

## PORT LUDLOW PICKLEBALL ASSOCIATION (PLPBA)

### ANTI-HARASSMENT AND ANTI-DISCRIMINATION POLICY

The Port Ludlow Pickleball Association (PLPBA) takes all harassment and discrimination complaints seriously, complainants will be treated with respect.

PLPBA **supports and enforces** the Association's Code of Conduct and Sportsmanship Guide. PLPBA follows the Code and Sportsmanship Guide to ensure fair treatment of all PLPBA Members, Players and Guests as well as sportsmanlike behavior.

The PLPBA Member(s), Player(s), and Guest(s) shall follow the PLPBA Code of Conduct and Sportsmanship Guide, and all rules and policies.

The Board Officers and Directors may give warnings or may give notice of immediate removal to PLPBA Member(s), Player(s) and Guest(s) who do not abide by the PLPBA Code of Conduct and Sportsmanship Guide and any and all rules and policies.

The PLPBA reserves the right to refuse or revoke privileges to Member(s), Player(s), Guest(s) and they may be removed from the PLPBA for rule violations, offensive behavior, misconduct, unsportsmanlike conduct for any and all rules and policies, and shall lose all PLPBA Member privileges.

All allegations will be investigated promptly, thoroughly, and objectively by the PLPBA Board of Officers and Directors.