



SESSION 1

Spark Your Career



Today's Agenda

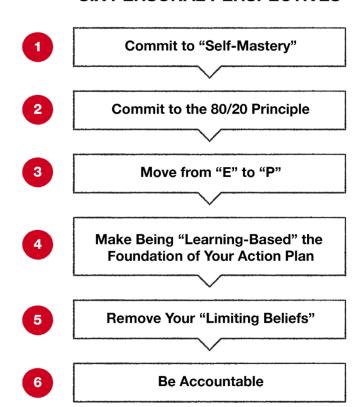


| Notes: | | | |
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The Six Personal Perspectives

SIX PERSONAL PERSPECTIVES



Anyone can do it ... not everyone will ... will you?

Gary Keller

The Millionaire Real Estate Investor

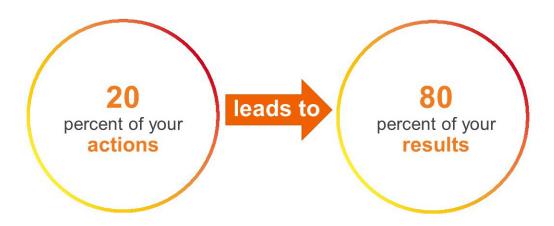
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1. Commit to Self-Mastery

- 1. Know your goals
- 2. Know your strengths and weaknesses
- 3. Know how to work with both your strengths and weaknesses to seek and master the necessary knowledge, skills, and habits to reach your goals

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2. Commit to the 80/20 Principle



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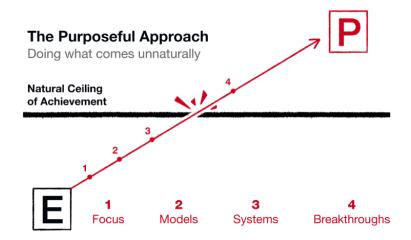


3. Move from E to P

The Entrepreneurial Approach

Doing what comes naturally

Natural Ceiling of Achievement 1 2 3 4 Disappointment Resignation Greener The Cycle

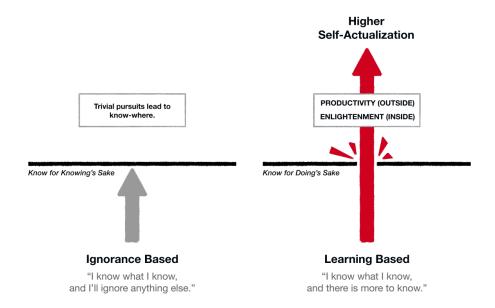


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Pastures

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4. Make Being Learning-Based the Foundation of Your Action Plan



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I am neither especially clever nor especially gifted. I am only very, very curious.

Albert Einstein



5. Remove Your Limiting Beliefs



UNLIMITING BELIEFS

When you unlimit your thinking, you unlimit your success!

LIMITING BELIEFS

"I don't have enough time for training."

"I can't be successful in this market."

"I can't devote three hours each day to lead generation."

| Notes: | | | |
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Reframe Limiting Beliefs



Read the three limiting beliefs below. Add one or two of your own limiting beliefs. Then rewrite each sentence into a belief that is positive and will propel you into action.

| 1. I have to be an expert and know everything before I can begin my business; I'm not valid yet. |
|--|
| |
| 2. I don't know how I can achieve a profit goal that will fund my life this year. |
| |
| 3. I'm not comfortable talking with people about real estate. |
| |
| 4. I can't devote time each day to lead generation. |
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6. Be Accountable





Happiness is not an individual sport.

Shawn Achor

author, The Happiness Advantage

Aha's

Find videos for the Six Personal Perspectives on Connect Live.

KW Culture

Mission and WI4C2TES (KW Belief System)

OUR MISSION

To build CAREERS worth having,
BUSINESSES worth owning,
LIVES worth living,
EXPERIENCES worth giving, and
LEGACIES worth leaving.

WIN-WIN or no deal

INTEGRITY do the right thing

CUSTOMERS always come first

COMMITMENT in all things

COMMUNICATION seek first to understand

CREATIVITY ideas before results

TEAMWORK together everyone achieves more

TRUST starts with honesty

EQUITY opportunities for all

SUCCESS results through people

Embody Beliefs



Learn more from these KW courses: The Color of Real Estate, Unconscious Bias, and Agent of Distinction

| I will embody the following belief in this way: | | | | | |
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| A | | | | | |
| Aha's | | | | | |
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KW Value

| How does being a part of KW benefit you and your customers? |
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| |
| Training and Coaching |
| Connect and Connect Live |
| Local and Regional Training |
| • Events |
| Family Reunion |
| Mega Camp |
| Keller Williams University |
| • Ignite |
| Technology Training |
| KW MAPS |
| • BOLD |
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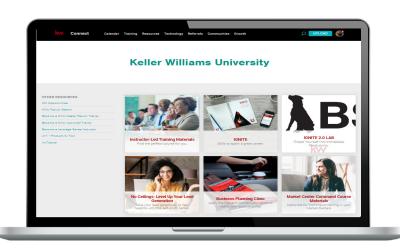


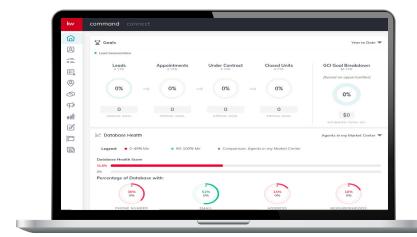
KW Value

Connect

Your information and learning portal.

(kwconnect.com)





Command

Your online business platform.

(agent.kw.com)

Command App



KW App





Your Market Center Value

| _anguage of Real Estate: |
|-------------------------------|
| |
| Market Center Mission: |
| _eadership Team and ALC: |
| |
| Profit Share and Growth Share |
| Passive income with no: |
| 1. Financial risk |
| 2. Legal risk |
| 3. Down payment |
| 4. Phone calls |
| Aha's |
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kwx Companies and Communities

| KELLERWILLIAMS. | KW Communities: |
|-----------------|-----------------|
| KELLERWILLIAMS. | |
| Mortgage | |
| Manage KELLER | |
| Covered | |
| Offers KELLER | |
| Aha's | |
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Pursuant to RESPA, Keller Williams agents/associates must provide an ABA Disclosure to the consumer at or before any referral is made to Keller Mortgage. More information on RESPA and the ABA Disclosure can be found here or at: http://www.kwconnect.com/page/industry-resource/

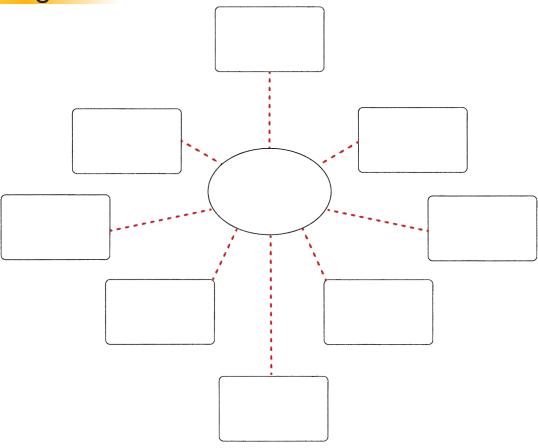


Your Vision - Your Future

Today is ______ (one year from now)

| • | Your business is thriving and your life is everything you've dreamed of. |
|---|--|
| • | Your customers rave about the experience and value you provide and think of you when they have a real estate need. |
| • | Your family and friends are so proud of your success and are consistently referring business your way. |
| • | You are helping others live their dream of owning a home because you are focused on helping them get what they desire. |
| • | You are building the foundation and momentum for your entire career and gaining relationships and experiences and the income you desire. |
| • | You are the top agent in your Market Center, or Rookie of the Year, if you're new. |
| • | You're poised to hire a part-time assistant to handle your 80 percent while you take care of the 20 percent that grows your business. |
| • | You are on the path to |
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Your Big Life



Notes:



To achieve success, you need motivation and inspiration for doing it—your Big Why.

Gary Keller

The Millionaire Real Estate Agent



My Big Why



Your Vision - Your Income Goal



A is your annual net income goal – how much money you want to make this year before taxes and operating expenses.

B is the maximum amount you can expect to pay the Market Cente.r

c is your annual business expenses, this includes salaries, most lead generation and marketing expenses, education, etc.

D is your Total GCI, which is the total of A, B

| A | Net Income Goal | |
|---|-------------------------------------|--|
| В | Company Dollar and Royalty Cap | |
| С | Business Expenses | |
| D | Total Gross Commission Income (GCI) | |
| Е | Your Average Commission | |
| F | Annual Transaction Goal | |

and C added together. This is how much money you'll need to earn from transactions to pay the Market Center and still hit your net income goal.

E is an average GCI per transaction.

F is how many transactions you'll need to hit your goal, based on your average GCI. To get this number, divide D by E.



Powerful Conversation

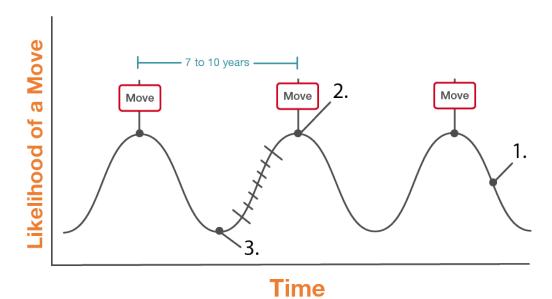
- Lead generate
- Uncover motivations
- Identify objections
- Close deals
- Speak in terms the customer understands
- Build confidence

| Notes: |
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| ACTIVITY |
| Who do you know that is going through a life event that might lead to a move? |
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| Who does not yet know you are a real estate agent? |
| |
| |
| Who have you not spoken to in the last two weeks? |
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Catch Your Sphere on the Move





1. Who has recently moved?

2. Who may be thinking of moving soon?

3. Who is somewhere in the middle?

Conversation Model - F.O.R.D.



| F | Family |
|---|------------|
| 0 | Occupation |
| R | Recreation |
| D | Dreams |

| Aha's | | |
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Turn Aha's into Achievement

| How has your THINKING changed? |
|--|
| What do you FEEL differently about? What was meaningful for you today? |
| How will your behaviors be different going forward? What ACTIONS will you take? |
| What TOOLS, models, or systems will you use? How will they make you accountable? |



| Aha's | | | | |
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