

Full Time Employee Bank/Benefits

- VACATION EARNINGS BANK
 - Starts accruing at 10 hours per month on the 1st of the month.
 - Maxes out at 260 hours and can be carried over.
 - Vacation accruing and maxing out hours goes up based on years worked.
 - Option to sell back hours in February.
- SICK EARNINGS BANK
 - Starts accruing at 10 hours per month on the 1st of the month.
 - No max out hours and can be carried over.
- COMPENSATORY TIME BANK
 - Overtime outside of the regularly scheduled days and be banked as Comp Time at the rate of 1 and ½ hours per hour worked. The Comp Time bank caps at 96 hours. Comp Time will be used like Vacation Leave.
 - Option of selling Comp Time in February, no minimum required after selling.
- HOLIDAY BANK
 - 3 floating Holidays earned at the beginning of the year.
 - Can be used at any time during the year
- Department pays Full URS (Utah Retirement System) Benefits
- Department pays Full Medical Benefits
- Employee can opt-in for optional Dental, Vision, LifeLock