

Organizational Behavior Topic of Choose – Group Project

In this assignment, groups will provide an in-depth report on one of the challenges managers face in organizations within the purview of organizational behavior. You will have the opportunity to take a deeper dive into the concepts that we discussed in class by the following:

- Speaking independently with a manager, and receiving first-hand knowledge of challenges and opportunities managers face.
- Comparing and contrasting challenges and opportunities across multiple managers. Are their similarities? What are the differences?
- With your group, focus on one challenge and take a deep-dive by describing the challenge in the workplace and how managers overcome it.

This assignment has both a group and individual component.

Individual Project – Due September 31st

Each team member will conduct an interview with a professional manager of their choosing, approved by me. The interview should be between 30-45 minutes long and you will be given a list of questions to ask, which will identify OB benefits and challenges in the managers organization. The list of questions will be provided by the third week of class.

Students should upload a transcript of the interview. In addition to questions to ask of the interviewer, students need to complete reflection questions provided as well.

Group Project – Due November 24th

After the interview, the group will look for common trends in all of the interviews, then choose one of the OB challenges brought up by the interviewees. The team is expected to analysis this challenge, using at least three resources (besides the textbook), and provide the following:

- Describe the problem and or topic, including the definition and variety of ways it presents itself in a business environment
- Discuss why this topic is important? Why is it important to resolve for the organization
- Devise a plan of action to help solve the problem.

The final product will consist of a general transcript of the interviews, and 2-3-page report which includes the information noted above.

Milestone Due Dates

October 1st – October 10th – students meet in groups to discuss their interviews and focus on a challenge described in the course. Feel free to read ahead and focus on challenges we have not reviewed.

October 15th – use the class hour to delegate work into three parts: research how the topic is displayed in the workplace 1) negatively 2) positively, and how managers overcome this challenge

November 15th – group report is due. Upload the assignment link

Report Grading Rubric

*The report should be approximately 2-3 pages in length, typed, and double spaced.
Use Times New Roman 12 pt. font with standard one-inch margins.*

Grading Rubric: The following rubric will be used to evaluate your written work.

Report Rubric	Exceeds Standards 5 points	Meets Standards 4 points	Unsatisfactory 3 points
Format Grammar and Spelling	Paper is neatly typed, double-spaced, 12-point regular font, one-inch margins, and 2 pages in length. No grammar & spelling errors	Paper is neatly typed, double-spaced, 12-point regular font, one-inch margins and 1 page in length, 1-2 grammar & spelling errors	Formatting rules ignored. More than 3 grammar & spelling errors
Organization	Well-organized, well written, easy to read and understand	Well-organized but “flow” could be improved	Organization lacking and arguments difficult or impossible to follow.
Reflection	Shows strong evidence and support of all questions ask to discuss. Reasoned reflection and depth.	Shows evidence of reasoned reflection.	Lacks reflection and depth.
Completeness	Addresses all elements contained within the stated objective(s) of assignment and extends beyond.	Addresses all elements contained within the stated objective(s) of assignment.	Fails to address all the elements contained within the stated objective(s) of assignment.