

# SIS Membership Protocol

**Purpose:** Membership in SIS: **Seeking Insights for Solutions** is more than a title — it is a commitment to our shared vision of racial equity, collective healing, and authentic sisterhood. This protocol outlines the values, expectations, and practices that guide our members as we work together for meaningful change.

**Our Commitments as Members:** At SIS, membership means walking together in trust, respect, and accountability. Each member agrees to:

- **Respect & Inclusion** – Honor every voice and perspective, across race, culture, and lived experience.
- **Confidentiality & Trust** – Protect the privacy of members' personal stories and experiences.
- **Active Participation** – Engage in meetings, events, and initiatives as you are able.
- **Shared Responsibility** – Offer your time, talents, or resources to support our mission.
- **Constructive Dialogue** – Enter sensitive conversations with humility, openness, and a willingness to learn.

## Membership Benefits

As a member of SIS, you gain:

- Safe, brave spaces for honest dialogue and reflection.
- Authentic cross-racial and cross-cultural relationships.
- Opportunities to take part in programs like Table Talks, podcasts, interviews and SIS events.
- Pathways to get involved in leadership within SIS.
- A community that helps you transform personal insight into collective impact.

## Renewal & Participation

- **Annual Renewal** – Membership is renewed each year, with notifications sent in December.
- **Staying Active** – Members are encouraged to participate in at least one event, program, or committee each quarter.
- **Lapsed Membership** – Members who step away may easily re-engage by contacting the Membership Committee.

### **Code of Conduct**

We hold ourselves to standards that reflect the spirit of SIS: Zero tolerance for discriminatory, harassing, or harmful behavior. Conflicts are addressed respectfully, with a focus on healing and understanding.

### **Our Shared Vision**

By becoming a member of SIS, you join a sisterhood dedicated to bridging divides, honoring truth, and shaping a future rooted in equity, justice, and respect. Together, our commitment creates space for healing, belonging, and transformation.