

DELUXE LAWN & LANDSCAPING LLC
Employment Application



APPLICANT INFORMATION											
Last Name			First			M.I.		Date			
Street Address						Apartment/Unit #					
City				State		ZIP					
Phone			E-mail Address								
Date Available			Social Security No.			Desired Salary					
Position Applied for											
Are you a citizen of the United States?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If no, are you authorized to work in the U.S.?		YES <input type="checkbox"/> NO <input type="checkbox"/>		
Have you ever worked for this company?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If so, when?				
Will you consent to a mandatory controlled substance test? (If asked)			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If yes, explain				
EDUCATION											
High School				Address							
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree	
College				Address							
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree	
Other				Address							
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree	
REFERENCES											
<i>Please list three professional references.</i>											
Full Name					Relationship						
Company					Phone						
Address											
Full Name					Relationship						
Company					Phone						
Address											
Full Name					Relationship						
Company					Phone						
Address											

PREVIOUS EMPLOYMENT

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

EMPLOYMENT QUESTIONS

What type of equipment have you ran before? (Please list name brands if apply)	
If a client is upset about a job, you are on, and the owner or crew leader aren't around, what would you do to solve the problem and keep the client happy?	
What made you pick Deluxe Lawn and Landscaping LLC?	

Have you ever been convicted of a criminal offense (Felony or Misdemeanor) If yes, please state the nature of the crime(s), when and where convicted and disposition of case

Job Skills/Qualifications**Please List below the skills and qualifications you possess for the position in which you apply:**

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MILITARY SERVICE

Branch	From	To
Rank at Discharge	Type of Discharge	
If other than honorable, explain		

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

The relationship between you and Deluxe Lawn and Landscaping LLC is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or Deluxe Lawn and Landscaping LLC. No representative of Deluxe Lawn and Landscaping LLC has authority to enter into any agreement contrary to oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and Owner.

(Note: Deluxe Lawn and Landscaping complies with the ADA and considers reasonable accommodations measures that may be necessary for eligible applicants/employees to perform essential functions. It is possible that a hire may be tested on skills/agility and may be subject to a medical examination conducted by a medical professional.)

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The Date of offense, the nature of the offense, including any significant details that affect the description of the event, and surrounding circumstances and the relevance of the offence to the position(s) applied for many, however, be considered.)

Signature

Date