Date of Incident: Various	Time of Incident: Various	Location of Incident: Various	Date and Time Reported: 05/20/25 @1600	How Reported: <input type="checkbox"/> Letter <input type="checkbox"/> Phone <input checked="" type="checkbox"/> Person <input type="checkbox"/> Email

DESCRIPTION OF ALLEGATIONS:

It has been determined that Sergeant Brian Misik's current performance as a supervisor has been unsatisfactory due to ongoing issues observed since the beginning of this year. There have been failures to adequately supervise his assigned squad, to perform necessary supervisory responsibilities, and to make sound judgments when needed. He has failed to step in and prevent his personnel from acting inappropriately, he has incorrectly written memos that do not adequately document the incident and he has sent inappropriate and unprofessional emails. Because of this conduct he has negatively impacted the operations of the Downtown Entertainment Section.

If the above allegations are true, then Sergeant Misik has violated General Order 1973-02L Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.11 Unsatisfactory Performance.

Officers shall familiarize themselves with all rules, regulations, directives, policies and procedures of the department, and maintain sufficient competency to properly perform their duties and to assume the responsibilities of their rank and assignments. Officers shall perform their duties in a manner which will tend to establish and maintain the highest standard of efficiency in carrying out the functions and objectives of the department.

I swear/affirm that the facts set out in the allegations herein are true to the best of my knowledge and belief.

Complainant Signature:  118981 Date: MAY 20, 2025
 Subscribed and sworn before me this date: 5/20/25 (Date) Claire R McBride (Notary) KY NP 49965
 My Commission Expires: 4/29/26

Witness:
 Name: _____ Address: _____ Phone: _____

File #: PIU2025F-006

Employee: Sergeant Brian Misik

CHIEF OF POLICE

[Finding: PC=Proper Conduct, IC=Improper Conduct, IE=Insufficient Evidence, PF=Policy Failure, UC=Unfounded Complaint]
Finding Policy Violation

IC	General Order 1973-02L Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.11 Unsatisfactory Performance.

Chief of Police Determination: Case Be Closed Corrective Training Recommend Disciplinary Action (see below)

Materials Reviewed:

Reviewed PIU Synopsis, Officer. Cleary's BWC, and Sergeant Misik's BWC

Comments:

Recommnd Disciplinary Review Board

Lawrence B.

Digitally signed by Lawrence B. Weathers
Date: 2025.07.02 14:22:43 -04'00'

Signature: Weathers

Date: 7/1/2025

DISCIPLINARY REVIEW BOARD

Finding Policy Violation

IC	General Order 1973-02L Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.11 Unsatisfactory Performance.

Disciplinary Review Board Recommendation: Case Be Closed Corrective Training Disciplinary Action (see below)

Comments:

Demotion from Sergeant

Commander David

Digitally signed by Commander David Broschik
Date: 2025.08.06 12:17:30 -04'00'

Signature: Broschik

Date: 07/28/25

CHIEF OF POLICE FINAL DETERMINATION

Case Be Closed Corrective Training Recommend Disciplinary Action (see below)

Comments:

Demotion from Sergeant

Lawrence B.

Digitally signed by Lawrence B. Weathers
Date: 2025.08.05 14:19:33 -04'00'

Signature: Weathers

Date: 8/5/2025