

# KENTUCKY HOSA FUTURE HEALTH PROFESSIONALS



## STATE LEADERSHIP CONFERENCE GUIDE 2025

MARCH 20-22, 2025

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# CONFERENCE OVERVIEW

In an era where collaboration, creativity, and diversity are paramount, KY HOSA's **Powered by People** State Leadership Conference (SLC) will celebrate the undeniable power of human connection and the transformative impact our members can have on our organization, communities, and the healthcare industry. This event will bring together leaders, innovators, changemakers, and healthcare professionals to explore how people are the true driving force behind growth, technological advancement, and social impact.

Welcoming over 2,000 attendees including HOSA members, advisors, accomplished health professionals, and alumni, this conference is filled with vibrant HOSA-centered activities. A highlight of the SLC is the Competitive Events Program, a showcase where HOSA members display their knowledge in both college and career readiness. Many of these HOSA members have prepared by participating at the local and regional levels. We will over 200 health professionals serving as judges to evaluate their mastery of industry-aligned concepts and skills.

Beyond the competitive arena, the SLC serves as a catalyst for leadership development and comprehensive college and career readiness. Dynamic workshops, compelling speakers, and an interactive expo provide the perfect backdrop for honing skills essential for success. Central to the SLC's proceedings are the HOSA Business Session and Voting Delegates, entrusted with steering the annual business of this student-led organization. Their pivotal role extends to electing the individuals who will compose the Kentucky HOSA Executive Council, responsible for representing and serving the KY HOSA membership in the upcoming academic year.

This momentous conference commences with an empowering Opening Session and culminates in two Awards Sessions, commemorating and offering opportunities to every dedicated HOSA member involved.

Hello, Kentucky HOSA. I am Jack Adreon, your 2024-2025 Kentucky HOSA President, and I couldn't be more excited for SLC! Your Executive Council has worked tirelessly to plan a truly extraordinary conference and we are ready to bring the energy to an entirely new level.

This year's theme, **Powered by People**, is more than just a slogan- it's our commitment to empowering each and every one of our members. Prepare yourselves for an electrifying experience, packed with brand-new activities and unforgettable moments that we can't wait to share with you.

Let's make SLC 2025 the best one yet. See you there!



# IMPORTANT DATES

**DEC 9 & 16** MANDATORY Advisor Online SLC Session

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**DEC 15** Online conference registration OPENS

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**JAN 15** Online conference registration CLOSSES at 5:00 PM EST

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**JAN 19** Registration paperwork uploaded to [Wufoo](#)  
Payments postmarked

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**JAN 27** Online testing window OPENS

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**FEB 1** State Officer nominations DUE in CMS  
Scholarship applications DUE in CMS  
Recognition Event submissions DUE in HATS  
Requests for interpreters DUE by email  
Outstanding Advisor nominations DUE [WUFOO](#)  
Outstanding State Leader nomination DUE [WUFOO](#)  
Executive Council applications DUE [WUFOO](#)

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**FEB 7** Online testing window CLOSSES 5pm EST  
Competitive Event uploads DUE 5pm EST

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**MARCH 1** Competitive Event Scheduling Conflicts Deadline

## PLEASE NOTE:

\*Because SLC planning, Competitive Events processing, and pre-judging must meet strict deadlines, **NO deadlines will be extended.**

Adverse weather is likely during the registration and testing windows, so plan ahead and start early. **Competitive Events team members cannot be edited after registration closes.**

# CONFERENCE EXPERIENCES



The SLC offers a unique opportunity to expand your knowledge and network within the health industry

## **EDUCATIONAL OPPORTUNITIES**

Immerse yourself in educational experiences through engaging workshops and campus tours designed to deepen your understanding and explore innovative ideas in health. Workshops will be held on Friday during the conference. The University of Louisville will host tours of the Schools of Medicine, Nursing, Dentistry, and Public Health & Information Sciences. on Friday. All students who are not competing on Friday are highly encouraged to attend.

## **BUSINESS SESSION**

Be a part of KY HOSA's legacy at the epicenter of decision-making – our annual Business Session. Here, we celebrate wins, tackle challenges, and align our compass for a bold future. Serve as the voice for your chapter at the Voting Delegate Assembly where you will elect our 2025-2026 State Officer Team.

## **WORKSHOP AMBASSADORS**

Calling enthusiastic members to be Workshop Ambassadors for HOSA's Educational Symposium! Your role is crucial - from welcoming presenters with a warm smile to ensuring workshops run smoothly by guiding attendees and tidying up between sessions. You must be in HOSA Uniform to participate.

## **HOSA EXPO**

Interact with health professionals to explore healthcare careers and professional organizations. Gain practical insights from college and university experts on admissions, funding, and educational pursuits. The Expo fosters connections, knowledge-sharing, and often serves as a networking-hub for academic and career exploration. The HOSA Expo will operate Friday during the conference.

## **COURTESY CORPS**

Experience behind the scenes of SLC by serving as an event timer, runner, serving as mock patient or working the doors at our sessions. Our Courtesy Corps are the unsung heroes of our conference!

## **INTERNS**

Curious about the behind the scenes roles of our State Officers and Conference Planning Team? Want to be a vital part of our conference? Interns serve in various roles assisting KY HOSA Staff to deliver the BEST conference experience to all delegates in attendance.

# COMPETITIVE EVENTS @ SLC 2025

The Competitive Events Program is meticulously crafted to inspire HOSA members to enhance their knowledge and skills. It serves as a structured framework for acknowledging the competencies learned by members through their engagement in health and biomedical science classes, relevant job training, and HOSA-related activities.

## Health Science Events (SS/PS)

- Behavioral Health
- World Health and Disparities
- Dental Terminology
- Health Informatics
- Human Growth & Development
- Medical Law and Ethics
- Medical Math
- Medical Reading
- Medical Spelling
- Medical Terminology
- Nutrition
- Pathophysiology
- Pharmacology

## Health Profession Events (SS/PS)

- Biotechnology
- Clinical Laboratory Science
- Clinical Nursing
- Clinical Specialty
- Dental Science
- Family Medicine Physician
- Home Health Aide
- Medical Assisting
- Nursing Assisting
- Occupational Therapy
- Personal Care
- Pharmacy Science
- Phlebotomy
- Physical Therapy
- Respiratory Therapy
- Sports Medicine
- Veterinary Science

## Leadership Events (SS/PS)

- Extemporaneous Writing
- Health Career Photography
- Healthy Living
- Interviewing Skills
- Job Seeking Skills
- Prepared Speaking
- Researched Persuasive Writing and Speaking
- Research Poster
- Speaking Skills

## Emergency Preparedness Events (SS/PS)

- CERT Skills
- CPR/First Aid
- Emergency Medical Technician
- Epidemiology
- Life Support Skills
- Mental Health Promotion
- MRC Partnership
- Public Health

## Teamwork Events (SS/PS)

- Biomedical Debate
- Community Awareness
- Creative Problem Solving
- Forensic Science
- Health Career Display
- Health Education
- HOSA Bowl
- Medical Innovation
- Parliamentary Procedure
- Public Service Announcement

## Middle School Events (MS)

- Foundations of Medical Reading
- Foundations of Medical Terminology
- Foundations of Nutrition
- Health Career Exploration
- Math for Health Careers
- Foundations of Veterinary Science
- Life Threatening Situations
- Extemporaneous Health Poster
- Healthy Living
- Prepared Speaking
- Speaking Skills
- Health Career Display
- Foundations of HOSA Bowl
- Exploring Medical Innovation

# COMPETITIVE EVENTS

## ELIGIBILITY FOR SLC PARTICIPATION

Listed below are the general requirements for eligibility to compete and participate at the SLC. These are abridged from the General Rules and Regulations (GRR). Please review the additional details listed in the complete GRR at [hosa.org/GRR](http://hosa.org/GRR).

1. All HOSA competitors must be affiliated members of HOSA in good standing as established by HOSA-Future Health Professionals. In good standing means that they must have a minimum of five (5) members in their chapter, an advisor, and their affiliation fees paid in full.

2. All participants must adhere to the eligibility requirements determined by their chartered association's eligibility deadlines; as well as the requirements specified in the individual Competitive Event Guidelines.

3. Competitive event participants must be registered for KY HOSA's State Leadership Conference by Jan 15.

4. HOSA members may enter only ONE regular competitive event at the SLC.

5. Competitors may participate in ONE National Geographic Learning Academic Testing Center (NGL ATC) event at SLC.

6. Competitors may participate in as many Recognition Category Events as they wish as long as there are no scheduling conflicts with testing.

7. Students registered as a Voting Delegate or Executive Council Candidate may not compete in an in person competitive event; they can participate in the online testing only, NGL ATC, or Recognition Events.

8. Chapters may submit a maximum of one (1) competitor/team per event per division, with the exception of Recognition events and the National Geographic Learning Academic Testing Center. See rules #6 and #8 in GRR.

9. For Recognition events, each chapter may register the following number of competitors:

- Healthcare Issue Exam: 5
- Unlimited: Barbara James Service Award, American Red Cross Volunteer
- One per chapter: HOSA Service Project, HOSA Happenings, America's Blood Centers HOSA Blood Drive, Outstanding HOSA Alumni, Emotional Well-Being Challenge

# IMPORTANT COMPETITION REMINDERS

**Preparation and understanding are the keys to success in HOSA competitive events. Our goal is for every competitor to have a positive event experience, and we believe that happens when competitors know what to expect and prepare to the best of their ability.**

## **Event Guidelines and General Rules and Regulations**

To be successful, you must follow the rules! Read the guidelines multiple times and do not forget to read the General Rules and Regulations. Understanding all details of your event is vital [hosa.org/guidelines](https://hosa.org/guidelines).

## **Equipment, Supplies and Skills**

Double-check the Event guidelines for the “Competitor Must Provide” box to see a listing of all the equipment you are required to bring to your event. Any skill listed in the guidelines can be a part of the event scenario. Be sure you have mastered every skill in the guidelines.

## **Online Testing**

SLC Testing events require utilize the HOSA Online Testing System. All Tests must be proctored, Advisors MAY NOT serve as proctor. All GRR apply. Testing window cannot be extended.

## **Competitor Orientation**

No in person event orientations will be conducted at SLC. You may find competitor orientation videos at [hosa.org/ilccompete](https://hosa.org/ilccompete). Regularly visit the webpage and read the guidelines.

## **Attire**

Review the Dress Code Policy and Appendix at [hosa.org/appendices](https://hosa.org/appendices) for differences between the Competitive Event Dress Code and ILC Dress Code.

## **Arrive on Time**

Competitors must arrive on time, as no make-up tests or accommodations will be provided for late arrivals, missed buses, or other reasons, except for Acts of God, considered case-by-case. Check travel times and the SLC agenda for your scheduled events.

\*Acts of God exceptions will be considered case-by-case with the competitor, State Advisor, and CE Management Team.

## **Offsite Events**

Several events hold Round 2 at our offsite location. Competitors will be transported by HOSA bus to/from location. ONLY competitors will be able to ride the bus. Anyone who arrives at the offsite location by other means will forfeit their right to compete.

## **Photo ID**

All competitors must have photo identification, as outlined in Appendix G ([hosa.org/appendices](https://hosa.org/appendices)), for each round of competition. If a competitor comes to competition and does not have the proper photo ID with them, then the competitor will be allowed to compete but will receive 35 penalty points. Points will be deducted in Tabulations. For round 2 Biomedical Debate, HOSA Bowl, Foundations of HOSA Bowl, and Medical Spelling, which require a paired matchup or live spelldown, if a competitor does not provide a valid photo ID, they forfeit their right to compete.

## **Personal Articles**

Competitors will be asked to place personal articles (purses, bags) under their chair during a test or an event. They may not obtain anything from their personal article until the test/event is complete. Event personnel will NOT collect or hold competitors' personal articles during an event. NO Study Materials are allowed in competition rooms but are allowed in holding rooms and on event buses to skill sites, unless otherwise specified in guidelines.

## **Observers**

There will be no observers in any of the events at the SLC except for the semi-finals and finals of HOSA Bowl IF indicated in the SLC Program. Additionally, the conference photographer is allowed in event rooms, as applicable.

## **Be Flexible**

It is important to remember, the CE Team and event volunteers are committed to providing best event experience for all other competitors. Don't get caught up on winning your event, instead, focus on doing your best!

**Competitive Event Busing:** Located at Exit by HOSA HQ. KY HOSA will provide shuttles for competitors to offsite round two competition sites at Spaldin. Competitors advancing to round two will be provided with busing departures and locations when they advance. Competitive event busing is available for competitors and event personnel only. Advisors, chaperones, or guests are not allowed to attend offsite events or use the competitive event busing.

# RECOGNITION EVENTS

HOSA's Recognition Events aim to commend students who exhibit a commitment to excellence through community service, engagement with the HOSA Service Project, knowledge of and spreading awareness for current health issues, and involvement within the HOSA Chapter. Unlike Competitive Events, within the Recognition Event category, members are able to participate in as many events as they like per the event guidelines.

## Recognition Events

America's Blood Centers & HOSA Blood Drive (ABC)  
American Red Cross Volunteer Recognition (ARC)  
Barbara James Service Award (BJSA)  
Emotional Well-Being Challenge (EWBC)  
Healthcare Issues Exam (HCIE)  
Health Literacy Ambassador  
HOSA Happenings (HH)  
HOSA Service Project (NS)  
Miles for Memories Challenge

Participating members are recognized at the ILC during the Recognition Session on Friday.

## National Service Project



HOSA Service Project In June 2020, Be The Match® was selected HOSA's Premier Service Project Partner. Since then, thousands of student chapters across the country have supported Be The Match's® life-saving mission by raising awareness, fundraising, and recruiting new potential donors to the registry and pre-registry. As an organization, HOSA members, have raised an astounding \$500,000 (and counting!), added over 4,300 new members to the Be The Match Registry®, and enlisted over 1,200 new members to the pre-registry.

## Miles for Memories Challenge

The Alzheimer's Association of Greater KY and Southern IN has created a NEW Challenge for chapters. By promoting physical activity and cognitive exercise, we can keep our brains healthy! The chapters with the highest total points will be recognized at the Friday Recognition Session.



## HOSA Activity Tracking System Reminders

The HOSA Activity Tracking System (HATS) is used for tracking entries the HOSA Service Project and Barbara James Service Award. The deadline is Feb 1. KY HOSA members may continue to accrue service hours and donations until May 15 for ILC Recognition. After Feb 1, KY HOSA will pull reports of all APPROVED hours/donations for SLC recognition. Local Advisors must login to the system and approve all needed hours/dollars by the Feb 1 deadline to ensure all eligible HOSA members are recognized. SLC Registration Note: HOSA Service Project and Barbara James Service Award may still be listed as competitive event options in the SLC Registration System. However, ONLY those members and chapters with APPROVED hours/donations from the HOSA Activity Tracking System will be recognized



## State Service Project

KY HOSA partners with Ronald McDonald House Charities as our State Service Project. RMHC, provides essential services that remove barriers, strengthen families and promote healing when children need healthcare. Many opportunities for fundraising, donations and service are available for local chapters. Collecting pop tabs is a popular activity. If your chapter collects tabs, please recycle your tabs locally and send your donation check to KY HOSA by Jan 19. The donations will be used to purchase supplies for projects on Saturday of SLC. These items will then be donated to RMH. Three chapters with the largest donations will be recognized at Friday Recognition Session.

# ELECTIONS CAMPAIGNS VOTING

**Each local chapter is expected to participate in the KY HOSA Business Session and the election of the KY HOSA State Officers.**

## **Voting Delegate Assembly**

HOSA is member -led; therefore, members are responsible for the governing of the affairs associated with the organization. This select group of individuals has a very important role in guiding KY HOSA-Future Health Professionals into the future. A voting delegate's purpose is to represent the membership of the local chapter, to conduct business on behalf of the organization, and to elect the State Officer Team..

## **Voting Delegate Eligibility**

Interested members should check with their Local Advisor for more information •  
Must attend all required meetings (Voting Delegate Orientation, Meet the Candidates Session, Candidate Speech Forum, and the HOSA Business Session) •  
Must provide a smart phone, tablet or computer to vote during the Business Session. •  
Must wear the official HOSA Uniform, or black or navy-blue suit to designated sessions •

Voting Delegates are eligible to enter test only competitive events at the SLC. No onsite competitive event participation.  
Voting Delegates can participate in Recognition Events, including Healthcare Issues Exam; and the National Geographic Learning Academic Testing Center events.

## **Voting Delegate Allotment**

Each local chapter shall select voting delegates as determined by the number of active members within the local chapter according to the following scale:

A. Two (2) delegates for the first 30 members or less; an additional delegate for each additional 50 members or major fraction thereof (more than one half).

- a) 1- 55 members 2 delegates
- b) 56-105 members 3 delegates
- c) 106-155 members 4 delegates
- d) 156 or more members 5 delegates

B. In no case may any local chapter have more than five (5) voting delegates.

C. Each local chapter may select an alternate for each delegate.

D. Members must complete the credentialing process in order to be a recognized voting delegate. Only credentialed delegates may vote.

## **State Officer Applicants**

KY HOSA is seeking highly dedicated members to serve on the State Executive Council. All applicants must be nominated and approved by the local advisor. Interested? Contact your Local Advisor and complete the Executive Council application process. The application must be submitted by Feb 1 and can be found on the KY HOSA Website. Must pass the written HOSA information and Parliamentary Procedure Examination • Must participate in an interview with the Nominating Committee • Must participate in required candidate meeting: (Orientation, Meet the Candidates, Candidate Speech Forum, and HOSA Business Session)

# ADVISORS & CHAPERONES

## Adult Chaperones

Attention advisors and adult chaperones! Be the guiding stars for our Thursday, Friday, and Saturday events. Your presence as Event Chaperones ensures a safe and enjoyable time for everyone. We encourage all advisors and chaperones to step up and volunteer for this rewarding role. Contact your State Advisor to sign up and be part of creating unforgettable memories for our attendees!

## Event Personnel

Competitive Events could not be a success without the many volunteers from chapters who help run the events. Volunteers serve as Event Managers, Section Leaders, Timers, Bus Monitors and Event Assistants. They are the vital heartbeat within the conference to ensure every competitor has a positive experience. Reach out to your State Advisor to be part of this important CE team!

## Judges

Over 150 judges are needed every year to evaluate competitor performance during competition at SLC. We rely on healthcare industry professionals who are dedicated to giving back to the next generation to fill these judge slots. We are looking for those with clinical backgrounds as well as people who have experience interviewing, listening to community presentations or speeches, and even evaluating artwork and photographs. Parents and chaperones can judge events in which they do NOT have a student/child competing. Local advisors are not eligible to serve as judges. For more information on judging opportunities, visit: [hosa.org/judges](https://hosa.org/judges)

# REGISTRATION INFORMATION

**Please review all registration information carefully to avoid any difficulty when registering your delegation for the SLC.**

**All registration policies are set forth and approved by the KY HOSA Executive Council.**

## Registration Fees

Student Members.....	\$75
Professional Members (Advisors, Alumni).....	\$75
Nonmembers (Chaperones, Guests, Family).....	\$75

The registration fee includes:

Registration Materials  
Meal  
Exhibition and Educational Symposium  
Industry Tours & Leadership Training  
Transportation Shuttles (as needed)  
Recognition and Awards  
General Sessions Operations  
Entertainment & Speakers  
Media Productions  
Convention Space Rental  
General Conference Operating Expenses

**Online Registration Deadline: Jan 15**

**Paperwork and Payment Deadline: Jan 19**

## Registration Process

Chapter advisors register for the conference for their chapter attendees (including guests, chaperones, and family members) via HOSA's Conference Management System (CMS) at [www.hosa.org](http://www.hosa.org)

The conference registration deadline is Jan 15. Chapters should submit payment to the chartered association (KY HOSA).

**Any changes in registration are made by the chartered association advisor. Any/all changes after the registration deadline will incur a \$25 late fee.**

A completed Medical Release and Code of Conduct (found in Advisor Shared Drive) must be submitted for each registered attendee. These forms will be uploaded to the Wufoo link by Jan 19.

[Registration Form Upload Wufoo](#)

## Cancellation, Substitution, and Refund Policy

Chapter advisors may edit their conference registration information in HOSA's CMS until the conference registration deadline on Jan 15. After Jan 15, no cancellations will be accepted, and no refunds will be issued. After Jan 15, chapter advisors must submit any changes to names, spelling, competitive events, leadership workshops, etc. through the State Advisor. Only the State Advisor can make any edits to registrations after the deadline. Any changes in registration are made by the chartered association advisor. Any/all changes after the registration deadline will incur a \$25 late fee.

## Payment Information

Chapters will be billed for all delegates in HOSA's CMS at midnight on Jan 15. Chapters should submit payment to KY HOSA postmarked by midnight Jan 19. Online payment link can be found on [www.kyhosa.org](http://www.kyhosa.org)

# HOTEL INFORMATION

Each chapter delegation is responsible for all hotel accommodations. KY HOSA is negotiating with multiple hotel properties adjacent to or near the Crowne Plaza Hotel Louisville to offer HOSA members a special conference rate. Hotel reservation links and details will be released as soon as possible after receipt form hotels.

Hotel reservations are available on a first-come, first served basis or until the room block is sold out. According to the Delegate Code of Conduct, any damage to any property or furnishing in the hotel rooms or building must be paid for by the individual or chapter responsible. Chapter advisors are responsible for delegates' conduct.

## **Hotel Payments**

Chapter delegations are responsible for all hotel payments, including the room rate plus taxes and fees, in addition to any incidentals or parking fees incurred. Be sure to verify the payment information needed, including deposits between your school/district and the hotel when making your reservations.

## **Hotel Policies**

**No Smoking:** All hotels are non-smoking. Smoking is prohibited in all guest rooms, restaurants, meeting rooms and interior public spaces. If you smoke, hotel fees to return the room to its proper condition will be charged.

**Room Rates:** Room rates for each hotel will be shared as soon as possible.

**Check-In:** Early arrival at the hotel does not necessarily allow you to secure your rooms earlier than mid-afternoon or the posted check-in time.

**Check-Out:** Each hotel has a designated check-out time. Please have a system in place to check your students' rooms prior to check-out in order to assure that they are left in good condition.

**Additional Hotel Costs:** Inform your delegates about additional costs incurred by making local telephone calls from a hotel, along with movie costs, room service, and other incidental charges. The hotel will allow delegates to apply incidental charges to their rooms unless directed otherwise.

## **The Crowne Plaza Youth Behavior Policy**

The Crowne Plaza's Youth Behavior Policy can be located in the SLC folder of the Advisor Shared Drive. Advisors are expected to review this with your students and uphold the expectations.

# GUIDELINES & CONDUCT

A good reputation enables members to take pride in their organization. HOSA members have earned an excellent reputation over the years. Your conduct at any HOSA function should make a positive contribution to the reputation that has been established. A copy of the HOSA Code of Conduct, Medical Liability Release Policy, and Dress Code Policy can be found in this section. The code of conduct and dress code applies to all participants while in the convention center and convention facilities. The KY HOSA Executive Council requires every delegate to read and complete these forms as part of the SLC attendance requirements. Chapter advisors should collect signed copies of each form for each delegate and provide a copy to their chartered association advisor. Chapter and chartered association advisors should bring these forms with them to the conference for reference.

## HOSA Code of Conduct

1. Your behavior at all times should be such that it reflects credit to you, your school/college, your state/country, and HOSA. Members shall refrain from using inappropriate or profane language at all times. Members shall refrain from verbal, physical or sexual harassment, hazing, bullying, or name-calling.
2. Members conduct is the responsibility of the local chapter advisor or chaperone. Members shall keep their advisors informed of their activities and whereabouts at all times.
3. HOSA conference name badges shall be worn at all times at HOSA functions. You are expected to attend all general sessions and other scheduled conference activities. Please be prompt and show respect to those in the audience and on stage.
4. Members are to report any accidents, injuries or illnesses to their local chapter or state advisor immediately.
5. Members are expected to observe the designated curfew. Curfew means that each person must be in their room by the designated hour.
6. If a member is responsible for stealing or vandalism, the member and his/her parents will be expected to pay any and all damages.
7. Members/participants attending the State Leadership Conference may not purchase, consume or be under the influence of alcohol or drugs at any time. Violators will be subject to stringent disciplinary action.
8. The State Leadership Conference is a nonsmoking conference
9. Any illegal behavior will be reported to the Local Police and handled according to their protocol.
10. Members who disregard the rules will be subject to disciplinary action and will be sent home at their own expense. Parents will be notified.
11. Any long distance phone calls, charges to the room, etc. will be the responsibility of the individual member and/or parents.
12. Members are to abide by the SLC Dress Code Policy at all business sessions, general sessions, competitive events and other conference activities. Members who do not comply with the dress code will not be allowed onstage at the general sessions.
13. As a delegate to the State Leadership Conference, permission is granted to make photographs, videotapes, broadcasts, and/or sound recordings, separately or in combination, available for reproduction for educational and promotional purposes by KY HOSA
14. For Competitive Events: All work must be your own, created and completed by you alone (or with your event team). Plagiarism, copyright violation, cheating, and falsification of information are prohibited. Any attempt to gain an unfair advantage will not be tolerated. Any time outside sources are used for a project, the required Reference page (as listed in applicable event guidelines) must be completed. Competitors at SLC understand and agree to abide by the HOSA Honor Code.
15. GENERAL SESSION PROTOCOL: The general sessions should be enthusiastic, but delegates must not be rude or obnoxious to those in the audience or on stage. It is important to remain seated until the end of the session. States that do not adhere to general session protocol will be asked to send a representative to a special meeting of the HOSA Executive Council.

**Medical Liability Release** Delegates understand that each individual is responsible for their own insurance coverage during this trip, and release the HOSA, Inc. Board of Directors, the HOSA-Future Health Professionals Staff, KY HOSA, HOSA Chapters, and any designated individual in charge of the HOSA group or specific activity from any legal or financial responsibility with respect to the delegates' participation in or contact with any known element associated with an activity including competitive events.

# DRESS CODE

Professional appearance is an important aspect of the overall preparation of HOSA members for the professional world. HOSA supports a dress code for its functions that exemplifies the highest standards of professionalism while being nondiscriminatory between genders. HOSA, Inc. Board of Directors has developed the following Dress Code Policy.

## **General Session Dress (REQUIRED):**

### **HOSA's Official Uniform**

- Tailored navy blazer with emblem affixed over the heart
- Matching navy slacks or navy knee-length skirt
- White, closed-neck, tailored dress shirt suitable for tie or scarf
- Accents: maroon HOSA scarf or maroon or navy long tie
- Closed-toe blue or black (hose optional for women)
- Belt (blue or black)
- Head covers that are required for religious purposes or to honor cultural tradition are allowed.

### **OR**

- Black or navy-blue suit
- White, closed-neck, tailored dress shirt (maroon or navy long tie)
- White blouse (can be member's choice)
- Members may choose to wear knee-length skirt or slacks
- Closed-toe blue or black shoes (hose optional for women)
- Belt (blue or black)
- Head covers that are required for religious purposes or to honor cultural tradition are allowed.

**NOTE: AN OFFICIAL HOSA UNIFORM OR NAVY BLUE/BLACK SUIT IS REQUIRED TO RECEIVE RECOGNITION OR AN AWARD ON STAGE.**

## **Official Function Dress (Workshops, HOSA Expo and Social Activities):**

Appropriate business attire is **required for official functions including the HOSA Expo and workshops in conjunction with the SLC:**

- HOSA Official Uniform
- Professional Attire (Suit, Jacket, Slacks, Skirt, or Dress)
- HOSA Polo or Oxford, Khakis, Chinos
  - Jeans, t-shirts, and athletic clothing are not included in business casual attire
  - Shoes: Unacceptable types of dress shoes include boat shoes, canvas or fabric shoes, flip flops, casual sandals, athletic shoes, sneakers, industrial work shoes, and hiking boots.

## **Dress Code for Advisors, Chaperones, Family and Guests**

Setting a good example for HOSA members can begin with dress. We encourage advisors, chaperones, family members, and guests to dress professionally and appropriately for conference activities.

- HOSA Official Uniform (HOSA Advisors)
- Professional Attire (Suit, Jacket, Slacks, Skirt, Dress)
- Dress Shoes
- Official Function Dress (Workshops, HOSA Expo, and Social Activities)
- Business Casual Attire (Polo Shirt, Oxford, Khakis, Chinos, Dress, Skirt)



HOSA-FUTURE HEALTH PROFESSIONALS

# POWERED BY PEOPLE

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