

## EMPLOYMENT

20/20 is committed to ensuring that no person shall, on the grounds of race, color, national origin, as provided by Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987 (PL 100.259), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity, whether those programs and activities are federally funded or not.

20/20's Title VI Manager is responsible for initiating and monitoring Title VI activities, preparing required reports, and other responsibilities as required by Title 23 Code of Federal Regulations ("CFR") Part 200, and Title 49 CFR Part 21.

20/20 works to ensure that equal opportunity is provided in all aspects of employment, upholding Executive Order 11246 by prohibiting adverse employment actions against applicants and employees for asking about, discussing, or sharing information about their pay or the pay of their co-workers. Further 20/20 bans discrimination on the basis of sex in hiring and employment per Executive Order 11375.

20/20 is committed to the full inclusion of all qualified individuals. As part of this commitment, 20/20 will ensure that persons with disabilities are provided reasonable accommodations. If reasonable accommodation is needed to participate in the job application or interview process, to perform essential job functions, and/or to receive other benefits and privileges of employment, please contact Dr Elliott Solomon, Medical Director 20/20 Hearing Care Network ([elliott@2020hearingnetwork.com](mailto:elliott@2020hearingnetwork.com)).

