

Netting Your Worth in Business Aviation
2026–2027 CABIN CREW
Full-Time & Lead/Manager
Salary Benchmarks – Global

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Full-Time and Lead/Manager Salary Benchmark Survey 2026-2027 - Global

FULL-TIME CABIN CREW

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The 2026 Global Full-Time Cabin Crew & Lead/Manager Compensation Benchmark Report provides a snapshot of compensation, work schedules, benefits, and operational trends across the international business aviation community. Developed by Sājet Solutions in collaboration with The CFA Connection, this report reflects responses from business aviation professionals representing operators across Europe, the United Kingdom, Africa, the Middle East, Asia, and other global regions.

Unlike regional salary surveys, global compensation is influenced by a wide range of economic conditions, employment structures, tax systems, and operator requirements. As a result, this report is intended to serve as a benchmarking resource rather than a direct country-to-country comparison. The findings highlight common trends, identify emerging patterns, and provide valuable insight into the experience, responsibilities, and compensation of full-time cabin crew and cabin leadership professionals working throughout the global business aviation industry.

Whether you are evaluating compensation, exploring career opportunities, or developing competitive employment packages, this report offers a practical snapshot of today's international business aviation workforce and the evolving standards shaping the profession.



Global Full-Time Cabin Crew Benchmark Salary



*- Region with limited responses therefore, unable to cacluate conclusive benchmark.

Global Full-Time Benchmark Overview

The 2026 Global Full-Time Cabin Crew Salary Survey highlights a diverse international business aviation workforce, with respondents representing Europe, the United Kingdom, Africa, the Middle East, Asia, and South America.

Unlike the U.S. market, compensation and employment structures varied considerably by region, operator size, and rotation schedule. While salary ranges differed substantially, several common operational trends emerged.

Key Findings - Geographic Representation

- Approximately 41% of respondents were based in continental Europe.
- 15% were based in the United Kingdom.
- Nearly 9% represented African operators.
- The remaining respondents represented the Middle East, Asia and multinational/global operations.

Flying Days

The majority of respondents flew relatively moderate schedules.

- 47% fly 6-10 days per month
- 26% fly 11-15 days per month
- 21% fly 16-20 days per month
- Only a small percentage reported schedules exceeding 20 flying days each month.

This reflects the longer rotational schedules common within international business aviation.



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Team Size

Most global operators continue to employ relatively small cabin departments. Approximately:

- 35% work within teams of 2 cabin crew
- 12% work within teams of 3
- 9% are the sole cabin crewmember

Several respondents represented very large corporate flight departments with dozens—or even hundreds—of cabin crew, illustrating the broad range of global operations.

Fleet Size

Single-aircraft operations remain the most common globally. Approximately one-third of respondents reported operating a single aircraft, while the remainder represented fleets ranging from two aircraft to multinational operations managing more than 300 aircraft.

Cost of Living & Bonuses

Unlike the U.S. survey, bonus structures varied significantly. Responses indicate:

- Many operators provide no formal bonus or cost-of-living adjustment
- Others offer:
 - annual salary reviews
 - performance bonuses
 - seniority increases
 - holiday bonuses
 - profit sharing
 - housing and travel benefits in lieu of salary increases

There is no clear international standard for annual salary adjustments.



Industry Experience

The survey indicates that the global full-time cabin crew workforce is highly experienced, with the majority of respondents reporting more than a decade in business aviation.

- Approximately 9% have 0–5 years of experience
- Approximately 21% have 6–10 years of experience
- Approximately 41% have 11–20 years of experience
- Approximately 29% have more than 20 years of experience

Key Insight

More than 70% of respondents reported over 10 years of business aviation experience, suggesting that global full-time cabin crew positions continue to be held by seasoned professionals. This level of experience reinforces the specialized nature of international business aviation operations and supports the premium placed on technical knowledge, service expertise, and operational adaptability.

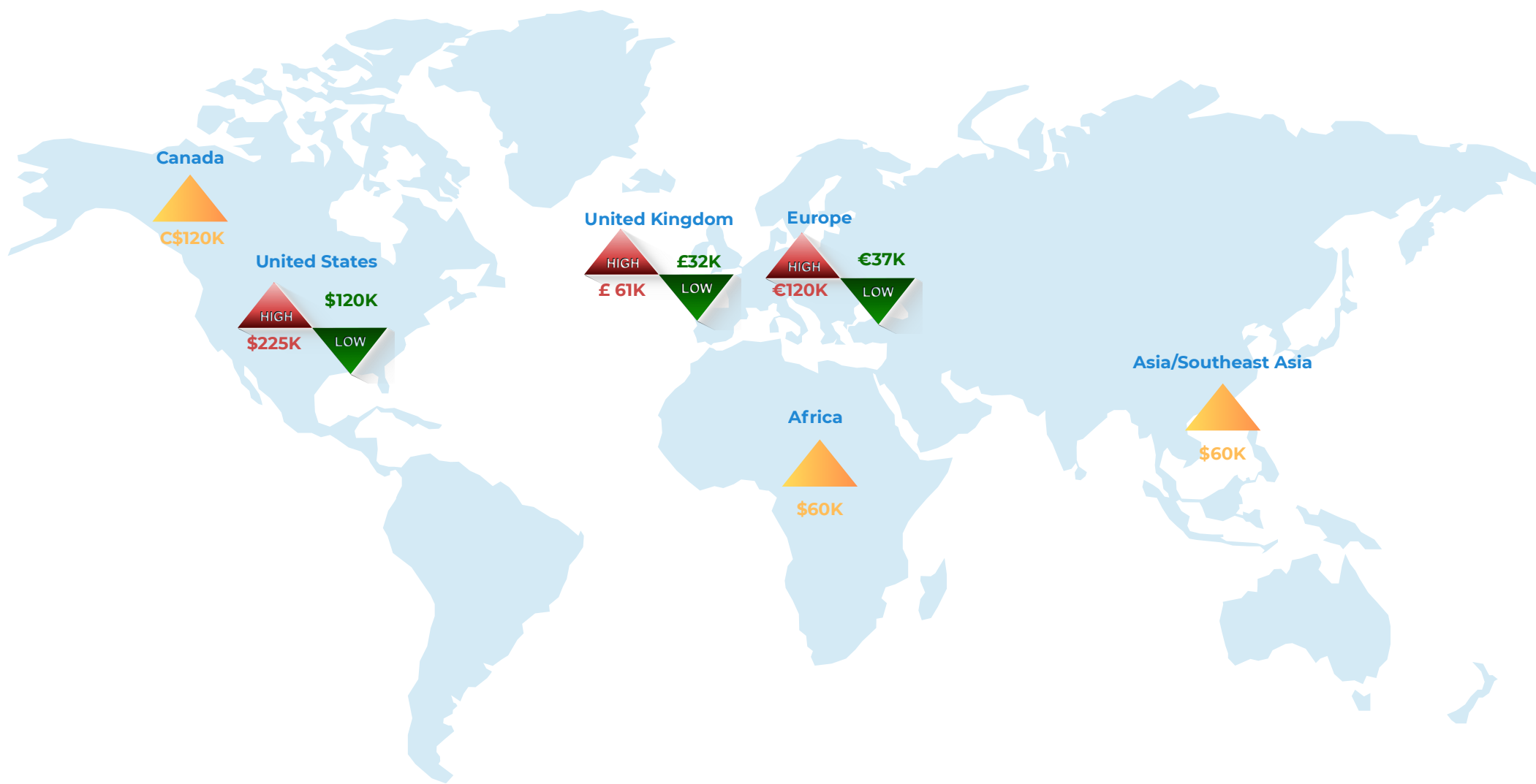
Key Global Observations

The survey suggests several themes:

- Europe continues to represent the largest concentration of business aviation cabin professionals participating in the survey.
- Rotational schedules remain the preferred staffing model outside North America.
- Small cabin departments continue to dominate international operations.
- Compensation packages are often supplemented through housing, travel benefits, annual bonuses or other allowances rather than salary alone.
- Considerable variation exists between operators, making regional benchmarking more meaningful than attempting to define a single global salary standard.



Global Lead/Manager Benchmark Salary



*- Regions with limited responses therefore, unable to cacluate conclusive range.

Global Lead/Manager Benchmark Overview

Leadership responses demonstrate that Lead Cabin Attendants and Cabin Services Managers often balance flying responsibilities with administrative oversight, including scheduling, standards development, training, recruiting and department management.

Unlike many U.S. leadership roles, several international managers continue to fly regular line schedules while simultaneously managing cabin operations.

Key Findings Geographic Distribution

Leadership respondents represented:

- Europe
- United Kingdom
- Africa
- Asia

with Europe accounting for approximately one-third of respondents.

Flying Days

Leadership flying schedules remained relatively active.

- 33% reported flying 11-15 days per month
- 22% flew 16-20 days
- 22% flew 6-10 days
- 22% flew 1-5 days, reflecting more management-focused positions.

Team Size

Leadership responsibilities varied considerably.
Most respondents manage:

- 2-4 cabin crew

while several oversaw significantly larger departments containing dozens of personnel.



Fleet Oversight

Nearly half managed single-aircraft operations, while others oversaw fleets of multiple aircraft or enterprise-level operations.

Annual Increases & Bonuses

Leadership compensation showed considerable variation. Some respondents reported:

- annual salary increases
- performance bonuses
- uniform allowances
- retirement contributions

However, several reported receiving no bonus or annual increase, reinforcing the lack of consistency across global operators.

Industry Experience

Leadership respondents reported extensive experience, reflecting the progression from line cabin crew to management and operational leadership roles.

- Approximately 11% have 6–10 years of experience.
- Approximately 33% have 11–20 years of experience.
- Approximately 56% have more than 20 years of experience.

No leadership respondents reported fewer than six years of industry experience.



Key Insight

Leadership positions are overwhelmingly filled by highly experienced professionals, with nearly 90% reporting more than 10 years in business aviation and more than half exceeding 20 years of experience. This underscores the industry's preference for experienced leaders who can effectively manage operational complexity, regulatory compliance, crew development, and high-level client expectations.

Leadership Trends

The survey suggests that international cabin leaders increasingly perform hybrid roles, combining:

- Cabin service leadership
- Flight attendant duties
- Training
- Administration
- Standards management
- Operational oversight

rather than functioning exclusively as managers.

This trend appears particularly common within small and mid-sized international flight departments.

GLOBAL SUMMARY - FULL-TIME & LEAD/MANAGERS

Both groups are composed primarily of experienced professionals, but leadership roles skew even more heavily toward long-tenured individuals. More than half of Lead/Managers reported over 20 years in business aviation, reflecting the significant experience typically required to oversee cabin operations and personnel.



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2026-2027 Global Salaries & Related Data

This valued resource data is provided complimentary and can be sourced on the following websites:



sajetsolutions.com

RESOURCES
2026 Global Daily Rates
2026 Global Salaries



thecfaconnection.com

RESOURCES/SUPPORT
Positions and Salaries

