

Recent Developments in Labor & Employment Law

Find all the updates you've been searching for in one day, in one place.

2022

June 23 | Kenosha

July 27 | Madison

July 28 | Eau Claire

August 17 | Pewaukee

October 12 | Neenah

9:00AM – 3:00PM



Interaction of FMLA, ADA, & WC

- Review of the basics and all updates.
- How to navigate these issues in the wake of COVID and your leave laws.
- OSHA may have retracted its Emergency Temporary Standard but are you ready for what OSHA has in store?
- Religious and medical accommodations are your biggest problems!

Harassment

- Where is your biggest liability in the current #MeToo movement?
- Remote working has caused a whole new set of violations!
- Should you have a Dating Contract? The pros and cons...

Discrimination and Retaliation

- Emerging trends with protected categories.
- You may defeat the original claim, but know what to do when it leads to an undocumented, bigger problem.

Real Life Pros and Cons of Arbitration

- Is your company prepared to handle a shift to arbitration?
- Discover benefits your company could be missing by not moving toward this standard.

NLRB

- What every union and non-union employer needs to know based on changes to the Biden-Board.
- What makes an individual an Independent Contractor?
- Employee Handbooks: is yours still lawful under the Biden-Board?

Social media

- Essentials of a BYOD policy.
- Employee privacy: You can't forget what you already found out on the internet!
- Can you prevent inappropriate communications made on an employee's own device and time, in your social media policy?

Emerging Background Check Essentials

- Do you have a legal background screening policy and process?
- Protect your workplace from violence but also protect your company from a negligent hiring or retention claim.
- What if you need to rescind an offer or terminate?

Marijuana

- Your new hire fails a drug test but claims they were in Illinois where marijuana is legal - can you refuse to hire?
- How will you rewrite your drug-testing policies when Wisconsin legalizes marijuana?
- Create an airtight case for terminating someone under the influence.

Registration:

The registration fee for the 2022 Recent Developments in Labor & Employment Law Conference is \$439 and includes lunch, refreshments and conference materials. Additional attendees from the same company can register for \$399.

Credit cards are accepted. HCRI/SHRM/CLE credits applied.

Questions?

Email Debby Krukowski at dkrukowski@krulawgroup.com

Register online at: [krulawgroup.com](https://www.krulawgroup.com)



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