

# DIRECTOR OF PAID SOCIAL MEDIA

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## **KEY SKILLS**

Social Media Marketing Business Development & Acquisition Integrated Marketing Strategy Client Relations Department Management Resource Management Project Management Reporting & Analytics Sales/Conversions Lead Generation Brand Awareness Talent Acquisition

Full-Funnel Strategy
Testing Strategy
Content Strategy
Paid & Organic Search

# **SOFTWARE SKILLS**

Facebook/IG Ads Manager Snapchat Ads Manager Pinterest Ads Manager

LinkedIn Ads Manager Reddit Ads Manager TikTok Ads Manager

X (Twitter) Ads Manager WorkDay Microsoft 365 UltiPro Google Analytics ClickUp

# **EXPERIENCE**

# **CENDYN** (Remote)

### **FEBRUARY 2021 – APRIL 2023**

## Director, Paid Social

April 2022 – April 2023

- » Responsible for leading paid social strategy & program direction of \$9.5M in annual media spend for 30+ hospitality brands with 120+ properties and a large real-money-gaming casino client across multiple social platforms.
- » Spearheaded the growth and global expansion of the paid social department from 2 to 15 high-performing experts, managed recruitment, interviewing, onboarding, and team operations.
- » Implemented a data-driven approach to paid social, defining KPIs and benchmarks to inform strategy, refine campaigns, and ensure alignment with client objectives.
- » Drove new business growth for paid social by leading proposal development, client onboarding, resource allocation, and campaign execution.
- Established process improvements and automation to enhance departmental efficiency and profitability. This included streamlining QA procedures and budget tracking, resulting in zero YoY over/under spends.
- » Fostered professional development & career growth; facilitating promotions & internal career transitions, retaining key talent.
- » Mentored cross-channel & planning leads, fostering strategic alignment, effective people management, and best practices for unified departmental performance.
- » Executed seamless integration of clients, talent, and processes through 2 corporate acquisition & mergers, ensuring continuity and optimized performance within the social media department.

### Team Lead, Paid Social

February 2021 – March 2022

- » Led paid social strategy, execution, and client communication for hospitality brands across US & International markets, on multiple platforms, maximizing brand awareness, engagement, conversions & ROAS.
- » Managed a team of 5 US paid social specialists, including recruitment, onboarding, development, and performance reviews.
- » Cultivated a strategic partnership with global subcontracting organization, successfully onboarding & overseeing 5 global specialists to enhance US paid social operations.
- » Fostered cross-functional collaboration between client services, paid & organic verticals, and planning teams to optimize advertising performance and ensure a cohesive digital strategy across client accounts.
- » Established thought leadership in Paid Social: leading client consultations on holistic digital strategies & testing opportunities, organizing agency-wide training initiatives to optimize performance and explore emerging platforms, developed POVs, case studies and best practices.
- » Developed and executed high-performing mobile app campaigns for a real-money-gaming client, managing legal restrictions by region and driving a significant increase in-app actions while achieving a lower cost per acquisition (CPA).
- » Spearheaded agency expansion into new platforms like Snapchat & Reddit.

## SELF-EMPLOYED (Remote)

#### **NOVEMBER 2019 – JANUARY 2021**

## **Digital Marketing Consultant**

- » Collaborated directly with leadership and marketing teams to develop integrated digital marketing strategies, define guidelines, and create processes.
- » Developed and executed paid social media campaigns to efficiently increase online visibility and actions to meet client objectives and goals.
- » Audited current strategies and platforms to identify opportunities for growth and provide actionable optimizations and recommendations to maximize their presence and relevance online.

#### **iPROSPECT**

#### **AUGUST 2011 – OCTOBER 2019**

#### Manager, Paid Social

August 2018 – October 2019

- » Led full-funnel strategy, tactical execution & program direction for Intuit, Great Call, Air New Zealand & Tivity across multiple social platforms; developing and communicating comprehensive performance analysis of our integrated digital strategies and providing knowledgeable strategic optimization recommendations with proven results.
- » Managed hiring, on-boarding, professional development and formal reviews of Lead and Associate roles while serving as a mentor to junior team members on a variety of accounts and channels.
- » Served as the North American market Lead in collaboration with our Australia and China teams on a global digital marketing pitch to Tourism New Zealand presenting an integrated multi-channel digital strategy including social, search, programmatic, online video and influencer content creation.

Lead, Paid Social March 2016 – July 2018

- » Collaborated with stakeholders, partner agencies & cross-channel teams providing constant improvement of overall performance and a holistic, unified digital strategy for Petco, Informatica, Staples, Northrop Grumman & Smucker's.
- » Developed and managed the social media monitoring of Amway's online presence and identified opportunities to improve brand perception and the reputation management strategy.
- » Curated social media content & built editorial calendars for the successful management of ADP's social media efforts.

Lead, SEO October 2014 – March 2016

- » Owned the client communication, planning, content marketing strategy, reporting/KPI strategy, cross-agency collaboration, and continuous performance growth of Career Education Corporation, Kellogg's & Ameriprise Financial.
- » Created and executed local and global SEO strategies to improve visibility of up to 21 different brand websites.

#### Senior Associate, SEO

February 2013 - October 2014

» Owned and managed the SEO recommendations and tactical execution of all organic search initiatives across General Motors' GMC & Buick divisions; including the annual site-wide content Model Year Refresh update ranging 250-400 pages on desktop and mobile.

### Associate, Paid Search

**August 2011 – February 2013** 

» Designed, executed and analyzed paid search and social media campaigns for Diageo brands; Captain Morgan, Guinness & Smirnoff Malt Mixed Beverages and for General Motors' Buick division.

### **LEAPFROG ONLINE**

### **MAY 2008 - AUGUST 2011**

## **Project Coordinator**

May 2008 – August 2011

- » Partnered with business stakeholders throughout the discovery, requirements, and implementation phases of project management for Comcast, Time Warner, Cox and Charter Cable.
- » Analyze the competitive market positioning and advertising messaging and communicate structured findings internally and externally for collaborative planning of our target audience strategy.
- » Manage and allocate available resources between projects in interest of on-time delivery with minimized downtime.
- » Communicate marketing projects between the marketing, technology, media, and call center teams throughout the discovery, requirements, and implementation phases of project management.

EDUCATION —

## Loyola University Chicago, IL

Bachelor of Business Administration in Marketing Bachelor of Arts in Advertising and Public Relations