

CENTRAL TEXAS TRES DIAS



Team Manual

This book may be copied for personal use by Tres Dias team members only

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**CENTRAL TEXAS TRES DIAS
MANUAL
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DE COLORES

De Colores, de Colores the fields love to dress in all during the springtime.
De Colores, de Colores the birds have their clothing that comes every season.
De Colores, de Colores the rainbow is vested across the blue sky.
De Colores and so must all love be of every bright color to make my heart cry. *(repeat)*

Sing the rooster. Sing the rooster with his kiri, kiri, kiri, kiri, kiri.
And the cluck-hen. And the cluck-hen with her cara, cara, cara, cara, cara.
And the babe-chicks. And the babe-chicks with their pio, pio, pio, pio, pi.
De Colores and so must all love be of every bright color to make my heart cry. *(repeat)*

MEAL BLESSING

Sung to tune "ComeThou Fount "

Bless our friends, bless our food.
Come, O Lord, and be with us.
May our talk glow with peace,
Bring your love to surround us.

Friendship and peace, may it bloom and grow,
Bloom and grow forever.
Bless our friends, bless our food,
Bless our dear land forever.

THE THANKSGIVING

Sung to tune " ComeThou Fount "

Hear our thanks, Father God.
Thanks, O Son, for being with us.
Thanks for words giving peace,
Urging love strong, sincere.

Friendship and peace, let it bloom and grow,
Bloom and grow forever.
Thanks for friends, thanks for food,
Thanks for freedom, Dear Father.

GENERAL INSTRUCTIONS

ALL CHAS

- On Thursday, be in your section area at the time designated by your section head cha.
- You are expected to be at the Thursday night sendoff. You will be introduced to the candidates, except the following: Kitchen Chas will be introduced on Friday morning in the kitchen; Silent Professors will be introduced on Sunday afternoon; Rollistas will be revealed when they give their talk.
- Your section head cha should always know where you are. Do not leave your area unless approved by your section head.
- You are not on the weekend for your own blessing, but to be a blessing to others. Your blessing will come through serving others.
- All chas (with the exception of the Professors and Rollistas) are to help serve the candidates in any way. Should a candidate need something, remind them that we are there to serve them and offer to have someone bring it to them. If someone should go off by themselves, be sensitive ask if they would like to speak to a spiritual director . . . someone may just need a little space for awhile, and that's okay.
- Don't make a big deal if a candidate needs to use the restroom at an unscheduled time.
- Chas should go last in any activity--have a servant's attitude.
- Be an example for the candidates: when the bell rings, respond quickly; be silent during the spiritual retreat (Thursday night); be quiet and meditative in the chapel.
- Always be available to help out other section areas with your section head's permission.
- Do not ask special favors of other chas.

CHAIN OF COMMAND

- The chain of command is as follows: (1) Section Head Cha, (2) Assistant Head Cha, (3) Head Cha, and (4) Rector. Even the Spiritual Directors are under the Rector's authority.

CHANGES / DECISIONS

- There will be things done and said with which you may disagree. Your opinions and suggestions are valued and welcome as our plans are formulated. However, once a decision has been made, your leaders expect your full support.
- Make a note of all suggestions or changes you would like to see during the weekend. You can always make the suggestion at the team critique/evaluation meeting after the weekend.

CHAPEL

- Chapel space is limited to candidates and Rollo Room team (unless otherwise planned).
- Please do not come into the chapel after the doors have been closed.

CLOSING

- Have your service area picked up and clean before going to Closing on Sunday. (See the set-up and take down list in your job description.)
- The weekend is not over yet. Sit with your section.

COMMUNION

- Spiritual Directors provide communion daily for sections not participating in Chapel. Schedules for these sections are considered.

DENOMINATIONS

- Please show appreciation and respect for different denominations. No bashing.
- Debating various church dogmas is very distracting from the focus of the weekend.

DISHES AND OTHER ITEMS

- Label anything that you wish to be returned to you (dishes, bowls, tables, decorations, etc.)

DORM

- You, not the Dorm chas, are responsible for your own bedding and luggage on Thursday.
- Do not make beds for candidates (this is palanca, and all candidates must be treated the same). If a candidate needs help making their bed, please notify a dorm cha.
- Make sure your dorm is clean when the weekend is over.
- If a candidate enters the dorm unscheduled, do not stress if they see you decorating. Make them feel welcome and stop what you are doing to assist the candidate. If they are coming to lay down respect and protect their time in the dorm.

HUGS

- Do not hug until after Saturday morning chapel. This includes at Thursday night Sendoff.

LEAVING CAMP

- No team member is to leave the camp during the weekend (the Gopher cha leaves only when specifically asked by the Assistant Cha, Head Cha, or Rector).

LINE OF AUTHORITY/ CHAIN OF COMMAND

- All chas are under the direction of the Assistant Head Cha on the weekend. Please do what he/she asks. Any problems that come up which you cannot handle, go to your section head first. He/She, in turn, will go to the Assistant Head Cha if more information or instruction is needed. If you have an unresolved issue with a Section Head Cha you will go the Assistant Head immediately.
- The line of authority/chain of command on the weekend is as follows: (1) Section Head Cha, (2) Assistant Head Cha, (3) Head Cha, and (4) Rector. Even the Spiritual Directors are under the Rector's authority.

LINE THE WALKS

- Line the walk whenever candidates move from place to place (except to and from meals).
- If it is dark, you will need a flashlight. If it is raining, you will need an umbrella. Think ahead . . . bring these with you early instead of having to run back to the dorm.
- Do not leave the walk until released by the Assistant Heade Cha

MEALS

- All chas go in last (except Silent Professors and Rollistas). Have a servant's attitude.
- Make it a point to sit with someone different (preferably a candidate) at each meal.

OPPOSITE SEX

- No one of the opposite sex is to enter the team dorms.
- The candidates' dorms may be entered only for the pick up and delivery of luggage.
- No woman (even the wife of a spiritual director) is to enter the Spiritual Director's room during the weekend (this includes Palanca Chas). Knock on the door and hand things in. If no one is there, find a Spiritual Director elsewhere and deliver any items then.
- Any time a husband and wife are in the same room on a weekend (i.e., serenade, spiritual directors), they are not to touch each other or go off in a corner to talk. The husband and wife roles are set aside during the weekend to focus on the candidates and to avoid distracting them.

PALANCA

- Palanca is to be clearly labeled and separated. (A palanca letter must be attached if not individually labeled.) see Page 9-11 for more detail.

PRAYER

- Pray about this team and this Tres Dias. Support this effort with your prayers for all who play a part in it.
- You may be asked to pray for and with a Rollista during the weekend. This is called prayer palanca and an essential. A cha will get you at the appropriate time. You will be in the auxillary chapel before, during and after the rollista speaks. This is to ensure that the rollista and candidates are covered in prayer, an Essential.

PROBLEMS

- If you have a problem with a team member which you cannot handle, go to your section head first. He/She, in turn, will go to the Assistant Head Cha if more information or instruction is needed. If you have a problem with your section head that is not resolved through prayer and discussion than go to the Assistant Head Cha.(See chain of command.)
- There can be no room for conflict among us, and anyone harboring dissent will not make a meaningful contribution to our efforts.

RECTOR

- Allow the rector to be first to leave the Rollo Room and Chapel.

ROLLO ROOM

- Please, no visiting, writing palanca letters, sleeping, or distracting behavior in the Rollo Room during rollos or Decuria.
- Please do not come into the Rollo Room after the doors have been closed.

SEND-OFF

- Mingle with the candidates.
- Silent Professors and Rollistas to have a low profile.

SMOKING

- Smoking is forbidden at the camp. As a special consideration, they have stretched their rules to accommodate smokers to designated areas outside. Let us remind each other and the candidates of this privilege, and keep this area clean and inconspicuous. Abusing this privilege reflects upon the Tres Dias community.

SILENCE

- Strict silence of chas is strongly requested, especially in the proximity of the candidates during chapel, rollos, Thursday night silence, and after bedtime.

TEAM MEETINGS

- Attend all team meetings before the weekend. Let your section head or Head Cha know if you cannot be there. Follow up after a missed meeting to find out any instructions or information you may have missed.
- If you are unable to support this team by being on time and by freely participating for any reason, now is the time to let the Rector know.
- Participate fully with your section in preparation for the weekend.
- Anything that goes on in team meetings is for team members only. Each of you is expected to keep these matters confidential and strictly between those on the team.
- Team meetings on the weekend are required for all team, with the exception of dorm chas who are with the candidates. Head dorm may designate a substitute if needed. Meet in the Rollo room after candidates are dismissed for bed. These meetings cover any updates needed for the next day and we pray over the Rollistas. Please be prompt and attentive so that we can all go to bed as soon as possible

TELEPHONES and ELECTRONIC DEVICES

- Do not expect to use the telephone for personal reasons.
- Do not bring cellular phones, pagers, beepers, radios, TVs, etc. to the weekend if at all possible . If you bring a cellular phone leave in your dorm unless approved to use by the leadership. IE.. communication between Head and Asst. Head Cha or for the the emergency contact for the weekend.. This is a cloistered weekend. Leave thoughts of home and work behind.

WEARING THE CROSS

- You may wear your Tres Dias cross after the Piety rollo which is on Friday afternoon. Silent Professors and unrevealed Rollistas can wear their cross after they have been revealed.

BRIEF DESCRIPTION OF WEEKEND EVENTS

Set-up	Wednesday	TBA	Outside Set-up Team sets up
	Wednesday	TBA	Team set up at the camp.
Send-off	Thursday	TBA	Arrive at the camp and set up.
	Thursday	TBA	Send-off after the de Colores song.
Serenade	Saturday	TBA	Meet at designated location.
	Saturday	7:00 p.m.	Serenade
Take-down	Sunday	TBA	Take-down Team begins loading.
Closing	Sunday	4:30 p.m.	Arrive at the camp—the closing soon follows.

SET-UP

- Section Heads and Team should be there. Set-up is part of your weekend team commitment.
- Anyone else who can be of help is encouraged to assist. When there are many helpers, the work will move faster. (No children, please.)
- Section Heads should check their area, time line and job descriptions.
- Prepare and set up your area according to the job description and/or section head specifications (may need to consult the time line).
- Team may make their beds and drop off luggage.
- Do not make any candidate's bed unless all candidate's beds are made. This is palanca and all candidates must be treated the same.

SEND-OFF

- Anyone who has attended a Tres Dias or similar weekend may attend.
- The community observes communion after the candidates and team leave.

SERENADE

- Anyone who has attended a Tres Dias or similar weekend may attend. (No children) If you are a married person and your spouse is a candidate on the weekend, you are not allowed to attend.
- Get there early to receive instructions, practice songs, have fellowship and communion.

CLOSING

- Anyone who has attended a Tres Dias or similar weekend may attend. If your spouse is a candidate on the weekend, you are strongly encouraged to attend.

TAKE-DOWN

- Section Heads and Team cleans up and takes down their area. Everyone is encouraged to help.
- All Head Chas make sure their section is ready when the Take-Down Team arrives to load.

- The Team is not finished until *everything* is loaded.

TEAM CHECKLIST

- _____ \$180.00. Make checks payable to *Central Texas Tres Dias*. Place cash in an envelope and write your name, date, and amount on the outside of the envelope. Give to the assigned person—usually Assistant Head Cha or Head Cha, by date decided upon.
- _____ General Palanca Letter (similar to the one in your *Team Manual*). Give to assigned person—usually Assistant Cha or Head Cha, by date decided upon.
- _____ Individual palanca letters to the candidates (36 or 42 Rector will let you know). Do not write candidate names on envelopes or in letters until the weekend when there is a final candidate list. Deliver them to the Palanca room in *alphabetical order*.
- _____ Palanca—deliver to Palanca room labeled appropriately. If palanca is for the kitchen, please deliver to the Kitchen team.
- _____ 36 candidates _____ 78 team _____ 48 rollo room _____ 120 kitchen
_____ 10 rollo room tables (6 candidate, 1 head, 1 Spiritual Director, 1 Music & Tech,
1 table for Prayer)
- _____ Notes to any Rollistas to be read before they give their rollos. (Label it appropriately with the name of the rollo and the Rollista.)
- _____ Notes to any team members to be put on their bed or in their palanca bag. Deliver to Palanca.
- _____ Food for send-off meal. (Don't forget to label your dishes if you want them back. See the Kitchen team.)
- _____ Weekend supplies:
_____ clothes (comfortable shoes and clothes, no short-shorts, and no shorts on Sunday)
_____ bedding _____ towels _____ toiletries _____ flashlight _____ umbrella
_____ cross _____ *Pilgrim's Guide* _____ Bible _____ Other _____
- _____ Prayer charm/coin you have used as a reminder to pray for your candidate.
- _____ Team book/manual and any supplies needed for your area. (Label all items you want back.) Team Book and Team Guides need to be turned in to Head Cha.
- _____ Copy of your rollo (Rollistas and those who have previously given a rollo). Give to Head Cha before weekend.
- _____ A heart full of love, ready to serve.

PALANCA

WHAT IS PALANCA?

Palanca is a small gift or a note of encouragement.

HOW MUCH SHOULD I MAKE?

- Candidates and team 114-120
- Candidates only 36
- Team only 78
- Rollo room 48-54 (36 candidates, 12 professors)
- Rollo room tables 6 (candidates and professors only)
- Rollo room tables 10 (above, plus Rector team, prayer and music chas, Spiritual Dir)
- Kitchen 114-120

TO WHOM CAN I GIVE PALANCA?

- Individual team members, Spiritual Directors, and the Rector.
- Candidates. **Not an individual candidate.** If you make or give palanca to a candidate, you must give every candidate the same thing. This include their palanca bag that they receive on Sunday.
- Rollistas. A note of encouragement or some type of palanca if you wish to do so.
- Your spouse if he/she is working the weekend.

OTHER CONSIDERATIONS

- It is always good to make a few extra palanca, just in case something gets broken.
- Please label all palanca with the number of palanca and where you want it to go (i.e., kitchen, rollo room, bed, table, etc.)
- Palanca is to be clearly labeled and separated. (A palanca letter must be attached if not individually labeled.
- Prayers and palanca letters of encouragement for Rollistas are appreciated because the practice rollos and those given on the weekend are mentally and physically strenuous.

DIFFERENT KINDS OF PALANCA

- **Letters for any candidates you are sponsoring** – Husband, wife, children, parents, brothers, sisters, friends, pastor, etc.
- **Oven palanca** – Food brought to serve throughout the weekend and to serve the serenaders.
- **General palanca letter** – Letter to be placed on the walls during the weekend. This should be a written letter from you to all the candidates as an encouragement. This letter is introduced by the spiritual director with other letters from other communities during the *Divine Aid* rollo. This is the first Palanca introduced on the weekend.
- **Palanca letters to candidates (and team)** – These letters should be alphabetized by last names and given to Palanca Chas. Some of these can be written before the weekend, while some you won't be able to write until you have met someone. The weekends are busy, so try to get as many done before the weekend as possible.
- **Table palanca for the Rollo Room** – Candy, fruit baskets, food, etc. Make sure you have labeled how much palanca there is and where it is to go (i.e., candidates only, candidates' tables plus rector table, etc.)
- **Bed palanca for candidates** – Some examples are Scriptures, disposable razors, soaps, lotion, small crafts, candy. There must be enough for all 36 candidates. (It is always a good idea to send a few extra, just in case one gets broken.)
- **Bed Palanca for team members** – This may be from your spouse or team member. You can do this for one person or everyone. This should be clearly marked "Bed Palanca" and given to the Palanca Chas.
- **Rollista palanca** – This is an letter of encouragement to the Rollista that is put on their bed before their rollo. This is cherished by the Rollistas because they are usually nervous and need the encouragement. You can also write a short note of encouragement for the practice rollo as well. It is customary for a spouse or reunion brother/sister to also provide a boutonniere or corsage for the Rollista.
- **Banner palanca** – The banner is a visual of the theme of the weekend. If you would like to help work on or contribute financially to the weekend's banner, let the Head Cha know.
- **Prayer palanca** – Team members will be called on during pre-weekend team meetings and on the weekend to pray during the presentation of the rollo. The rollos during the practice or on the weekend are mentally and physically strenuous. Your prayers are needed and appreciated.

AUXILLARY CHAPEL PRAYER PALANCA

Doing chapel palanca is one of the greatest blessings you will receive at this Tres Dias weekend. The Gopher (Escort) Cha and the Rollista will join the Prayer Palanca people and one of the Spiritual Directors in the chapel (or alternate chapel). Here they will offer a short prayer for the Rollista, the rollo about to be given, and the candidates who are about to hear it. The Rollista and the Spiritual Director will then leave for the Rollo Room. From the time they leave until they return to the chapel, you and your prayer partner will be in prayer for them.

Praying can be done in many ways; however, remember to be yourself and pray as if you were in church, at home, or driving in your car. You may choose to pray aloud or silently. It is the prayer from your heart that matters. During this time, you are conversing with the Lord Jesus.

In addition, there will be a list in the chapel with the names of the candidates by table, and of the team by sections. Pray as the Holy Spirit directs.

You may choose to kneel, to sit, or whatever you feel comfortable doing. People with problems, such as back pains, have stood or walked while praying. Don't miss the blessing because of physical problems. The Lord will be with you the whole time. Praying and feeling the Holy Spirit's presence provides you with a time of communing with our Heavenly Father, speaking to Him about the weekend, interceding for the candidates, and allowing Him to speak to you. If you have a prayer partner, you may develop a common bond.

Before you know it, your time will be up and the Rollista and the Spiritual Director will return. You will have a prayer of thanksgiving, giving thanks to our Father for the message through the Rollo. Normally, the Spiritual Director will close the Prayer Palanca time.

GENERAL PALANCA LETTER

General palanca letters are read during the Spiritual Director's *Holy Spirit* rollo on Friday afternoon after Palanca is introduced. It is called a "general" palanca letter because it is one letter which you write to the entire group of candidates.

The Spiritual Director chooses a few of these letters which he reads aloud during his/her rollo. This includes the Rector's Palanca letter. Then all of the letters are posted on the rollo room wall for the candidates to read.

All team members are to write a General Palanca letter. Professors should not include their team position when signing their General Palanca letter.

GENERAL PALANCA LETTER
(SAMPLE ONLY)

CTTD # 00

Dear Sister or Brother in Christ,

What a pleasure it is to be able to serve you on this Tres-Dias weekend. I am honored that God would allow me this privilege.

It is a wonder to watch our Father at work in all of your lives as He touches you with His love. It has been my prayer for many weeks that His perfect will would be accomplished in you during this Tres Dias weekend. I trust that He has prepared your hearts to receive all that He has planned for you during these three days. Be open to Him. Receive His love. Yield your will to His will that you may be made perfect in Christ.

As the weekend progresses, you will see more and more just how much you are loved, by god and by all of us who are serving Him by serving you. We are here for one reason: That you might experience his love in a greater dimension than you have ever know before.

To God be all glory and honor and power forever.

In Jesus' love,

Your Signature
Your Team Position

VARIOUS ENVELOPES FOR PALANCA LETTERS

(SAMPLE ONLY)

From: Wife
JOE DOE
Candidate

From: Friend or Family
JOE DOE
Candidate

From: Team
JOE DOE
Candidate

From: Husband
JOE DOE
Team

From: Team
JOE DOE
Team

SPONSORSHIP

IMPORTANCE OF SPONSORSHIP

- Sponsorship is one of the *essentials* of Tres Dias.
- Tres Dias is not a walk-in and sign up organization. It is by invitation only.
- Sponsorship is an act of *sacrificial love*.
- Sponsorship is an act of *spiritual warfare*.

WHOM SHOULD YOU SPONSOR

- Begin in *prayer*.
- Tres Dias is designed for *Christians*.
- Tres Dias is not for everyone.
- Those whom you should consider inviting:
 - Unchurched believers who are potential church members
 - Dependable church members
 - Less active church members
 - Church leaders
 - Unchurched Christians who are hungry for “something more”
- The following are *not* ideal candidates and you should not sponsor such a candidate without much prayer and sound Christian counsel.
 - Non-Christians (persons who no relationship to Jesus Christ’s church)
 - Persons undergoing a severe emotional crisis requiring professional counseling.
 - Persons looking for another “spiritual high” or another experience to help them “arrive.”

HOW TO SPONSOR

- Start early (three to six months before the weekend)
- Consider making your invitation a special occasion.
- Avoid “spooking” with unnecessary secrecy, but save the surprises if possible.
- Give the candidate as much detail as they need to feel comfortable. The Holy Spirit will work even if they know all about the surprises.
- If your candidate has issues with women or men let them know that during the weekend their will be community including the opposite sex coming in to bless them. Do not let them be blindsided.

SPONSOR RESPONSIBILITIES

Your sponsorship begins on your knees and ends on your knees. It is very important to seek God's wisdom as a Tres Dias sponsor. It is more than asking, signing in, and picking up your candidate. Sponsorship is praying, serving, and encouraging your candidate before, during, and after the weekend. It involves a sacrificial commitment to you on behalf of another. Good sponsorship is an integral part of the Tres Dias experience.

BEFORE THE WEEKEND

- Pray for your candidate
- Discuss general weekend topics with your candidate
- Plan when you will pick up your candidate to bring them to the weekend.
- Explain to the candidate's family about Palanca letters.
- Discuss the weekend fee with your candidate.
- Stay with your candidate through "Send-Off."
- Be an encourager and helper to your candidate.

DURING THE WEEKEND

- Pray for your candidate
- Check on the candidate's family.
- Ensure that the candidate's family knows how to contact you or their loved one in case of an emergency.
- Family palanca is a good idea, help with pets, children, meals and prayer .
- Attend the Serenade or encourage other community members to attend.
- Be there for Closing; it makes an impact. Make sure your candidate leaves the weekend with all of his/her belongings and has a ride home. Remember If you work the weekend you will need to stay late to tear down and pack up your section.

AFTER THE WEEKEND

- Continue to pray for your candidate
- Help your candidate find a reunion group.
- Bring your candidate to their first Secuela.
- Help your candidate to sponsor others.
- Seek ways to help your candidate grow in their Christian walk.

SPONSOR REQUEST FOR PALANCA LETTER*(SAMPLE ONLY)*

Date

Your Address

City, State Zip

Dear Friends and Family of (First and Last Name of Candidate),

(Name) will be attending a Christian renewal weekend during (date of weekend) called "Tres Dias" which means "three days" in Spanish. Because the weekend is a time of renewal and encouragement for attendees, a **Surprise** mail delivery will be made to each one.

Would you consider taking just a few minutes to write candidate a note, letter, or card? He/she would receive it **BY SURPRISE**. The message can contain whatever you might like to tell candidate that will encourage him/her, or something that would be special to him/her, or what he/she has meant to you in your life. You can be sure that he/she will be grateful.

Because this is a **Surprise**, please send your letter to their sponsor:
Candidate's Name
c/o Sponsor's Name
Sponsor's Address

If you prefer, you may e-mail your letter to (your email address) and I will put it in a sealed envelope to be given to him/her on that weekend.

If at all possible, I would like to receive your letters by (a certain date). Please don't hesitate to call me at (phone number) or email me if you have any questions.

Thank you so much for taking the time to do this. I think hearing from you will mean a great deal to (candidate).

God bless,

Your Name

TRES DIAS WEEKEND SUMMARY

THURSDAY

Send-off/Banquet
 Talk Rector's talk
 Meditation "Know Thyself"
 Meditation "The Prodigal Son"
 Silence

FRIDAY

Meditation "Three Glances of Christ"
 Breakfast
 Rollo **Ideals** (15 minutes)
 Rollo **Grace** (40 minutes)
 Lunch
 Rollo **The Church** (20 minutes)
 Rollo **The Holy Spirit** (palanca introduced) (30 minutes)
 Rollo **Piety** (key talk of the weekend) (40 minutes)
 Dinner
 Decuria Poster review

SATURDAY

Meditation "The Figure of Christ" (with abrazos)
 Breakfast
 Rollo **Study** (20 minutes)
 Rollo **Sacred Moments of Grace** (60 minutes)
 Chapel "The Crucifixion Story"
 Lunch
 Chapel Table "We" prayers
 Rollo **Action** (20 minutes)
 Rollo **Obstacles to Grace** (30 minutes)
 Rollo **Leaders** (25 minutes)
 Dinner
 Serenade
 Chapel Forgiveness ceremony

SUNDAY

Breakfast
 Meditation "Christ Message to the Pescadore"
 Chapel Communion
 Rollo **Environments** (20 minutes)
 Rollo **Life in Grace** (25 minutes)
 Service Cards Table "We" prayers
 Lunch
 Rollo **Christian Community in Action** (20 minutes)
 Rollo **Group Reunions** (20 minutes)
 Rollo **Living the Fourth Day** (the Rector's talk) (20 minutes)
 Talk Spouse's talk
 Letters Distribution of palanca letters
 Chapel Distribution of crosses
 Closing

ESSENTIALS and NON-ESSENTIALS

Essential		Not Essential
Three days (72 continuous hours)	Cloistered weekend	Serenade
Lay led	Period of silence	Nailing to the cross
All denominations involved	Chapel visits	Palanca
Active clergy participation	Communion each full day	Skits
Not a service organization	Fifteen talks – in sequence	Kitchen humor
Non-profit	Table discussion after each rollo (except Forth Day talk)	Posters
Candidate sponsored for all phases of weekend	Well prepared closing	Send off
Men and women on separate weekends	Encourage reunion groups	
Team meets prior to weekend to promote community, receive instruction in dynamics and critique all rollos	Sequelas (preferably monthly)	

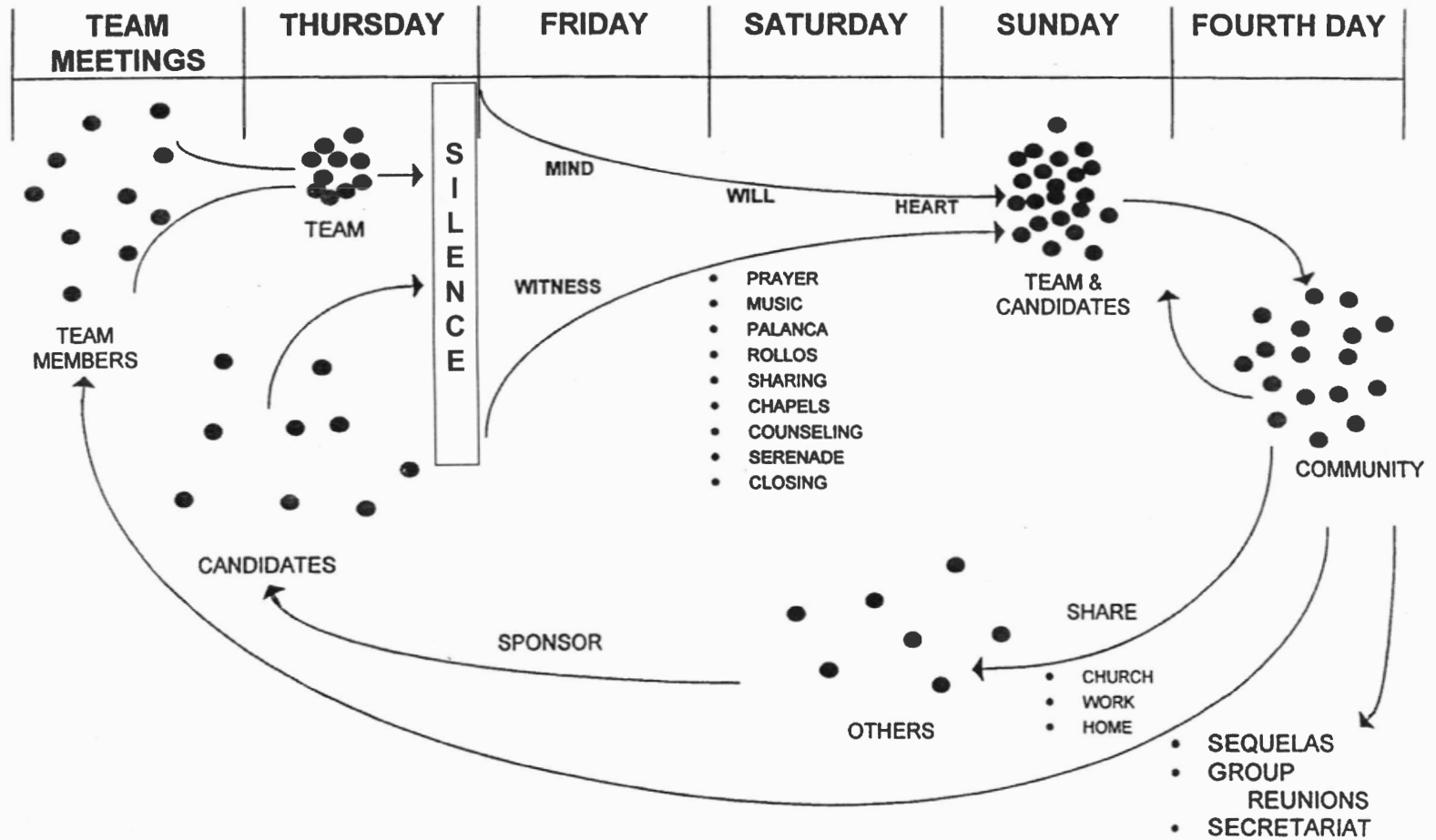
ESSENTIAL CHARACTERISTICS OF THE TRES DIAS WEEKEND

Witness **NOT** Revival meeting
 Group dynamics **NOT** Group therapy
 Theological instruction **NOT** Doctrine
 Period of silence **NOT** Retreat
 Renewal **NOT** Necessarily conversion
 Encounter with the Holy Spirit **NOT** "Charismatic" movement
 Tool of the Lord **NOT** End in itself

RELATIONSHIP BETWEEN LAY TALKS

(The amount of personal witness increases each day.)

	FRIDAY Focus — Individual	SATURDAY Focus — Action	SUNDAY Focus — Community			
1st ROLLO 1. Appeals to the <i>mind</i> . 2. Contains a <i>small</i> amount of witness.	AMOUNT OF WITNESS – Builds through day	AMOUNT OF WITNESS – Builds each day and through weekend	AMOUNT OF WITNESS – Continues Building			
CLERGY TALK				Study	Environments	
2nd ROLLO 1. Appeals to the <i>will</i> . 2. Contains a <i>moderate</i> amount of witness.				Ideal	Sacred Moments of Grace	Life in Grace
CLERGY TALK				Grace	Action	Christian Community in Action (C.C.I.A.)
3rd ROLLO 1. Appeals to the <i>heart</i> . 2. Contains a <i>high</i> amount of witness.				The Church	Obstacles to Grace	Reunion Groups
Rector Talk 1. Appeals to <i>perseverance</i> . 2. Contains a <i>high</i> amount of witness.	The Holy Spirit	Leaders	Living the Fourth Day			
	Piety					



NORTH TEXAS TRES DIAS
(Thanks to Steve Boyd MCTD)

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January 30, 1998

WOMEN'S GUIDELINES FOR PRACTICE ROLLOS AND CRITIQUES

Goal: To allow the Rollista an opportunity to present the rollo to a group of peers. To allow Table Chas an opportunity to practice candle lighting. Every effort is made to simulate the actual weekend presentation so that the Rollista and Table Cha can become comfortable with the presentation process.

1. The Escort Cha pulls the Rollista to an out of room site.
2. The Escort Cha pulls the Prayer Palanca Person, a Prayer Cha, and a Spiritual Director.
3. The Spiritual Director, Prayer Palanca Person, Prayer Cha, and Escort Cha (the Prayer Palanca Team) join the Rollista for a moment of prayer.
4. The Head Cha hands out the talk outline booklets and the critique sheets.
5. The Rector reviews the talk outline sheet and the critique sheet.
6. The Head Cha, or Assistant Head Cha reads the summary of the talk (found in the *Team Manual*) before the rollo is given.
7. Music Chas ask all to stand, and lead the Rollista's chosen song in preparation for the talk.
8. The Table Cha goes to the front, lights the candle as the Rollista's song is sung, and picks up the prayer cross to present to the Rollista. (**Note:** Have your *Pilgrim's Guide* with you.)
9. The Table Cha turns and faces the candidates.
10. The Rollista enters and faces the Table Cha with his/her back to the candidates.
11. When the music stops, the Table Cha says, "Please turn to Page 14 of your *Pilgrim's Guide*." and leads the candidates in the meditation. (The meditation stops at the first "Amen" before the Piety rollo. Beginning with the Piety rollo, the whole meditation is used.
12. The Table Cha hugs the Rollista, hands him/her the cross, and then sits down.
13. The Rollista steps up to the podium (a short prayer is optional) and instructs all, "Please be seated."
14. The Rollista gives their name, which weekend they attended, at which table they sat, and the church they attend. The Rollista then gives the name of the rollo.
15. After the rollo, the Rector will go to the Rollista, give him/her a hug and receives the cross from the Rollista.
16. The Rollista leaves to go back to pray with the Prayer Palanca Team.
17. The Rector puts the cross back on the table and goes to sit down.
18. The Team completes critique sheets after the Rollo.
19. The Head Cha and Assistant Head Cha collects critique sheets and gives them to the Rector.

Supplies needed:

Small table	Matches	Critique sheets
Stand-up cross	Prayer cross	Rollista's song
Candle with holder	Talk outline booklets	<i>Pilgrim's Guide</i> .

WOMEN'S CANDLE LIGHTING PROCEDURE FOR ROLLOS ON WEEKEND

1. The Escort Cha pulls the Rollista to get ready.
2. The Escort Cha pulls Prayer Palanca Person(s) and a Spiritual Director.
3. The Spiritual Director, Prayer Palanca Person(s), Prayer Cha, and Escort Cha (the Prayer Palanca Team) join the Rollista for a moment of prayer.
4. Music Chas asks all to please stand and leads the Rollista's chosen song in preparation for the talk.
5. The Table Cha goes to the front as the Rollista's song is sung, lights the candle, and picks up the prayer cross to present to the Rollista. (*Note: Have your Pilgrim's Guide with you.*)
6. The Table Cha turns and faces the candidates.
7. The Rollista enters and faces the Table Cha with her back to the candidates.
8. The Table Cha says, "Please turn to Page 14 of your *Pilgrim's Guide*."
9. The Table Cha leads the candidates in the meditation. (The meditation stops at the first "Amen" before the Piety rollo. Beginning with the Piety rollo, the whole meditation is used.)
10. The Table Cha hugs the Rollista, hands her the cross, and then goes to his/her station.
11. The Rollista steps up to the podium. (A short prayer is optional.)
12. The Rollista then instructs all, "Please be seated."
13. The Rollista gives her name, which weekend she attended, at which table she sat, and the church she attends.
14. The Rollista then gives the name of the rollo.
15. After the rollo, the Rector will go to the Rollista, gives her a hug and receives the cross from the Rollista.
16. The Rollista leaves to go back to pray with the Prayer Palanca Team.
17. The Rector puts the cross back on the table, blows out the candle, and goes to the podium and ask for a moment of silent reflection.

THE SPOUSE'S TALK

1. The Rector announces the Spouse's Talk and introduces her husband as the Head Cha escorts her to the podium.
2. The Rector stays with her husband as he gives his talk.
3. The Rector and her husband leave the Rollo Room together after the rollo.

MEN'S PROCEDURE FOR ROLLOS

1. Head Table Cha lights the candle at the end of the Rollista's song.
2. As the Rollista enters the Rollo Room, the Rector joins the Rollista as he approaches the podium.
3. The Rector hugs the Rollista, presents the prayer cross to the Rollista, then returns to his seat.
4. The Rollista requests the group to join him in the meditation, "Please turn to Page 14 of your *Pilgrim's Guide*." (The meditation stops at the first "Amen" before the Piety rollo. Beginning with the Piety rollo, the whole meditation is used.)
5. The Rollista introduces himself and the title of his Rollo.
6. The rollo is presented.
7. After presenting the rollo, the Rollista leaves the cross at the podium and goes to meet the Rector.
8. The Rector and Spiritual Director give the Rollista a hug.
9. The Head Cha/Head Table Cha extinguishes the candle.
10. At the podium, the Rector requests a moment of silent reflection.
11. The Rollista and the Spiritual Director joins the Prayer Palanca Team for a prayer of thanksgiving.

THE SPOUSE'S TALK

1. The Rector announces the Spouse's Talk and introduces his wife as the Head Cha escorts her to the podium.
2. The Rector stays with his wife as she gives her talk.
3. The Rector and his wife leave the Rollo Room together after the rollo.

MEDITATION

Leader: Come, Holy Spirit, fill our hearts and kindle them in the fire of your love. Send forth Your Spirit and our hearts will be renewed.

All: And you shall renew the face of the earth.

O God, who by the light of the Holy Spirit, instructs the hearts of the faithful, grant that by the same Holy Spirit we may be truly wise and ever rejoice in His consolation, through Christ our Lord. Amen.

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I believe, Lord, that You are here present. Although my eyes do not see you, my spirit senses You. Take any stray thoughts from my mind. Make me understand the truths that you wish to teach me in this meditation; and to make up my mind to put them into practice. Your servant is listening; speak, O Lord, to my spirit.

We give thanks, Lord God Almighty, for all the benefits You have given us. To You who live and reign forever and ever. Amen.

ROLLO SUMMARIES

IDEALS

Ideals is the opening talk of the Tres Dias. It presents the Pescadores with a way of thinking about their lives. They are invited to consider what a man/woman is and what it is to become a man/woman. A man/woman is presented in the talk as a being that has ideals.

The first aim of the talk is that it seeks to convince the pescadore of the need for ideals – the main mast of their whole life – and to persuade them that the one who has none, whoever they may be, is not a man/woman. The second aim of the talk builds on the first. It ought to awaken in the pescadore the desire to know their ideals, inviting them to think. In this way it prepares them to listen and to follow the remaining talks attentively. By the end of the talk the Pescadores should see the need for having ideals for their life and understand why they need ideals. At the end of *Ideals*, the Pescadores should be ready to proceed with the rest of the weekend.

GRACE

The *Grace* Rollo is the second Rollo of the first day. It follows the *Ideals* Rollo, which brings the candidates out of the work-a-day world into Christian community. It is followed by the *The Church* Rollo which reveals the dynamics of mission and ministry of that community under the lordship of Jesus Christ.

Its purpose is to reveal grace as the revelation of God's divine love for the world and the human family. Its purpose is to elicit that response which grace brings forth in the lives of all who accept in faith what He so freely and unconditionally offers. The Rollo is classic theology. It may be presented as an evangelical witness.

THE CHURCH

The Church is the third talk of the Tres Dias. This talk grows out of the first two talks (*Ideals* and *Grace*) because it considers how these ideals that have been presented can be made effective in the world.

The Church presents to the pescadore the mission of the Church to the world and his/her part in that mission. It provides the framework for the rest of the lay talks.

The Church should be a talk that gives witness to the importance of Christianity and discipleship to life. The approach of this outline is careful not to tell him/her how to live as a Christian and a disciple. The talk should only sketch the attractiveness and the greatness of the Christian ideals.

THE HOLY SPIRIT

This is the fourth Rollo of the first day and the second Rollo given by a spiritual director. Its central purpose is to assure the candidates that God's enabling presence is with them always.

Grace with the powers and gifts that accompany it, constitutes our spiritual life. The motor has all its parts. Now we must start it. We must act and work spiritually. We are going to study how to start this organism and how to put spiritual life into practice. We shall achieve this through the influence of *The Holy Spirit*.

PIETY

The talk on *Piety* is one of the keystones of the techniques of Tres Dias. *Piety* is the talk that states in the clearest way what is fundamental to being a Christian and which gives the strongest call to actually make God the basis of it all. It is the talk that confronts the Pescadores most strikingly with the call of God to live the life of grace. It is the talk that provides the turning point both from the point of view of the development of ideas, and from the point of view of psychological response to the weekend.

The talk on *Piety* stands as the conclusion of the day (Friday) and brings the day to a resolution. *Piety* explains the first step – making a dedication to God the foundation of everything else. But it is more than just the first step. It is the summary of everything else. Everything else is a way of being pious. Tres Dias ends with a summary of the *Piety* talk: “A Christian life, deeply felt, lived and spread.”

STUDY

The *Study* Rollo is the first talk on Saturday and tells the candidates that one must use one’s own mind to learn how to live in grace, and that it is necessary to study to learn how to live as a Christian. This is an intellectual talk, and as such, it emphasizes the need that the Pescadores have for formation if he/she is going to be an effective Christian leader. In *Study*, he/she is taught the first of the tools of formation—regular study.

In the *Study* Rollo, there is not too much witness, but more than that of the *Ideals* Rollo. It is the first talk that emphasizes hard work and discipline.

SACRED MOMENTS OF GRACE

The purpose of this Rollo is to explain, simply and practically, how the sacraments are signs of God’s grace and love; and how the sacraments disclose, enact and communicate this grace and love to and among Christians.

The *Sacred Moments of Grace* Rollo is a subject about which the laity is usually minimally informed. They invariably respond with enthusiasm to teaching (a) that instructs and informs them, and (b) that illustrates and accents the similarities among the traditions. For the most part, language should be used which can be readily understood by the layperson.

Because Tres Dias is an ecumenical weekend, (a) how the Rollo is presented, and (b) how the liturgies are done will demonstrate to the candidates, perhaps for the first time, how Christian unity can be expressed and experienced.

ACTION

The *Action* talk is the third talk on Saturday of the Tres Dias. This Rollo explains an important part of the formation of a Christian leader. If he/she is to be a true Christian disciple, a regular part of his/her life will be the need for him/her to make friends with others and to make them friends of Christ. All of his/her discipleship work should aim at bringing others to Christ. To present this need is the goal of the *Action* Rollo.

This is a transition Rollo – it makes the transition from considering the life of grace to the third day. It begins to start the pescadore thinking about what he/she has to do in the world. This Rollo is not intended to be a ringing call to action. Rather, it should explain the place of action in the Christian life and explain an approach to action.

The Rollo would have the tone of embarking upon an adventure and should have many examples of action. These examples should be fitted into the talk to clarify the points. There are few Rollos where the temptation is greater to want to say too much. Action does not present a complete picture of discipleship and should not.

OBSTACLES TO THE LIFE IN GRACE

The objectives of the *Obstacles* Rollo are to present a vision of grace from the point of view of sin but making it really a vision of grace. It is necessary to fix in the mind of the pescadore, at the same time avoiding all pessimism, the real difficulties they may encounter so that they may know them and be given the practical means to overcome them. These difficulties are actually tantamount to sin.

Specific problems illustrating sin should be avoided but rather principles should be presented. The talk should not be a course in Christian ethics but the speaker should enable the pescadore to see the magnitude of grace through the magnitude of the void that sin leaves. This Rollo must be totally positive and constructive. Let this is not be a diatribe against sin but a presentation of the truth, making the pescadore see where falsehood is.

LEADERS

The fifth and last Rollo on Saturday is *Leaders*. It is the key Rollo of the day and ties together all of the preceding Rollos. It defines a leader as one who knows Christ and follows Him. The Rollo reassures and inspires the candidates to be leaders.

On the second day, the pescadore is told about how to grow—he/she is told about the importance of a personal union with Christ, the importance of study to form his/her mind, the importance of a sacramental life as a means of union with Christ, the importance of regular discipleship action to grow as a Christian, and the importance of various means to overcome obstacles on their path.

Leaders helps the pescadore to think about him/herself and how he/she will have to change, not about what he/she will have to do in his/her environment. The environment is not completely neglected. The pescadore is encouraged to develop leader qualities so he/she can be effective at forming Christian life in their environment.

Leaders is the inspiration talk of the day—the examples used should primarily be examples of a leader changing their environment. The speaker should be careful to give examples of smaller, more ordinary successes, as well as less "spectacular" ones. In *Piety*, the emphasis was on taking Christianity as an ideal. *Leaders*, on the other hand, stresses the need to develop a mature Christian character.

Saturday is the Christ day of the Tres Dias. It begins with the meditation on Christ, leader of all. It ends with a talk on Christians, leaders of men and women. Christ should be the model.

ENVIRONMENTS

The *Environments* Rollo explains how Tres Dias can penetrate the world through the action of the pescadore. It is the talk that explains to the pescadore how he/she can direct him/herself so that his/her life based upon a union with Christ can work toward transforming each situation in his/her everyday environment.

The talk centers on what is common to each pescadore, what is common for every Christian in all the situations of life. It centers on the relationship of those situations to Christ and the life He offers to mankind.

The *Environments* talk should come across with one clear message. It should give the pescadore an approach to handling whatever situation he/she is in. At the end of the talk, the Pescadores should understand more clearly what they are up against, and that they need help. They should understand that contact with their sisters and brothers will help them achieve these changes in their environments.

LIFE IN GRACE

This is the last Rollo given by the spiritual director. The Rollo, in part, summarizes the weekend and begins the process of maintaining a life in grace following the weekend. Our lives in relationship to God will thrive and grow only to the extent that we are willing to work on that relationship. The Rollos that follow, *Reunion Groups* and *Living the Fourth Day*, build on this Rollo.

CHRISTIAN COMMUNITY IN ACTION

Christian Community in Action is the talk in the Tres Dias that comes closest to stating the purpose of the Tres Dias. The Tres Dias is meant to provide leaders (men and women formed in the fundamentals of Christianity through a program of piety, study and action) for communities of disciples.

Christian Community in Action presents the concept of teamwork in the Christian community, but it is only concerned with a certain kind of teamwork. It is concerned with teamwork in the sense of a group of people who have a common vision, spirit, and approach, and who share their lives together, working together to build something.

Christian Community in Action should exude deep confidence. It should exemplify the triumphal concept of Christ, the Church, and the life in grace. An important part of the technique in giving this talk is the use of examples. The examples do two things: show how effective a disciple's action can be, and give a glimpse into a Christian community in action.

REUNION GROUPS

The fourth Rollo on Sunday is *Reunion Groups*. This is the Tres Dias method for maintaining the pescadore in his/her life in grace. It describes the groups as being based upon the small groups existing in Christianity for over 2000 years. It describes a small group of friends where we can talk about needs that we consider very intimate and most of us will not talk about in large groups. It is the small group of friends who having built up the trust necessary for this kind of opening of one's self, makes this type of sharing possible.

This Rollo puts into words what the weekend has introduced. The most obvious is the table arrangement of small groups and the trust that has build up here and the two small chapel groupings ("We" prayers) where each person prayed for the needs of those at their table.

LIVING THE FOURTH DAY

The last Rollo of the weekend is the *Fourth Day* Rollo given by the rector. It is the wrap-up talk. It stresses the need for perseverance and gives an exhortation to value the means of perseverance offered in the Tres Dias group reunion and Secuelas. It is the personal testimony of one who has lived the message contained in the Tres Dias.

The Rollo deals with what lies ahead for the candidate in the world to which he/she is returning. It stresses the vital need summarized in the phrases "contact with Christ" and "contact with your brother and sister in Christ."