Powerful coaching questions

Self-reflection

- 1. What role do you play in this?
- 2. How do you want your life to look in 6 months' time?
- 3. What are you learning about yourself?
- 4. What would make you the happiest?
- 5. Why is that meaningful to you?
- 6. Is that a story or the truth?
- 7. What are you responsible for in this situation?
- 8. How have you grown from this?
- 9. Who else is this situation/problem hurting?
- 10. How does this align with your personal values?

Goals

- 1. What do you desire the most?
- 2. What are you willing to commit to?
- 3. Who wouldn't like it if you succeeded?
- 4. Do you want this for its own sake or are you trying to avoid something else?
- 5. Is this giving you energy or draining your energy?
- 6. Is this goal pulling you forward or are you struggling to reach it?
- 7. What's the first step you need to take to reach your goal?

Taking action

- 1. What is stopping you or making you hesitate?
- 2. What can you do differently?
- 3. What is holding you back?
- 4. How can you move forward?
- 5. What's the one thing you can do to change the situation?
- 6. Will this choice move you forward or keep you stuck?
- 7. What's the worst that can happen, and can you handle that?

Clarification

- 1. Is this what you want to be coached on or are you just sharing?
- 2. Does this story empower you or disempower you?
- 3. Would you be open to me sharing an observation?
- 4. Do you have a gut feeling about this?
- 5. Who can help you with this?
- 6. Why does it matter?



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