

Diversity Policy

We are committed to fostering an inclusive and diverse workplace where all employees feel valued, respected, and empowered to contribute their unique perspectives and talents. The purpose of this Diversity Policy is to promote diversity and equity throughout our organization and create a culture of inclusion that drives innovation and success.

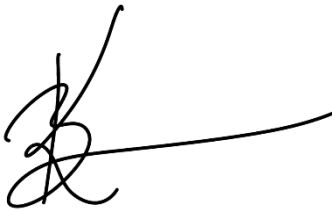
Diversity encompasses all aspects of human differences, including but not limited to race, ethnicity, gender, age, sexual orientation, religion, disability, socioeconomic status, and cultural background. We are committed to attracting and retaining diverse talent at all levels of the organization. We actively seek out candidates from underrepresented groups and provide equal opportunities for career advancement and development.

1. We are an equal opportunity employer and do not discriminate against employees or applicants based on any protected characteristic as defined by applicable laws and regulations.
2. Recruitment, hiring, promotion, and other employment decisions are made based on qualifications, skills, and merit.
3. We strive to create a workplace culture that celebrates and respects the diversity of our employees. Discrimination, harassment, or bias of any kind is not tolerated.
4. We encourage open communication, mutual respect, and collaboration among all employees, regardless of background or identity.
5. Our recruitment processes are designed to minimize bias and promote diversity, including diverse interview panels and inclusive job descriptions.
6. We provide diversity and inclusion training to all employees to raise awareness, foster understanding, and promote inclusive behaviors. Managers receive additional training on creating inclusive teams, addressing unconscious bias, and promoting diversity in their departments.

This policy will be reviewed annually and updated as necessary to reflect changes in diversity practices, societal norms, or company priorities.

Kayne Buik

Managing Director



Densil Ugle

Managing Director



Signed Date 24/05/2024.