



KRUKOWSKI
LAW GROUP

Preparing for the Road Ahead in 2025 *Administration Transition: The First 100 Days*

Interactive Webinar | Attend from your Desk!
Thursday, June 19th, 2025 | 12:00PM to 1:30PM

What Wage & Hour Changes to Expect

- The Overtime Rule and avoiding liability.
- Are you incorrectly classifying your employees as exempt? How to avoid costly mistakes!
- Salary thresholds: making the right changes at the right time.

Immigration

- New executive orders relating to the vetting and screening of immigrant and nonimmigrant visa holders.
- Enhancing enforcement relating to undocumented immigrants currently in the United States.
- New administration will continue to engage in high-profile “crackdowns”.

Diversity, Equity and Inclusion (DEI) Programs

- Changes that you need to be aware of in the new administration.
- Employers review of policies and programs relating to DEI is now crucial.
- Do you have hiring and compensation practices that could be seen as promoting DEI initiatives?

How to Protect yourself from the EEOC

- EEOC is already making changes that affect employers.
- What do you need to be prepared for, including single-sex spaces in your workplace, accommodating religious beliefs, government contractors and grant recipients, and more...

Affirmative Action by Government Contractors

- Executive Order from 60 years ago was repealed regarding affirmative action requirements for government contractors.
- Relieves government contractors from maintaining affirmative action programs for women and minorities - does not affect a contractor’s obligations for disability and veterans’ status.

Supreme Court Made it Easier to Prove Discrimination

- “Material Change” in employment came to a screeching halt.
- Only have to show “some injury” with respect to employment terms or conditions.

The Overlap of the FMLA & ADA: Continuing Challenges

- How do you avoid liability when an employee requests time off from work?
- Do your managers know how to legally process requests from employees for absences?
- Learn when to substitute paid PTO for unpaid leave and how can this help or hurt you.

Presented By:



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\$199 1st attendee
\$149 each additional attendee from the same company

Register Online: www.krukowskilawgroup.com
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