

Carbon Reduction Plan 2023

Supplier name: One Care Solution Ltd

Publication date: 08/12/2023

Commitment to achieving Net Zero

One Care Solution Ltd is committed to achieving Net Zero emissions by 2050

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
As a recruiter and provider of medical professionals to private healthcare organisations in the UK, we found that the largest emissions would come from consumption of energy across our organisations.	
Baseline year emissions: 241.93 Tonnes	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0 due to no company owned/leased vehicles and or fuel/gas emissions within the reporting period
Scope 2	93.91
Scope 3 (Included Sources)	148.02 Business Travel (not using owned/leased Vehicles), Business Hotel or Event Activities, Inbound Delivery of Goods (not using your organisations vehicles), Outbound Delivery of Goods (not using your organisations vehicles)
Total Emissions	241.93 Tonnes

Current Emissions Reporting

Reporting Year: 2022	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0 - due to no company owned/leased vehicles, and/or combustion sources during the reporting period.
Scope 2	218.43 - All Scope 2 emissions occurred from electricity consumption within the reporting period.
Scope 3 (Included Sources)	185.30 - The main Scope 3 emissions occurred from staff commuting. Other emissions occurred from the energy consumption from staff working at home. These emissions were attributed 'additional' energy consumption that would not have otherwise occurred at home, waste, business travel, business hotel stays, water usage, inbound and outbound deliveries, transmission, and distribution losses and well to tank.
Total Emissions	403.75 Tonnes

Emissions reduction targets

As an environmentally responsible company, One Care Solution is committed to addressing the challenges of climate change and reducing our carbon footprint. While we acknowledge that we did not meet our carbon reduction targets in 2022 due to the growth of our business, we are unwavering in our commitment to achieve net-zero carbon emissions by 2050. This plan outlines the strategies and steps we will take to accomplish this ambitious goal.

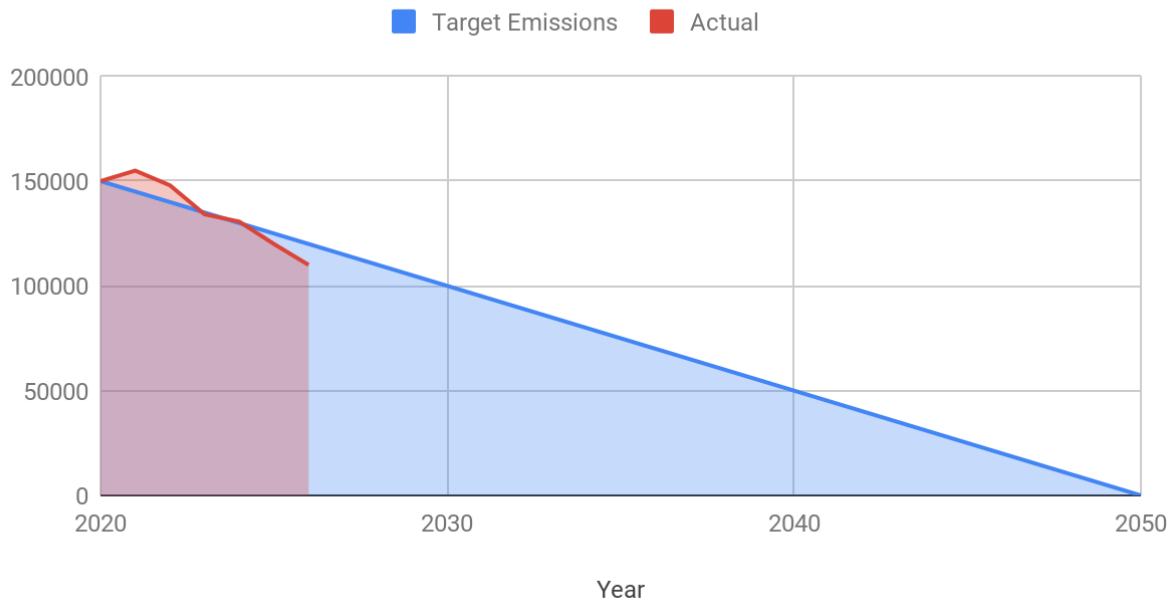
In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 363.38 tCO₂e by 2030. This is a reduction of 10%.

The aim of the graph highlighted how much we are aiming to reduce the amount of CO₂ from now until 2050.

Progress against these targets can be seen in the graph below:

Carbon Reduction: Projected vs. Actual



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Short-Term Mitigation Actions (2023-2025):

Recognising the importance of immediate action, we will focus on implementing short-term mitigation strategies to jump-start our carbon reduction efforts. These actions may include:

- Upgrading to energy-efficient technologies across facilities.
- Optimising supply chain logistics to reduce transportation emissions.
- Enhancing waste reduction and recycling initiatives.

Long-Term Transformation (2025-2035):

During this phase, we will undergo a transformative process aimed at reshaping our business operations and culture to align with sustainable practices:

- Implement sustainable procurement policies to encourage suppliers to reduce their emissions.
- Invest in research and development to develop innovative low-carbon products and solutions.

While striving for internal emissions reductions, we acknowledge that some emissions may be difficult to eliminate entirely. For this reason, in March 2023, One Care Solution Limited offset their carbon footprint to become certified as a Carbon Neutral Business by Carbon Neutral Britain. As certification awarded by an external organisation, it provides assurance that the carbon neutral claim is robust and credible, following calculation using the ISO 14064 and GHG Protocol Emissions Standard principles of relevance, completeness, consistency, transparency, and accuracy. Carbon Neutral Status has been awarded to the

organisation for a period of 12 months.

Employee Engagement and Training:

Our employees are essential to the success of this plan. We will provide ongoing training on carbon reduction practices, fostering a culture of sustainability across all departments and levels of the organisation. We will encourage employees to contribute ideas and initiatives that support our carbon reduction goals.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Shingi Mazaiwana: Head of Audit

Date: 08/12/2023

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>