

## Environmental Policy

We are committed to conducting business in an environmentally responsible and sustainable manner. We recognize our responsibility to minimize our environmental footprint and contribute positively to the health and well-being of our community and the planet. Environmental sustainability is integral to our operations and long-term success. Our policy is designed to align with global environmental standards and local regulations, while also addressing the specific environmental impacts associated with our industry. We believe that through proactive environmental management, we can achieve significant benefits, including operational efficiencies, cost savings, enhanced reputation, and compliance with legal and regulatory requirements.

We strive to foster a culture of sustainability across all levels of our organization. This involves not only reducing our direct environmental impact but also encouraging our suppliers, partners, and customers to adopt similar environmentally responsible practices. To fulfill our commitment, we have established the following objectives.

1. Implement and promote waste reduction, reuse, and recycling practices within our operations.
2. Enhance energy efficiency across all facilities and adopt renewable energy sources wherever possible.
3. Prioritize purchasing from suppliers that demonstrate strong environmental practices.
4. Strive to prevent pollution by minimizing emissions, discharges, and releases of harmful substances.
5. Ensure compliance with all relevant environmental laws, regulations, and standards.
6. Commit to continuous improvement through regular review of our environmental performance and practices.

## Strategies

1. Develop and implement a comprehensive waste management plan.
2. Conduct energy audits and adopt energy-saving measures.
3. Install water-saving devices and promote conservation.
4. Engage employees through training and awareness programs.

## Responsibilities

1. Management: Provide resources and integrate environmental considerations into decision-making.
2. Environmental Coordinator: Oversee policy implementation and monitor progress.
3. Employees: Follow environmental practices and contribute to achieving objectives.

## Monitoring and Reporting

1. Regularly monitor and measure our environmental impact using key performance indicators (KPIs).
2. Conduct annual reviews of our environmental policy and practices to identify areas for improvement.
3. Communicate our environmental performance to stakeholders through annual sustainability reports.

We aim to be a responsible corporate citizen by supporting local environmental initiatives, engaging with the community on sustainability issues, and fostering partnerships that promote environmental stewardship. We are dedicated to fostering a culture of sustainability and environmental responsibility. Through collective effort and commitment, we can make a significant positive impact on the environment. All employees are expected to adhere to the environmental practices outlined in this policy and actively contribute to achieving our environmental objectives.

**Kayne Buik****Managing Director****Densil Ugle****Managing Director****Signed Date 24/05/2024.**