

Elevating Your Leadership, *Versatility and Influence*

October 18-19, 2026

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L3 & L4 PDP Agenda

These course topics are intertwined and designed to understand human behaviors, sharpen your judgment, and support practical growth. Each topic combines peer-to-peer discussions, real-world application, and shared experiences to help you translate leadership concepts into practical solutions and confident action. Note that this is not an all-inclusive list and other topics relevant to the participants will be discussed and addressed.

The manual provides the foundation; during our sessions, thought-provoking discussions will provide real-world exploration and learning.

- Leadership Critical Thinking and Root-Cause Analysis: ask stronger questions, identify root causes, and make more informed leadership decisions. Responses will be examined for unspoken reasoning.
- The Four “Selves”: Self-Reliance, Self-Awareness, Self-Defense, and Self-Deception: recognize how personal patterns influence leadership behavior, decision-making, and relationships with others.
- Resiliency, toxicity and everything in between: how to build resilience, address toxic behaviors, and choose responses that strengthen your culture and safety environment.
- Ethical and moral behaviors, not always as cut-and-dry as they appear. Gain tools for navigating difficult decisions with clarity, integrity, and professional courage.
- Motivating, mentoring and developing others: how intentional leadership builds confidence, capability, and long-term impact in others.
- Understanding Reactions, Behaviors, and the “Why” Behind Actions: look beyond surface behaviors to better understand motivation, context, and your response options.
- Strategic Communication: Thinking, Listening, Reflecting, and Conveying Clearly. Strengthen communications through clearer thinking, active listening, and purposeful messaging for communication approaches that build trust, credibility, and professionalism across diverse audiences.
- Professional Knowledge, Personal Growth, and Leadership Maturity: connect technical competence with personal development to support stronger leadership presence and judgment.
- Individual Needs, Past Performance, and Pathways to Peak Performance: recognize individual needs, use past performance and pitfalls as insight, and support future success with intention.
- Perspective-Building Activities: Brain Teasers, Optical Illusions, and Perception Challenges to raise awareness of assumptions and biases, expand viewpoints, and sharpen appreciation of how perception influences decisions.