



VOLUNTEER MOU AND CONFIDENTIALITY AGREEMENT

Purpose and Nature of Relationship

This Memorandum of Understanding (MOU) describes the mutual expectations of Arizonans for Rational Sex Offense Laws (AZRSOL) and an individual serving as an AZRSOL volunteer. It is intended to support a respectful, effective, and transparent volunteer relationship. It does not create an employment, agency, partnership, or contractual compensation relationship.

Volunteer Commitments

- Become familiar with and act consistently with AZRSOL's current Vision, Mission, Goals, and published policy positions.
- Represent personal views as personal views and not speak, publish, or make commitments on behalf of AZRSOL unless specifically authorized.
- Perform assigned work carefully, accurately, respectfully, and within the volunteer's training and agreed scope.
- Protect confidential and sensitive information in accordance with the attached Confidentiality Agreement and AZRSOL data-handling instructions.
- Use reliable sources, distinguish fact from opinion, identify uncertainty, and flag legal or technical questions for qualified review.
- Promptly raise concerns, conflicts of interest, mistakes, security incidents, or questions with the Volunteer Coordinator or other designated contact.
- Continue learning about sexual-offense laws, policy, public safety, rehabilitation, reentry, and the experiences of affected people and communities.
- Follow applicable AZRSOL policies, including policies concerning respectful conduct, privacy, communications, technology, and use of organizational resources.

Use of Technology and AI-Assisted Tools

- The volunteer may use AI-assisted or other technology tools only when their use is appropriate for the assignment and consistent with AZRSOL instructions.
- The volunteer remains personally responsible for reviewing, verifying, and approving all work submitted to AZRSOL. AI-generated content must not be treated as authoritative legal advice or as a substitute for human judgment.
- Confidential, identifying, privileged, donor, member, client, case-specific, or otherwise sensitive information may not be entered into an external AI or cloud service without prior written authorization from AZRSOL and appropriate safeguards.
- When requested, the volunteer will disclose material use of AI-assisted tools and provide sources, assumptions, and limitations sufficient for meaningful human review.

AZRSOL Commitments

- Provide a reasonably clear description of assignments, priorities, expected deliverables, and the person responsible for questions or approval.

- Provide appropriate orientation, source materials, training, feedback, and support for the volunteer's role.
- Inform the volunteer of relevant changes in AZRSOL policies, projects, or national and state initiatives.
- Respect the volunteer's agreed availability, personal boundaries, safety, privacy, and right to decline or step away from an assignment.
- Review volunteer work before public use when the work includes legal, policy, factual, or organizational representations.

Financial Support and Expenses

Volunteers are encouraged, but not required, to support AZRSOL or Vivante Espero financially. A person's ability or decision to donate will not determine volunteer eligibility or standing. Any volunteer expense must be approved in advance in writing to be eligible for reimbursement.

Work Product and Organizational Materials

Unless otherwise agreed in writing, work created specifically for an AZRSOL assignment may be used, edited, reproduced, and distributed by AZRSOL for its nonprofit purposes. Pre-existing materials, tools, templates, methods, and general know-how remain the property of their original owner. The parties should identify any special ownership, licensing, attribution, or publication expectations before substantial work begins.

Term and Ending the Volunteer Relationship

- This MOU begins when signed and continues until either party ends the relationship.
- Either party may end the volunteer relationship at any time, with or without cause, by providing notice to the other party.
- When practical, the parties should first attempt to clarify expectations and resolve concerns. Immediate suspension or termination may occur when necessary to protect people, confidential information, organizational integrity, or legal compliance.
- Upon ending the relationship, the volunteer will return or securely delete AZRSOL materials as directed and will continue to honor any surviving confidentiality obligations.
- If AZRSOL ends the relationship, the volunteer may submit a written request for reconsideration within 30 days. Reconsideration will be handled under any then-current AZRSOL policy and does not delay or reverse the termination unless AZRSOL confirms otherwise in writing.

Acknowledgment

The parties acknowledge that they have reviewed this MOU, had an opportunity to ask questions, and agree to communicate in good faith about the volunteer relationship.

Name:	Name:
Signature:	Signature:
Date:	Date:
Volunteer	Authorized AZRSOL Representative



CONFIDENTIALITY AND DATA-PROTECTION AGREEMENT

This Confidentiality and Data-Protection Agreement is between Arizonans for Rational Sex Offense Laws (AZRSOL) and the person identified below (“Recipient”). It applies to confidential information the Recipient receives or accesses through volunteer service.

1. Confidential Information

“Confidential Information” means nonpublic information that AZRSOL identifies as confidential or that a reasonable person would understand to be confidential because of its nature or the circumstances of disclosure. It may include:

- names, contact information, personal histories, case details, or identifying information concerning members, donors, volunteers, clients, supporters, families, or other affected people;
- financial information, budgets, donor records, fundraising information, costs, projections, and internal reports;
- passwords, access credentials, security procedures, internal communications, meeting discussions, drafts, research not yet published, advocacy plans, media plans, and current or future organizational strategies;
- information received from another person or organization that AZRSOL is obligated to protect.

2. Information Not Covered

Confidential Information does not include information the Recipient can demonstrate: (a) was lawfully known without a duty of confidentiality before disclosure; (b) becomes publicly available through no breach of this Agreement; (c) is lawfully received from a third party without a duty of confidentiality; or (d) is independently developed without using AZRSOL Confidential Information.

3. Recipient Responsibilities

- Use Confidential Information only for authorized AZRSOL purposes and only to the extent reasonably necessary for the assigned work.
- Do not disclose Confidential Information to any person or service unless AZRSOL has authorized the disclosure and the recipient is subject to appropriate confidentiality protections.
- Use reasonable administrative, technical, and physical safeguards, including secure passwords, approved storage locations, and prompt installation of security updates.
- Do not enter Confidential Information into external AI systems, public chatbots, transcription services, file-sharing platforms, or other third-party tools without prior written authorization from AZRSOL.
- Promptly notify AZRSOL of any suspected loss, unauthorized access, mistaken disclosure, security incident, subpoena, or other legal demand involving Confidential Information.
- Return or securely delete Confidential Information and copies when requested or when the volunteer relationship ends, subject to any lawful record-retention requirement.

4. Required Disclosure

If the Recipient is legally required to disclose Confidential Information, the Recipient will, to the extent legally permitted, promptly notify AZRSOL before disclosure, cooperate with reasonable protective measures, and disclose only the information legally required.

5. Duration

These obligations continue during the volunteer relationship and for three years after it ends. Obligations concerning personal identifying information, access credentials, privileged information, and information that remains legally protected continue for as long as the information remains nonpublic or protected by law.

6. No Transfer of Rights

Disclosure of Confidential Information does not grant the Recipient ownership, license, or other rights except the limited right to use the information for an authorized AZRSOL purpose.

7. Entire Agreement; Amendments; Severability

This Agreement states the parties’ complete understanding concerning Confidential Information. Any amendment must be in writing and signed by both parties. If a provision is found unenforceable, it will be limited or modified only as necessary, and the remaining provisions will continue in effect.

8. Acknowledgment

The parties acknowledge that they have read and understand this Agreement and voluntarily accept its duties and obligations. This document should be reviewed by Arizona counsel before adoption as AZRSOL’s final form.

Name:	Name:
Signature:	Signature:
Date:	Date:
Recipient / Volunteer	Authorized AZRSOL Representative