

# Holy Spirit School Board Meeting

January 10, 2024

*Mission: To inspire students to academic excellence, foster creativity and ignite their hearts with love for God and neighbor.*

Present: Margie Gabiola, Fr. Emil, Sarah Delilo, Bruce Olenick, Rita Sullivan, Ric Benedetti, Norma Turnbeaugh, Sandra Montes, Luis Carrillo

Absent: Caroline Wight, Tenille Freeman

Opening prayer by Margie Gabiola

## Principal notes:

- 5 new students are joining the school in January
- Melissa Rosenberger, the 1<sup>st</sup> grade teacher, has resigned
- Ashley Martinez—is finishing her student teaching in Chubbuck, has been a para for 6 years
- She will be able to start full time in Feb. and is certified
- Bre Ward has been helping in 1<sup>st</sup> grade, as well as retired 1<sup>st</sup> grade teachers Laura Sheridan and Anne Boesiger

## Bruce: strategic plan and budget drafts

We will create 4 committees

Using notes from brainstorming meeting, the board needs to put everything into: Goal, Objective, Strategy, Performance Measure format

Bruce went over the next steps we will be taking to develop a firm strategic plan, and set, meet and measure goals.

He introduced the draft of the strategic plan:

Letter from pastor

History of school—needs to be drafted

Methodology of developing strategic plan

Schoolwide learning expectations

Core values

- Academic excellence
- Catholic identity

- Resource Stewardship—creating budget, develop needs assessment, institutionalize the budget process by the school board, develop metrics to measure school's adherence to budget
- Enrollment and Marketing
- Development and Fundraising—PTC as a school board subcommittee
- Governance and Leadership

Staff development

Facilities

Strategic Planning committee—need to create one, consisting of: school board, parish council, finance council members

Subcommittee: Enrollment and Marketing: John Ney, Luis Carrillo, Ric Benedetti,

Development and Fundraising committee: PTC for now

Angel fund is still in effect on parish envelopes and online donating—we should promote this method of funding scholarships

Budget: Bruce overviewed the budget he and Jane created, offering different scenarios of possible future strategies and their effect on the school's budget.

Norma: Parents need to know that daycare, pre-K and Kindergarten tuition is tax deductible.

Fr. Emil: Parish will have presence in Pocatello Chamber of Commerce

Potential for asking Catholic schools in western Idaho to sponsor tuition for HSCS student(s)

**Next meeting: (returning to 2nd Tuesday schedule) Feb 13, 2024 at 6:00**