

National Healthcareer Association®



*Erica Jenise Gleaton*

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**has successfully completed the requirements set forth  
by the NHA as a Certified Billing and Coding Specialist**



A handwritten signature in black ink that reads "Douglas Viehland".

Douglas Viehland, CAE  
Executive Director-Certifications

**Certification #Q5A2K2L3**

**Please Note:** All certifications are required to maintain CE Credits.

This certificate should only be used in conjunction with a validated NHA ID Card when used as proof of Certification.

**Eff. Date 04/19/2019**

**Exp. Date 04/19/2021**