

## **INFINITY VOLLEYBALL CLUB PLAYER/PARENT CONTRACT 2017-2018**

Participation Agreement is entered into by Infinity Volleyball as an entity including its staff and the below listed Parents/Guardians and Players. This contract is effective for the 2018-2019 season which begins upon signing of this form and concludes post final session of participation.

**Athlete Contract** My primary goal is to become the very best player I can be. Only I am responsible for my own actions. I am fully committed to Infinity Volleyball Club and therefore will:

- 1) Conduct myself in a manner to bring credit and prestige to myself, to my team, and to Infinity Volleyball Club.
- 2) Budget my time to meet all the responsibilities of school and other personal areas because I understand that I have signed and committed to participate in Infinity practices, tournaments, and events that take precedent.
- 3) Attend every possible practice, tournament, and team function. If I am unable to attend, I will personally notify my coach ahead of time per Tournament & Practice Policies listed below. I understand that by not attending all practices, tournaments, or team functions I may face penalty at the coach's discretion such as loss of playing time.
- 4) Be ready for practice on time (15 minutes early) and adhere to all Practice Policies as listed below.
- 5) Communicate – both on and off the court – with my teammates and coaches for mutual understanding. I will personally communicate with my coach if I have any questions regarding my team, position, or playing time.
- 6) Discipline my body, including getting adequate sleep and maintaining a healthy diet. Additionally, if I am found in any situation that may compromise my reputation or reflect negatively on Infinity I may face consequences at the discretion of the Director which can include suspension or dismissal with all fees due within two weeks of notice of release.
- 7) Recognize the unique aspects of volleyball yet learn from my mistakes and never make excuses or lay blame.
- 8) Accept all coaching comments and assignments only as ways in which the team and I might improve. I understand that my attitude is also an important part of the game and that I will work hard to have the best attitude I can. I will accept positions on my team that I may not usually play because I understand that this is for the good of the team.
- 9) Ignore the errors of my teammates, as I believe no one is trying to make a mistake.
- 10) Support the full effort and good skills that my teammates exhibit.
- 11) Perform with full effort and intensity to the best of my ability in all practices and tournaments.
- 12) Clean our tournament areas and practice facilities of all trash. Leave the area as I found it, if not better.
- 13) Realize that a team is made up of individuals and everyone cannot start. Accept my role on the team and what it takes to be the best. (Review Tournament Policies and Playing Time Defined for more clarification).
- 14) Understand that I represent Infinity Volleyball and the North Texas Region at all attended events and I must conduct myself in a respectful manner.
- 15) Follow any club or region policies listed below without exception

**Parent Contract:** I have given permission for my child to participate in Infinity Volleyball Club. We have discussed the risks, commitments, and sacrifices involved and are committed to contributing to the success of the program. I understand and accept the financial and time obligations of participating, with the following in mind:

- 1) Team selections are made by a group of experienced coaches. I trust their collective judgment and will support my child and the team.
- 2) I understand that if my child experiences any issues with her team or teammates, she is first personally responsible to discuss the issue with her coach. If the issue is not then resolved, I may request a conference with the Director. The Director may request the coach's presence. More about the Grievance Procedure can be found below.
- 3) I understand that I will withhold any negative comments directed towards players and coaches. If I have any concerns I will speak directly with the Club Director. I understand the responsibility of my daughter's coach is to coach the players and team as a whole and I WILL NOT interfere with this in any manner.
- 4) If I need to speak with the Club Director in regards to a practice or tournament event, I will wait 24 hours before doing so following the practice or last match of the tournament; however I understand the Club Director will not discuss my athlete's playing time or any athlete's position on the team.
- 5) I will not speak to a coach directly about my daughter's playing time; I understand that it is ultimately a coach's decision and that no player is guaranteed a set amount of playing time. I understand that it is my daughter's responsibility to speak to her coach regarding this matter.
- 6) Once my child is selected for a team I will be responsible for paying the non-refundable club fees in a timely manner. Please review the Financial Policy below.
- 7) We will participate in community & club events as asked of us if possible.
- 8) Club fees do not include player travel, food or lodging expenses.
- 11) I realize that we are role models and will conduct ourselves accordingly at all times, with appropriate sportsmanship.
- 12) I may be asked to refrain from attending practices and tournaments if our conduct is inappropriate.
- 13) I will see that our daughter is at practices and team functions on time per the Practice and Tournament Policies outlined below.
- 14) I understand that any player using illegal drugs, tobacco or alcohol will be immediately expelled from the club and all remaining monies will become due and payable. Additionally we understand that if our athlete is caught participating in any event that may compromise her reputation or the reputation of the club, she may be released immediately or face penalty at the discretion of the director with all fees still due immediately within two weeks of the release date.
- 15) If I do not agree with coaching style or decisions made by Infinity I have the ability to withdrawal my athlete at any time during the season, but I will not receive a refund and the remainder of the season fees will be due immediately within two weeks of the notice of release.
- 16) Infinity staff may ask for a copy of the athlete's birth certificate for age verification as necessary for tournament purposes.
- 17) I may ask for clarification or detailed communication from my coaches or Director if I believe I am not receiving adequate information
- 18) Follow any club or region policies listed below without exception.

**General And Region Policies** Both parties of parents and players entering into this agreement with Infinity Volleyball agree to adhere to the following:

- 1) Understand that we are contracting with Infinity Volleyball Club for the 2018-2019 season and not with the North Texas Region. Infinity coaches and staff are contracted with Infinity and not the North Texas Region. The North Texas Region acts as a governing body over Infinity.
- 2) Although we are not contracted with the North Texas Region, Infinity will require us to abide by all North Texas Region Policies as listed below
  - a. It is important for all players and parents understand the rules and regulations of North Texas Region Volleyball, here is link to handbook <https://ntrvolleyball.net/wp-content/uploads/2018/08/NTR-Jr-Participation-HANDBOOK-Final-July-2017-updated-v4.1.pdf>
  - b. North Texas Region requires that each player is required to register with USA Volleyball and maintain a current membership for the duration of the season. Additionally, it is the responsibility of the player or parent to cover this cost upon registration.
  - c. North Texas Region requires that any team volunteer working for Infinity Volleyball must also register with USAV and maintain a current membership for the duration of the season. Only registered Volunteers may participate in sanctioned events such as any ref duty, score keeping duty, assistant coach duty, or assisting during tournaments on the bench. (This only needs to be done at the request of a coach and approved by Club Director)
  - d. North Texas Region requires that all members of each club are to be held to a "No Tolerance Policy". If found in violation, parties responsible will be asked to leave the event and potentially suspended from future events. Any fines issued to Infinity Volleyball in reference to a violation of this policy will be passed to the offender and due immediately.
  - e. North Texas Region requires that players and parents are responsible for maintaining uniforms once received by club.
  - f. North Texas Region requires that all members officiating a match must be on time with no exceptions maintaining that the score keeping tables are kept clean with no food, drinks, or CELL PHONES allowed.
  - g. I grant Infinity Volleyball and North Texas Region Volleyball permission to use pictures, media, videos, etc of my athlete on their social media pages, website, or any product for presentation purposes.

**Practice Policies** Both parties of parents and players entering into this agreement with Infinity Volleyball agree to adhere to the following:

- 1) IVC teams practice two times per week. Team practices are usually 1.5-2 hours in length.
- 2) Some teams may have additional specialty practices based upon coach preferences for their teams. Coaches will sometimes schedule additional practices in preparation for major tournaments.
- 3) There are times when our practice schedule will change based on weather conditions or school events. The club will make every attempt to reschedule gym time during that week rather than losing a practice.

**General IVC Practice Rules: Our focus with practice is to develop competitive female athletes. To achieve that, certain rules are required by all teams as detailed below:**

- 1) Every practice is important. It is expected that each player will exercise good time management skills so that scheduling conflicts are kept to a minimum.
- 2) All athletes are expected to make every effort to attend practice. If a player must miss a practice, a telephone call or text (not email) to their head coach is expected at least 4 hours before practice. Only after attempting and failing to reach your head coach can a player contact a teammate to relay the message to the head coach. Advanced notice is expected if the missed practice is due to vacation, school function or another event scheduled in advance.
- 3) Missing practice may result in loss of playtime based upon whether the absence was excused and the expectations set up by the coach at the parent meeting. Excused absences are for family or school events in which the player cannot control the scheduling of that event (concerts, plays or games).
- 4) Players who can only attend a half hour or 45 minutes of a practice because of another event should still come to practice. It is much better to get some practice time rather than miss the whole practice.

- 1) Injured athletes who can attend school are expected to attend practice to support their team and be available to help where they can, even if they cannot physically participate in practice. Players with fever or stomach flu (diarrhea and/or vomiting) should not come to practice.
- 2) Scheduled practice time is start time. Please arrive early enough to be dressed and completely ready for practice by start time. This usually requires arriving not less than 15 minutes before start time.
- 3) All practices are open and parents are welcome to observe practices at any time. Parents may not coach or offer instruction to their daughter or another team member at any time during practice. Parents are not permitted on the court, unless requested by the coaching staff.
- 4) There will be no jewelry allowed at practice. Please leave your jewelry at home.
- 5) Practice T-shirts will be required at practices. Extra shirts are available for purchase, each player will receive one as a part of their uniform cost.

**Tournament & Travel Policies Both parties of parents and players entering into this agreement with Infinity Volleyball agree to adhere to the following:**

- 1) All Tournaments are mandatory attendance for all teams
  - a. Exceptions to this are by player/parent written communication via email prior to accepting a position with Infinity Volleyball.
  - b. If Sickness or Injury occurs the athlete/parent must communicate to the coach with as much notice as possible to allow for alternate preparation. A doctor's note may be required at the coach's discretion
  - c. If Family Emergency occurs the athlete/parent must communicate to the coach with as much notice as possible to allow for alternate preparation.
  - d. If inclement weather – the Region will cancel the tournament and reschedule as necessary. Infinity will ensure this information is provided along with any other tournament weather notifications as received.
- 2) Tournament gate fees, travel expenses, lodging expenses, food expenses, team bonding expenses, and other purchases are not included in the season fees.
- 3) Coaches and the Director will work to ensure that the athletes are performing at the competitive level required at the tournaments assigned.
- 4) Parents are encouraged to wear Infinity apparel at tournaments, information will be listed on our web-site on place to purchase our items. (Please do not use our name or logo without our consent on any handmade items) Each player will receive a, "Game Day" shirt to wear over jerseys during tournament weekend for warm-up, around tournament location as well to score keep in.
- 5) Certifications are required by Infinity and the North Texas Region. Every team will be assigned reffing duties in which they are to provide an R2, a Scorekeeper, a Libero Tracker, a Score Flipper, and two Line Judges. Infinity coaches will assign these tasks to players during pre-season. Those assigned to these tasks are expected to operate efficiently and professionally during the responsibilities. This means paying attention with no distractions. Cell phones and other electronics (ipods, laptops, etc) are NOT allowed to be out during reffing duties.
- 6) Athletes are not to leave the court during "off" matches or reffing duties at any time unless dismissed by the coach. If a player is not assigned reffing duties for a match, they are expected to stay and watch the game their team is reffing.
- 7) Parents agree to stay in designated hotels at Stay to play events and could incur a fee if not participating. Stay to Play is defined as a tournament that the Region or North Texas Region requires athletes to stay in a hotel on a pre-determined list. The season tournament schedule will notate the events that are Stay to Play. Any fee that Infinity receives due to lack of follow through with these tournaments will be passed along to the family.
- 8) Both players and parents/guardians are required to wait at least 24 hours before discussing any issues following the tournaments. Players may directly speak to coaches following this time frame about: playing time, positions, concerns, suggestions, etc. Parents may only contact the Director regarding concerns or issues per bullet "4" in the "Parent Contract"
- 9) Coaches may request meetings, team bonding, etc while at tournaments. Players are to be involved in any coach's request unless extenuating circumstances arise or the coach is aware in advanced that the athlete cannot participate.

10) Unsportsmanlike conduct will not be permitted at any time from the player, parent, friend, or any member representing that of an Infinity member or the club in its whole. The member (player or parent) or representative of the member will be asked to leave.

- a. This can include rude behavior, unnecessary comments to another player, coach, official, fan, or parent, or bad language. A player may be benched or asked to leave if this occurs at the coach's discretion.

11) Parents and players agree to arrive at the tournament site at the time assignment of the coach. Additionally, if the coach requests a meeting prior to the tournament the player and parent will oblige unless discussed with coach.

**Playing Time Defined** Both parties of parents and players entering into this agreement with Infinity Volleyball agree to adhere to the following:

1) Please be reminded and understand that not all players will play every set, match, or day during our tournaments. Although some playing time is guaranteed at some levels, it is the coach's discretion based on the following: player's current abilities, potential abilities, strengths, weaknesses, attitudes, behavior, position, efforts in practice, practice attendance, opposing teams, current performance and future matches.

2) Athletes are NOT guaranteed to play the position they desire. Athletes may take on another role or position based on the team dynamic and should strive to embrace this and excel with it.

**Injury Policies** Both parties of parents and players entering into this agreement with Infinity Volleyball agree to adhere to the following:

1) All players and parents are expected to report any injury sustained during a USAV or Infinity sanctioned event to your coach or Director immediately.

2) Players will not be released back to practices or tournaments unless a doctor has made the official release.

3) Infinity will provide any forms that may be required by the Region to fill out after sustaining an injury.

**Grievance Procedure In order to best resolve any situation that may arise during the season both parties of parents and players entering into this agreement with Infinity Volleyball agree to adhere to the following Grievance Procedure:**

1) The Player will first reach out to the coach requesting a meeting to discuss the concern.

2) If Unresolved the parent may seek a meeting from the Club Director in writing via email. In keeping with our policy, parents are not to discuss issues with coaches. However, upon moving into step # "2" of the Grievance Procedure, the Club Director will directly contact the coach to determine if he or she will want to be a part of the meeting and will update the parent.

3) The Club Director will meet separately with the coach following the parent meeting to discuss issues and resolutions if coach is not initially involved. The Director may require the parent and athlete to attend.

4) The Coach will receive either two practices or one tournament depending on the time of the issue to resolve.

5) If Unresolved the Club Director will determine if issue relies with coaching staff or player/parent and once determine appropriate actions will be taken which could include removal of coach or athlete. If athlete is removed, remaining owed fees will be due at a pro-rated amount based only on missed tournaments and pay to coaches. Please keep in mind that there is a 24 hour period following the practice or tournament in which the parent is not to contact the Director. Additionally, the Director will not discuss coaching 9 decisions or personalities with parents unless the coach violates the policies presented to him or her upon employment. The Director will provide these to the parent upon requested.

**Financial Polices both parties of parents and players entering into this agreement with Infinity Volleyball agree to adhere to the following:**

1) I have reviewed the fee schedule associated with my athlete's program and agree to pay all fees in full regardless of the duration of participation.

2) I agree to pay the owed fees by or on the dates listed in the schedule on the Web-site as well as pay for any mandatory USAV training for my player. (Scorekeeping Clinic will be held December 7<sup>th</sup> cost is \$10.00)

- 3) I agree that if I pay online via the Infinity portal I will pay the additional processing fee.
- 4) I agree that if I pay via check, I will ensure that the check is in the mail and received by the due date, not post marked on the due date.
- 5) There will be a \$25 late fee for every week that the payment is late unless discussed with the Director prior.
- 6) I will communicate with the Director if I seek to be included on a revised payment schedule and will still face the \$25 late fee for every week that the payment is late unless also discussed with the Director prior.
- 7) I understand that the membership fees do not include travel, lodging, or food expenses.
- 8) I understand that my athlete may be penalized playing time at the Director's discretion if fees are not paid on time.
- 9) If my player is released due to breaking policy all of the fees will become due immediately within two weeks of notice of release.
- 10) If I and my player decide to leave because we are unhappy with coaching decisions or the season in general all fees will become due immediately within two weeks of notice of release.
- 11) In the event of a default, Infinity Volleyball has the right to seek legal guidance in seeking payments. If the obligation is referred to an attorney, and/or collection agency, the member agrees to pay, over and above their liabilities, reasonable attorney fees, court costs, collection costs, fees owed, and late fees owed.
- 12) No Refunds will be given if the athlete quits.

#### **Waiver of Liability**

The undersigned player and parent/guardian hereafter designated as member, agree to accept membership in Infinity Volleyball Club for the 2018-2019 club season. Member agrees that Infinity Volleyball Club, USAV, North Texas Region, directors and staff members shall not be liable for the damages arising from personal injury sustained by the member and/or guest(s), on or about the premises of the said facilities or by participation in events with Infinity Volleyball Club. We understand that volleyball by nature is a physical activity and have a full understanding of the potential risks including potential death, serious injury, or property damage and ASSUME THE RISKS OF PARTICIPATING OR OFFICIATING IN A VOLLEYBALL EVENT. I acknowledge that I hereby take the following action for myself and do not hold the club, its administrators, and coaches responsible for any injury occurred while participating in any club activity. I WAIVE, RELEASE, AND DISCHARGE from any and all claims or liabilities for death or personal injury or damages of any kind which arise out of or relate to my traveling to and from or my participation in any volleyball event, I AGREE NOT TO SUE any of the persons or entities listed above for any of the claims or liabilities that I have waived, released or discharged herein. I INDEMNIFY AND HOLD HARMLESS the persons or entities mentioned above from any claims made or liabilities assessed against them as a result of my actions. I also agree that if any portion of this agreement is found non-binding that all other portions will still be in effect. 11 Infinity Volleyball 2018-2019 Acknowledgement Page By signing below, parties (parents/guardians & players) that entered into this agreement with Infinity Volleyball commit to uphold all policies & procedures as outlined on pages 1-10 on the Infinity Player Parent Contract with no exception for the 2018-2019 volleyball season beginning upon commitment and lasting through the final session scheduled for your program.

\_\_\_\_\_  
Player Printed Name \_\_\_\_\_ Parent Printed Name \_\_\_\_\_

\_\_\_\_\_  
Player Signature \_\_\_\_\_ Parent Signature \_\_\_\_\_

\_\_\_\_\_  
Date \_\_\_\_\_ Date \_\_\_\_\_

Please return this acknowledgement page via email to infinityvball@yahoo.com upon acceptance of your position with Infinity Volleyball within 24 hours of commitment

We are very EXCITED that your daughter has chosen play with Infinity Volleyball Club!!!

