

Developing leaders that deliver results.



#### **Outcomes**

Client partners position themselves to improve financial and organizational performance through:

- Protecting reimbursement by ensuring initiatives succeed
- Speeding decisions and avoiding costly delays
- Strengthening accountability on quality goals
- Lowering turnover and recruitment costs
- Developing a pipeline of future leaders

#### What We Do

Lion Oakes evaluates your leadership bench, identifies gaps, and delivers a focused program that turns strong clinicians into strong leaders. Leaders leave with practical tools they can apply immediately.

### **Deliverables**

- Core training sessions on leadership, communication, and accountability
- Executive Leadership Report with findings and recommendations
- Rising Leaders Scorecard benchmarking leadership capabilities
- Toolkits and templates for meetings, communication, and accountability
- Ongoing coaching for select leaders

## What to Expect

- **Assessment:** Leadership survey and interviews
- Training: Interactive sessions on meetings, decisions, and team management
- Support: Monthly coaching calls
- Toolkits: Practical resources for daily use

# **Why Lion Oakes**

- Unique expertise in clinical operations and organizational leadership
- Practicing physicians with proven medical staff leadership experience
- Practical, evidence-based strategies that improve performance now