

ARE YOU READY TO ACCOMMODATE ALL OF YOUR PREGNANT EMPLOYEES?

Live Interactive Webinar

March 28, 2024 12:00 PM - 1:30 PM

Ask or send written questions, during the program



Covering important topics, including:

- **The development of pregnant employees' legal protections**
 - The Pregnancy Discrimination Act and recent cases
- **New obligations of employers for pregnant employees**
 - Pregnant Workers Fairness Act (Passed June 27, 2023)
 - What accommodations do you have to provide for working and not working?
 - PUMP Act (Passed April 28, 2023)
 - What space and time are you required to provide?
 - Exempt employees are now included!
- **Practical considerations:**
 - Morning sickness, physical limitations, privacy during pumping, break times, and more!
 - How to handle the overlapping requirements under the ADA & WFEA
 - The “interactive process” requirements for accommodation
 - Best practices for obtaining medical information – what forms do you have in place?
 - How, when, and why to request an employee's medical provider to supply more information – can you contact the provider directly?
 - How can you prove undue hardship? It's harder than you think!

\$199 per attendee

\$149 for each additional attendee

Register online: www.krukowskilawgroup.com

Questions? Email Debby at dkrukowski@krulawgroup.com



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*HCRI/SHRM/CLE Credits Pending