

Talents vs. Gifts

- A **talent results from** a person's genetics, training, or natural ability.
- A **Gift** results from the manifestation of a "Power" that is spiritual in nature.

When an athlete has trained to develop balanced strength, meaning they are equally strong on both sides of their body, they are considered "Sports-Strong." Let's give this some thought compared to playing the game of life.

If you are a right-handed golfer, you will probably spend your golfing life battling your over-powering right side from taking over during the downswing. Becoming "Sports-Strong" requires developing a training regimen that will balance the strength and coordination between both sides of your body. Balancing the left side of the body for the right-handed golfer is paramount to achieving peak potential.

Just being talented, you will probably spend the rest of your life battling slumps from time to time due to getting sophisticated while trying to reach your full potential. Here at the club, S.L.U.M.P. stands for; Sophistication Leads to Unrealistic Measures of Performance. The answer is becoming "Life-Strong," which requires developing a training regimen that will balance your talents with your gifts. Balancing your talents with your gifts is paramount to achieving peak potential. Becoming Life-Strong defines your purpose, teaches you to accept "Who" you are, and shapes accuracy and consistency in life.

Directions: Respond to each statement on the following pages according to the scale at the top of the page. Read the personality-type description on either side of each scale. Think about how you are most of the time and determine which personality-type best describes you. Most people have traits from each personality type on either side of the scale. However, most people prefer or feel most comfortable with one personality type more than the other.

Place a (√) in the check box on the scale, representing how you are most of the time. Remember, this is only a self-evaluation, not an exact measure of your personality.

Introverted (I)		Extroverted (E)	
☐	Like quiet for concentration.	☐	Like variety and action.
☐	Tend to be careful with details and dislike vague processes.	☐	Tend to be faster with details and dislike complicated processes.
☐	Have trouble remembering names and faces.	☐	Are typically good remembering names and faces.
☐	Tend not to mind working on one project for a long time uninterruptedly.	☐	Are often impatient with long slow jobs.
☐	Are interested in the idea behind a task or project.	☐	Are interested in the results behind a task or project and getting it done.
☐	Dislike intrusions and interruptions.	☐	Don't mind intrusions and interruptions.
☐	Like to think a lot before acting.	☐	Often act quickly, sometimes without thinking.
☐	Work contently alone.	☐	I like to have people around.
☐	Have some problems communicating and making a point.	☐	Usually communicate freely and get to the point quickly.
	TOTAL		TOTAL

Notes:

Intuitive (N)**Sensing (S)**

☐	Like the challenge of solving new problems.	☐	Dislike new problems unless there are standard ways to solve them.
☐	Dislike doing the same thing over and over again.	☐	Like an established way of doing things.
☐	Enjoy learning a new skill more than using it.	☐	Enjoy using skills already learned more than learning new ones.
☐	Work in bursts of energy powered by enthusiasm with slack periods in between.	☐	Work more steadily with a realistic idea of how long it will take.
☐	Put two and two together quickly.	☐	Usually, reach a conclusion step by step.
☐	Are impatient with routine details.	☐	Are patient with routine details.
☐	Are patient with complicated situations.	☐	Are impatient when the details get complicated.
☐	Follow my inspirations, good or bad.	☐	Don't often get inspired and rarely trust the inspiration.
☐	Often get my facts a bit wrong.	☐	Seldom make errors of fact.
☐	Dislike taking time for precision.	☐	Tend to be good at precise work.
	TOTAL		TOTAL

Notes

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Feeling (F)**Thinking (T)**

☐	Tend to be very aware of other people and their feelings.	☐	They are relatively unemotional and uninterested in people's feelings.
☐	Enjoy pleasing people, even in unimportant things.	☐	May hurt people's feelings without knowing it.
☐	Like harmony. Efficiency may be badly disturbed by feuds.	☐	Like analysis and putting things into a logical order. Can get along without harmony.
☐	Often, decisions are influenced by my own or other people's likes and wishes.	☐	Tend to decide impersonally, sometimes ignoring people's wishes.
☐	Need occasional praise.	☐	Need to be treated fairly.
☐	Care about what others think about me.	☐	Try not to let what others think affect me.
☐	I believe being tactful is more important than telling the "cold" truth.	☐	I believe telling the truth is more important than being tactful.
☐	I look for what is important to others and express concern for others.	☐	I look for logical explanations or solutions to almost everything.
☐	Others sometimes experience me as too idealistic, mushy, or indirect.	☐	I can be seen as too task-oriented, uncaring, or indifferent.
☐	I make decisions with my heart and want to be compassionate.	☐	I make decisions with my head and want to be fair.
	TOTAL		TOTAL

Notes

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Perceptive (P)**Judging (J)**

☐	Tend to be good at adapting to changing situations.	☐	Best when they can plan their work and follow the plan.
☐	Don't mind leaving things open for alterations.	☐	I like to get things settled and wrapped up.
☐	May have trouble making decisions.	☐	May decide things too quickly.
☐	May start too many projects and have difficulty finishing them.	☐	May dislike interrupting the project they are on for a more urgent one.
☐	May postpone unpleasant jobs.	☐	May not notice new things that need to be done.
☐	Want to know all about a new job?	☐	Want only the essentials needed to get on with it?
☐	Tend to be curious and welcome new light on a thing, situation, or person.	☐	Tend to be satisfied once they reach a judgment on a thing, situation, or person.
☐	I like to approach work as play or mix work and play.	☐	I like to make lists of things to do.
☐	I work in bursts of energy.	☐	I like to get my work done before playing.
	TOTAL		TOTAL

Notes

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Check the items that best describe you under each Letter.

A.

☐	People often say I am impulsive and direct.
☐	My financial resources are above average
☐	More than 10 percent of my income goes to Christian causes.
☐	Material possessions don't mean much to me.
	TOTAL

Notes

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B.

☐	I love directing other people's work.
☐	I like to recruit and lead people.
☐	I am usually self-confident.
☐	I enjoy being responsible for the success of the group.
	TOTAL

Notes

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C.

☐	People learn quickly from me
☐	I usually use several books in lesson preparation.
☐	Being accurate and truthful is important to me.
☐	Criticism doesn't bother me.
	TOTAL

Notes

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D.

☐	I like to counsel people on a short-term basis.
☐	People often follow my advice.
☐	Discouraged people are encouraged by my words.
☐	Other people's spiritual welfare genuinely concerns me.
	TOTAL

Notes

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E.

☐	It's natural for me to show kindness to people.
☐	One-on-one relationships are important to me.
☐	I look for ways to help the unfortunate and downtrodden.
☐	I don't expect repayment for favors I do for others.
	TOTAL

Notes

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F.

☐	I can be very persuasive.
☐	I want to measure everything by God's Word.
☐	I usually make quick decisions
☐	When a question about truth comes up, I am generally correct.
	TOTAL

Notes

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G.

☐	I prefer helping others by myself rather than in a group.
☐	I am a task-oriented person.
☐	I possess a variety of talents and abilities.
☐	I love the challenge of accomplishing an organization's goal.
☐	I often volunteer my time and talents to worthwhile causes.
	TOTAL

Notes

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Assessment Key

Personality, (Enter the Highest Letter in Each Category)

Introvert (I)	Extrovert (E)	Enter the <u>L</u> etter with the highest total in the box following	
Intuitive (N)	Sensing (S)	Enter the <u>L</u> etter with the highest total in the box following	
Feeling (F)	Thinking (T)	Enter the <u>L</u> etter with the highest total in the box following.	
Perceptive (P)	Judging (J)	Enter the <u>L</u> etter with the highest total in the box following.	
			 TYPE

Gifts: (Enter the Highest Letter in Each Category)

A	Giving	Enter the <u>L</u> etter with the highest total in the box following.	
B	Administration	Enter the <u>L</u> etter with the highest total in the box following.	
C	Teaching	Enter the <u>L</u> etter with the highest total in the box following.	
D	Encouragement	Enter the <u>L</u> etter with the highest total in the box following.	
E	Mercy	Enter the <u>L</u> etter with the highest total in the box following.	
F	Prophecy	Enter the <u>L</u> etter with the highest total in the box following.	
G	Serving	Enter the <u>L</u> etter with the highest total in the box following.	
			 TYPE

