



# SEXUAL HARASSMENT

## - TRAINING -



### **HARASSMENT OCCURS IN EVERY COMPANY!**

**BETWEEN 2019 AND 2022, COMPANIES PAID MORE THAN \$300 MILLION IN SEXUAL HARASSMENT CLAIMS THROUGH LITIGATION AND SETTLEMENTS.**

### **Do you know what it is and what to do about it?**

Training not only prevents lawsuits but promotes employee morale and sends the message that you care about the people that work at your company!

#### **You Will Learn**

- Your supervisors hold the company directly liable for their conduct and decisions.
- Ways your employees can easily or unknowingly engage in harassment.
- Evaluating whether the harassment is unwelcome and why that is important.
- Monitoring employee e-mail, texting and social media.
- Elements of an effective investigation once you receive a complaint.
- How ongoing harassment can turn into a retaliation claim.

#### **Custom Options**

- In-person, virtual, or both
- Interactive and captivating
- Actual workplace examples
- Multiple locations at once
- Separate employee and management sessions



Attorney Deborah Krukowski has represented employers for over 20 years in the areas of litigation and investigations involving Title VII, harassment, ADA, workplace violence, FMLA, retaliation, LGBTQ, and all areas of discrimination law.

**She has conducted training on all of these subjects and more! You select your vulnerable areas and she will customize the training for your needs.**

#ToMe2SolveMeToo