

Traveling Field Superintendent

Retail Tenant Improvement (TI) · West Coast

Our client is a premier commercial general contractor specializing in high-paced retail, restaurant, banking, and commercial Tenant Improvement rollouts across the West Coast. The hiring company's name is shared with candidates once they clear an initial screen. This search is managed exclusively by Loom Haven Advisors.

Location	Multi-state travel: CA, NV, OR, AZ
Compensation	\$140,000 to \$150,000 base, plus bonus
Position type	Full-time, field on-site
Experience	5 to 10 years

Role summary

We are seeking a dynamic, highly driven Traveling Field Superintendent to lead on-site construction operations across California, Nevada, Oregon, and Arizona. The ideal candidate brings a gritty, field-first mentality, exceptional subcontractor management skills, and a proven record of delivering fast-turnaround interior renovations on schedule and within strict corporate brand standards.

Key responsibilities

- **On-site operational leadership.** Direct day-to-day field operations, manage subcontractor scheduling, and enforce strict adherence to architectural plans, building codes, and project timelines.
- **Live environment management.** Execute rapid-turnaround retail and bank renovations in live, sensitive environments, coordinating off-hours, weekend, and night shifts with zero disruption to operating businesses.
- **Safety and OSHA compliance.** Maintain a rigorous on-site safety culture, enforce OSHA regulations, run daily safety meetings, and manage site cleanliness and risk mitigation.
- **Quality control and punch-out.** Deliver white-glove quality control matching the brand standards of national retail, banking, and quick-service restaurant clients. Oversee rapid punch-list completion.
- **Field administration and reporting.** Manage field-level documentation: daily construction logs, site progress photos, basic RFIs, and material delivery tracking.

Qualifications

- **Experience.** 5 to 10 years of professional construction experience with solid field fundamentals who thrive in fast-paced retail environments.
- **Retail TI specialization.** A demonstrated history in commercial Tenant Improvements, open-store remodels, or fast-food and restaurant rollouts is strongly preferred over heavy ground-up

construction.

- **Travel.** 100% willingness to travel across CA, NV, OR, and AZ. Candidates may reside anywhere within the regional footprint, for example Phoenix, Fresno, or Los Angeles.
- **Safety certification.** Active OSHA 30 certification is mandatory prior to job-site deployment.
- **Stability.** A track record of tenure and commitment. Frequent job movement will be closely reviewed.