

PANEL DISCUSSION ON
WORKERS' COMPENSATION
ETHICAL ISSUES

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AN ETHICAL DISCUSSION
REGARDING WORKERS'
COMPENSATION ISSUES

WE ENCOURAGE YOUR
QUESTIONS
AND
PARTICIPATION

ODG

OFFICIAL
DISABILITY
GUIDELINES

PEER REVIEWS

DECISION MAKER'S
QUALIFICATIONS

IMPAIRMENT RATINGS

THE OPINION OF THE
TREATING PHYSICIAN

ADDRESSING
CAUSATION
●
MAJOR CAUSE

SOLE CAUSE

PRE-EXISTING
CONDITIONS

MALINGERING

SECONDARY GAIN

