



Driver Referral Form

Referral Guidelines

1. To refer a potential company driver or owner operator (contractor), simply have the potential applicant provide your name in the "How did you hear about us?" section of the online application or complete page 2 of this form. (we recommend both, so you know it is done)
2. You are eligible for a referral bonus only when you refer external candidates. Please note that a referral of a current Celadon company or Celadon Lease/Owner Operators does not qualify.
3. There are no restrictions on the number of referrals allowed.
4. Each driver or contractor must be available a minimum of 5 days per week on average for the referral bonus to be paid out. No part time drivers.
5. To receive a referral bonus, the person referring and the employee or contractor must be currently employed or contracted with BWY Transport, Inc at the time of payout.
6. Candidate must meet the following minimum requirements:
 - ✓ Valid Class A CDL
 - ✓ Must be at least 22 years of age
 - ✓ Must have a minimum of 6 months verifiable experience in the last 12 months
 - ✓ Tractor must be 10 years old or newer (Contractors)
7. If the candidate you refer is hired or contracted, you will receive a referral bonus up to \$1000.00 based on the below criteria.
 - ✓ Referral Award of \$250.00 at the time of the Driver/Contractor's first settlement.
 - ✓ Referral Award of \$250.00 after the first 30 days the driver or contractor completes.
 - ✓ Referral Award of \$500.00 after the first 90 days the driver or contractor completes.
8. Employees/Contractors involved in the hiring decision for a position are not eligible for a referral bonus.

Referrer Information

Referrer Name: _____ Date: _____
Referrer ID: _____ Department: _____
Email: _____ Telephone: _____

Candidate Information

Candidate Name: _____
Email: _____
Telephone: _____
Position Referred For: _____

Why this candidate is qualified for this position:



For Human Resources Use Only

Date Received: _____ Interviewed? _____
Hired? _____ Award Date: _____