

## **Jusy Creese Employee Testimonial**

I've not seen such flexibility in a consulting engagement environment EVER. I've worked in consulting off-and-on over many years, and Helen and Kelly's approach is so refreshing. They are honest, transparent, and they really care about you.

Of course, the client's best interest is first and foremost in their minds, but in the end their staff also end up winning.

One of the things that they do for me is talk to me about my career path, my life path. It's not just my career, it's my life, and I greatly appreciate this aspect of working for them. They'll ask me questions that you would expect from an advocate, not an employer. "What is it that you want to be? Where do you see yourself in 10 years? What is the dream that you have for that 10-year mark? What is it that you're passionate about? If you could have anything, what would it look like? And then how do we go about achieving that?"

If they know that an experience with a potential client is not going to move you forward on your life path, then they actively go about finding the client that will.