



Policy Date: April 2018

## **Behaviour Management Policy**

York House Childcare believes that children flourish best in an ordered environment in which everyone knows what is expected of them and children are free to develop their play and learning without fear of being hurt or hindered by anyone else. We aim to provide an environment in which children can develop self-discipline and self-esteem in an atmosphere of mutual respect and encouragement.

In order to achieve this we will encourage appropriate behaviour by: -

- Staff will praise and endorse desirable behaviour.
- Ensuring that the rules are applied constantly so that children have the security of knowing what to expect.
- Encouraging responsibility by talking to the children about choices and their possible consequences. As a setting we will use a number of strategies to promote good behaviour (e.g. positive praise, distraction/diversion, ignoring, incentive),
- Having flexible and realistic expectations which are adjusted to the age, level of understanding, maturity and stage of development of the child.
- Understanding that factors such as hunger, tiredness, boredom or illness can affect a child's behaviour and we always take these factors into consideration.
- All members of staff are responsible for maintaining excellent standards of behaviour within the setting.

Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies. We ask parents to inform us of any changes in your child's home circumstances, care arrangements or any other changes which may affect your child's behaviour such as a new baby, parents' separation, divorce, new partner or any bereavement. All information shared will be kept confidential unless there appears to be a child protection issue.

## **Physical Intervention**

The use of physical intervention will only be applied to a child to prevent an accident or to prevent injury to themselves / others. In such events we will provide parents/carers with an incident report. All incidents are recorded in an incident log and will be shared, discussed and signed with the parents of the child concerned so that together we can work to resolve any behavioural issues.

## **Dealing with inappropriate behaviour**

- Challenging behaviour will be addressed in a calm, firm and positive manner.
- In the first instance, the child will be given 2 warnings and will then be given 5 minutes thinking time.
- Staff will discuss why the behaviour displayed is deemed inappropriate.

- Staff will give the child an opportunity to explain (if they can) their behaviour, to help prevent a recurrence.
- Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation.
- Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour.

### **House Rules / Good Choices**

We frame our rules positively and we remind children about the rules in positive ways and praise those who are keeping them. Children are encouraged to take responsibility for their own actions and behaviour. They know the rules and the reasons for them.

York House Childcare has four clear rules that will be discussed and reinforced regularly.

- Kind hands.
- Walking feet (inside)
- Sharing.
- Be polite (e.g. please, thank you etc.)