



International Desalination & Water Treatment Group is committed and given highest priority for to all aspects of quality, health, safety, and environment in all its business activities and the highest standards are implemented in all Operating Divisions and Projects.

We encompass compliance with client requirements, delivery of exceptional services, elimination of costs with no added value and we embrace a safe place of work, safe system of work and a healthy working environment to prevent injury, ill health, or damage.

Employees at every level, including management, are responsible and accountable for the company's overall safety initiatives. Complete and active participation by everyone, every day, in every job is necessary for the safety among all workers on the job site.

Management will:

- Ensure the business complies with all legislation relating to health and safety focussed on customer satisfaction.
- Eliminate or minimise all workplace hazards and risks as far as is reasonably practicable
- Provide information, instruction, and training to enable all workers to work safely
- Plan for, respond to, and recover from any emergency, crisis, and business disruption
- Minimize our impact on the environment through pollution prevention, reduction of natural resource consumption and emissions, and the reduction and recycling of waste
- Apply our technical skills to all HSE aspects in the design and engineering of our services and products
- Supervise workers to ensure work activities are performed safely
- Ensure actions resulting from incident reviews and audits are closed only after learnings and responses are effectively enforced in current ways of working or embedded in new and safer ways of working.
- Pursue continual improvements in HSE and sustainable development
- Consult with and involve workers on matters relating to health, safety, and wellbeing
- Provide appropriate safety equipment and personal protective equipment
- Review and revise this policy as necessary at regular intervals

Quality & Safety in the workplace starts from the top down and management is fully committed to be continually improving our systems and processes. We as a company commit to maintaining a clean and hazard free workplace and to always looking out for new hazards in the workplace. All members of staff and management are required to report any new hazards immediately. New hazards will be analyzed, and the appropriate action be taken company wide.

Omar Elmaraghy

**CEO
International Desalination & Water Treatment**

1st May 2022