

THE COST OF DOING NOTHING

# \$150,000

LOST PER YEAR — IN THE AVERAGE 50-PERSON BUSINESS

*Gallup estimates that disengaged employees still in their seats cost businesses  
34% of their annual salary in lost productivity every single year.  
That loss is quiet, invisible — and completely preventable.*

**\$18K–\$27K**

Cost to replace a single  
departed employee

**34%**

Of salary lost per  
disengaged employee annually

**\$1.9T**

Lost to disengagement across  
U.S. businesses each year

*Not to competition. Not to the economy.*

***To your people.***

*And it doesn't have to stay that way.*

**SCHEDULE A COMPLIMENTARY 30-MINUTE DISCOVERY CALL**

pamelapesante.com ♦ 845.866.1346 ♦ pamela@pamelapesante.com

Source: Gallup State of the Global Workplace Report