
Power of Collaborating-Networking- Partnering

Discussion Panel

TDOT DBE 2024 Annual Meeting



Dewayne Scott

CEO, TDS & Associates;
Deputy Commissioner for the
TN Department of Labor
and Workforce Development



In March of 2021 Dewayne accepted an appointment as the Deputy Commissioner for the TN Department of Labor and Workforce Development. He now oversees operations for all divisions of the Department of Labor which includes TOSHA, Adult Education, Workforce Services, Regulations and Compliance, Unemployment Insurance, and Data Reporting Division.

Deputy Scott brings +30 years of corporate executive management and entrepreneurial experience that has help guide the agency in moving its approach of how to deliver the services of Workforce Development to serve more citizens and businesses in the state of Tennessee and to serve them better.

Dewayne is a University of Tennessee Knoxville graduate in Economics and Business Management. The first 15 years of his career were at Kroger Company in the executive ranks followed by 17 years as Co-founder, President/CEO of SRS, Inc. a federal disaster response and Construction Management company. **Dewayne remains CEO of TDS & Associates, a consulting firm focused on Leadership Culture in organizations. He is also authored the book, “Stepping Outside Your Comfort Zone” published in 2020.**

Dewayne has been married to Kaye Scott for 40 years. They have 3 children and 4 grandchildren and reside in Gallatin, Tennessee.



Willie Fraizer

President and Founder of A-1 Electrical Contractors, Inc.



Willie Frazier is the President and Founder of A-1 Electrical Contractors Inc. located in Memphis, TN. He is a small business leader and a Master Electrician with over 40 years of experience in the electrical field.

In 2012, to address the lack of available skilled workers, in the greater Memphis area, he started A-1 Electrical Apprenticeship Program to help mentor and groom a skilled workforce.

In addition to leading and managing A-1 he is a an Industry Partner with The Memphis Shelby County Schools CTE program, member of Delta Technical College Professional Advisor Committee, Greater Memphis Chamber, Mid-South IEC Association. Willie has been recognized by the city of Memphis and industry colleuages for his compassionate, forward thinking, and effective business leader.

Willie's passion, commitment, and innovation spirit has proven to be a valuable asset to developing opportunities to help small business owners and entrepreneurs gain marketable collaborative skills to compete in the marketplace.

He is a husband, father, and grandfather and advocate for the economic development of his community.



Wiley Richards

Co President, W&T Contracting Corporation.



Wiley is Co-President of W&T Contracting Corporation. He has over 25 years of experience in Sanitary Sewer Collections systems and rehabilitations of Sanitary Sewer and Storm Drainage.

He primarily serves as a Sr. Project Manager and Operations Coordinator. He works closely with field and office staff to oversee, ensure quality control standards are met, and that processes are followed. He promotes a 'learning' atmosphere by providing an environment that allows for continuous improvement of processes and skill sets. Additionally, his role includes business administration, recruiting/training staff, managing invoices, and financials.

He is a husband, father, and grandfather. He is a member of Hope Church, National Coalition of 100 Black Men , Memphis Chamber of Commerce, and Masonic Lodge in Memphis, TN.



Terrell Richards

Co President, W&T Contracting Corporation.



Terrell is Co-President of WT Contracting Corporation, Memphis, TN. He has over 25 years of experience in all areas of sanitary sewer installation, wastewater collection systems evaluation and rehabilitation. He serves as project manager and estimator to ensure proper manpower, equipment, schedules and safety protocols are adhered. Terrell provides quality control/quality assurance reviews for all field work and makes the client's satisfaction his number one priority.

His professional certifications include: Contractor Licenses for states of Tennessee, Mississippi and Louisiana, NASSCO (LACP, MACP and PACP) ITCP Certified. He also partnered on major projects include but not limited to: Ford Blue Oval Stanton, Tennessee SARP 10 Memphis, TVA, City of Memphis, City of Jackson, MS and Hurricane Katrina Infrastructure Restoration.

Terrell is a husband, father, grandfather, member of Brown Missionary Baptist Church, Masonic Organization and the National Coalition of 100 Black Men. He is also an avid marathon runner and philanthropist.



Reggie Polk

President and CEO
Polk & Associates
Construction, Inc.



Reggie Polk is the Founder and CEO of Polk & Associates Construction Inc. (Polk). Reggie is a proud Alumni of Middle Tennessee State University, where he holds a Bachelor of Science Degree in Concrete Industry Management, with a minor in Business Administration.

In 2011, Reggie alongside Co-Founder and Vice President, Tanora Polk, founded Polk & Associates a full-service construction firm specializing in Construction Management, General Contracting, Civil Construction, Real Estate Development, and Facilities Maintenance.

Polk & Associates Construction has completed a variety of work that ranges from interior build outs for national grocery retailers, national furniture retailers, state, federal, and local agencies throughout the Southeast and Midwest. Many of these projects are valued well north of \$1 million with a target focus of projects ranging from \$1M - \$10M. Polk & Associates was the selected Construction Manager of choice to construct the new Tennessee Titans Stadium.

Polk holds several certifications with Federal and State Agencies and is recognized as a trusted construction provider who utilizes established resources and relationships to meet the end goal of our clients.

Reggie also serves as a proud board member for: The Williamson County Chamber of Commerce, The School of Construction and Concrete Management for MTSU, and The Rock Campus Ministries. He is committed and dedicated to serving the small business community.



9:15 am – 10:05 am

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Moderator:
Dewayne Scott
Deputy Commissioner
TN Department of Labor and
Workforce Development



Reggie Polk
Polk & Associates
Construction, Inc



Wiley Richards
W & T Contracting
Corporation

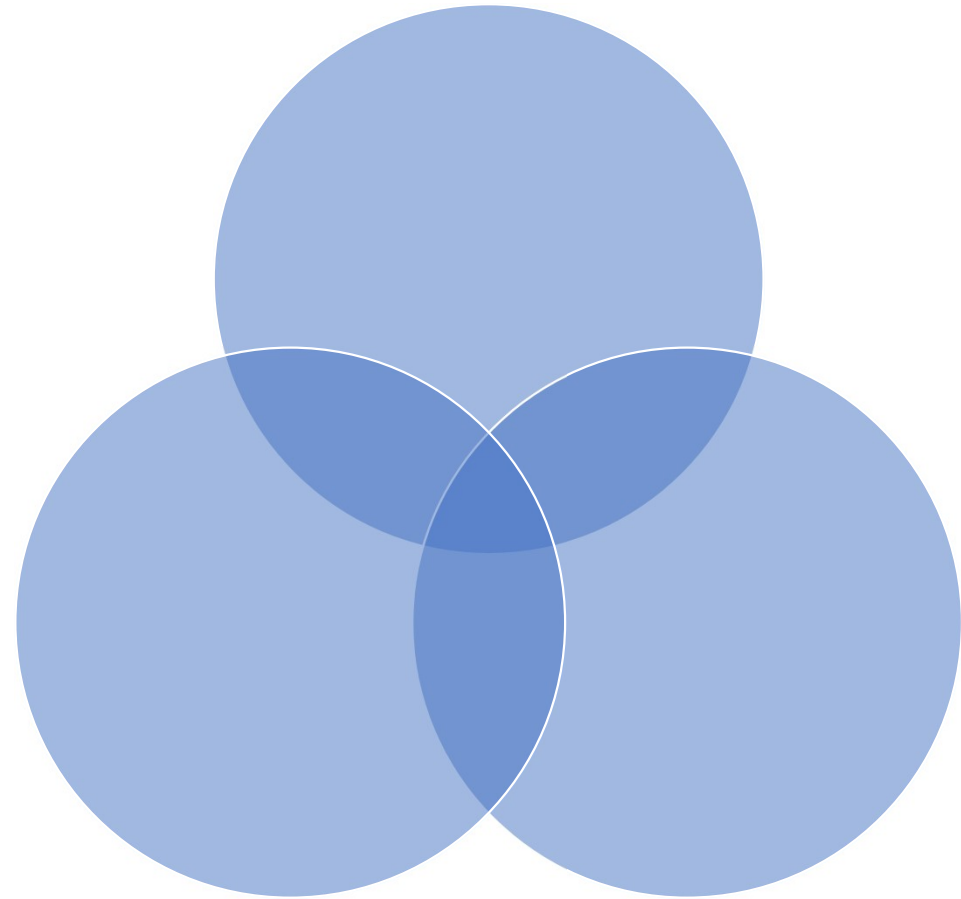


Terrell Richards
W & T Contracting
Corporation



Willie Frazier
A-1 Electrical
Contractors, Inc.

Where Will You FISH?



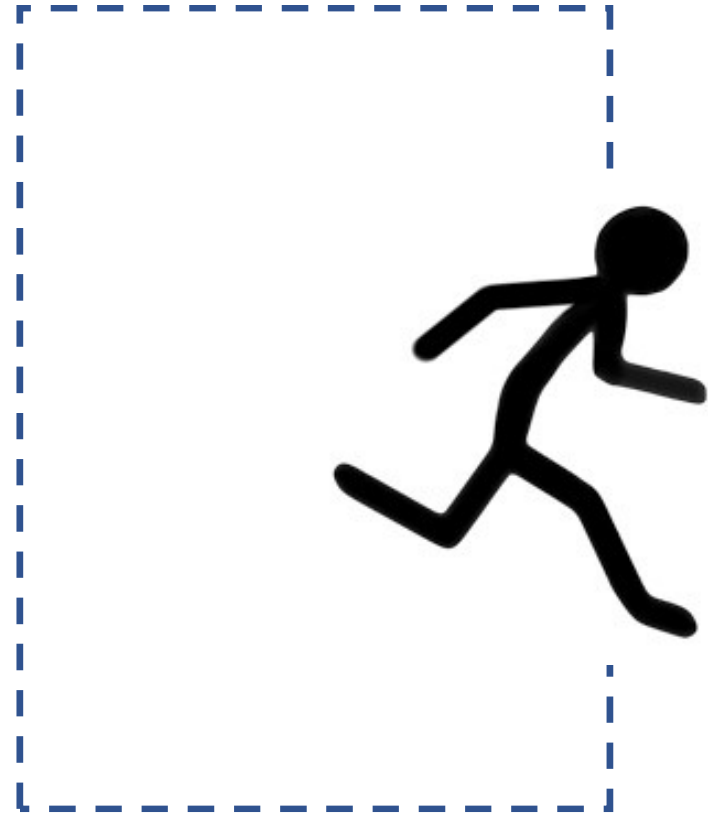


10%



90%

Invisible Fence = Your Comfort Zone





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Us**



TDOT
Department of
Transportation

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TDOT's \$15 Billion 10-Year Transportation Plan

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