

KY HOSA Scholarship Scoring Protocol

Background, what are our scholarships?

Anne Vescio was a very dedicated and active person in healthcare around Kentucky. She was the regional director of Kentucky's vocational schools at the time of her early passing. She started a four-year nursing degree at EKU, and played a pivotal role in establishing Kentucky HOSA. Her family started the Anne Vescio scholarship to honor her contribution and dedication to health education in Kentucky. It continues to provide educational financial support to future healthcare providers through donations from the Vescio family and other sources. The amount awarded varies by year and recipient. This scholarship is renewable for a second year providing the recipient meets the conditions provided by KY HOSA at the time of the award.

Kentucky HOSA established the \$1,000.00 Bailey Holt Memorial scholarship in honor of Bailey Holt, 15, who was tragically killed during the Marshall County High School shooting on January 23, 2018. Her family remembers Bailey as a friend to all, who was driven to become a labor and delivery nurse. Kentucky HOSA hopes that the Bailey Holt Memorial Scholarship will honor her memory, and encourage other Kentucky HOSA members to become future healthcare providers. This is a one-time award and is non-renewable.

How are scholarships announced?

At the KY HOSA State Leadership Conference, the recipients of the scholarship will be publicly acknowledged and celebrated for their academic excellence. The recognition ceremony will serve as a testament to the students' dedication and hard work, inspiring others to strive towards similar achievements. This ceremony will not only celebrate the winners but also encourage others to pursue their academic goals and aspirations.

What is the eligibility criteria?

- The applicant must be a Kentucky HOSA member, either a 12th grader in the secondary division OR a post-secondary/collegiate member, who is planning to attend a college or university the following year.
- The applicant must be planning to continue his or her education in a healthcare field.
- All scholarship materials must be complete and typed or written legibly, with correct grammar.
- All scholarship materials must be entirely written by the person submitting the application. Submissions containing AI-generated content will not be accepted.
- All typed formatting must be Times New Roman, 12-point font, double-spaced, with black text on a white background, and 1 page front-back.
- All materials must be submitted by midnight Feb. 1, 2026, to the link provided through the Conference Management System (CMS) when registering the member(s) for the State Leadership Conference.
- Only one student per chapter per scholarship may apply and the same student may NOT apply for both scholarships. The advisor may only submit one student per scholarship per chapter. All applicants from a school will be disqualified if more than two students submit the same scholarship application.

- Scholarships will be awarded based on the overall application and individual interview scores
- Once selected as a finalist, applicants will receive a Sign-up Genius link to select an interview slot through the email provided in the application
- Recipients will be announced at the Kentucky State Leadership Conference. If awarded a scholarship, the applicant must be present to accept the scholarship. If not present, the funds will be returned to the Kentucky HOSA scholarship fund.
- Kentucky HOSA state officers are ineligible to submit a scholarship application.
- All required information from the award letter received at the state conference must be submitted in entirety no later than June 1, 2026.
- Any award monies not claimed will be reapplied to the Kentucky HOSA scholarship fund.
- Applicants for the Bailey Hold Memorial Scholarship must be planning on pursuing a Nursing degree.

Who scores the applications?

The scholarship recipients will be selected by the Scholarship Committee based solely on objective standards related to the purposes of the scholarships.

The aforementioned group comprises the esteemed members of the Scholarship Committee. If any members of the committee have a conflict of interest (such as applicants from their chapter), they must be excused from the scoring process and replaced by someone else from the executive council.

How are applications scored?

Each applicant must submit a completed application form. All applicants should be evaluated on objective standards outlined in each scholarship's respective application rubric.

Upon completion of the application evaluation, the Scholarship Committee will proceed with conducting interviews. The committee will conduct a minimum of 3 interviews for each scholarship (if the number of applicants allows) based on the ranking from the application evaluations. Those applicants who are interviewed will have their interview scores added to their application scores.

A final list of ALL applicants will be ranked according to their evaluation scores and given to the State Advisor.

How are scholarships awarded?

The State Advisor will then determine the number and amount of scholarships to be awarded based on the available scholarship funds, using the rankings provided by the Scholarship Committee.

Renewability for each scholarship

The Anne Vescio Scholarship may be renewed for a 2nd year, upon emailing kyhosa@education.ky.gov, providing evidence of at minimum a grade point average of 3.00, and continued enrollment at the same educational institution.

The Bailey Holt Memorial Scholarship is non-renewable, and therefore, cannot be renewed.

Changes to existing criteria

The scholarship committee may only modify scholarship materials (rubrics, applications, requirements, scoring protocol, etc.) **with the approval of the State Advisor.**

Summary of Scoring Protocol	
Scholarship Committee	Members are appointed each year by the current executive council members.
Scoring	<ul style="list-style-type: none">● Score applications, rank applicants● Decide how many to interview<ul style="list-style-type: none">○ minimum of 3 for Vescio and 3 for Bailey Holt<ul style="list-style-type: none">■ unless you have fewer than 3 applicants● Conduct interviews, score interviewees with the rubric, and rank applicants● Add interview scores to interviewees' application scores● Ranks ALL applicants for each scholarship● Give each scholarship's rankings to the State Advisor● The State Advisor will determine scholarship awardings based on fund availability
Renewability	Anne Vescio - renewable for 2nd year Bailey Holt - non-renewable
Changes to existing criteria	The Scholarship Committee may modify rubrics, applications, and scholarship requirements per approval of the State Advisor and acceptance by executive council vote.