



The Americans with Disability Act of 1990

Americans with Disabilities Act (ADA) Title Highlights

The ADA prohibits discrimination on the basis of disability in employment, State and local government, public accommodations, commercial facilities, transportation, and telecommunications. There are 4 Titles that address the accommodations and services that are available to individuals with a disability.

Title I: Employment

Title I requires employers with 15 or more employees to provide individuals with disabilities an equal opportunity to benefit from the full range of employment-related opportunities available to others.

Title II: State and Local Government Activities

Title II requires that State and local governments give people with disabilities an equal opportunity to benefit from all of their programs, services, and activities. They are required to make modifications to policies, practices, and procedures where necessary to avoid discrimination.

Title II: Public Transportation

The transportation provisions of title II cover public transportation services, such as city buses and public rail transit. Public transportation authorities may not discriminate against people with disabilities and are (as required) to provide patrons with Para-transit service. Para-transit is a door-to-door service provided to individuals who are unable to use the regular transit system independently.

Title III: Public Accommodations

Title III covers businesses and nonprofit service providers that are defined as providers of public accommodations". Providers of public accommodations are private entities that own, lease, lease to, or operate facilities such as restaurants, hotels, private schools, doctors' offices, shelters, day care centers, and recreation facilities.

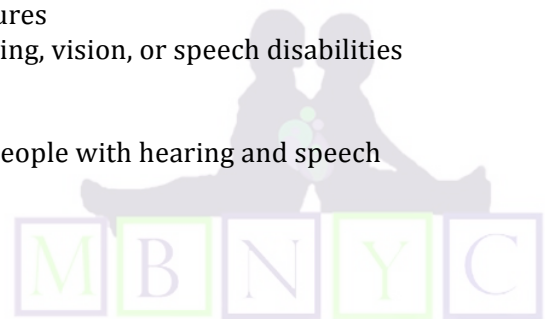
Public accommodations must comply with basic nondiscrimination requirements related to these and other access requirements:

- Architectural standards for new and altered buildings
- Modifications to policies, practices, and procedures
- Effective communication with people with hearing, vision, or speech disabilities

Title IV: Telecommunications Relay Services

Title IV addresses telephone and television access for people with hearing and speech disabilities.

[Click here](#) to read the entire Americans with Disabilities Act.



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