



GENERAL LABORER JOB DESCRIPTION

JOB TITLE: GENERAL LABORER - COMMERCIAL CONSTRUCTION
REPORTS TO: JOURNEYMAN CARPENTER AND/OR SUPERINTENDENT
HOURLY: INQUIRE WITHIN
PAYROLL STATUS: NON-EXEMPT

GENERAL LABORER JOB DESCRIPTION:

Construction laborers perform a variety of tasks at all kinds of construction sites. Tasks that require little skill can be learned quickly. Other tasks require considerable experience or training. General laborers are often required to work outside in all kinds of weather or in buildings without heating or air conditioning.

GENERAL LABORER JOB DUTIES:

The job duties of a general laborer vary. They may include cleaning and preparing a job site, loading and delivering materials and using a variety of tools and machines, such as blowtorches, forklifts, levels, lifts, power drills, grinders, saws, pressure washers and water spraying equipment. Laborers set up and take down ladders, scaffolding and other temporary structures. They help carpenters, masons and other specialized contractors.

At road construction sites, general laborers may control traffic. They set up markers, cones and barricades and may flag vehicles to control the traffic flow.

GENERAL LABORER REQUIREMENTS

General construction laborers must have physical strength, hand-eye coordination and endurance. Laborers must also be able to concentrate on their tasks. The ability to understand and communicate information is also essential.

EDUCATIONAL REQUIREMENTS

There are no minimum educational requirements to be a general laborer, but laborers who have specialized skills have the best opportunities. Those who serve a formal apprenticeship must generally be at least 18 years old and have a high school diploma or its equivalent. An informal apprenticeship, consisting of on-the-job training and learning from more experienced contractors, is a common way for general laborers to learn their job.

J. ADDINGTON GENERAL CONTRACTORS, INC. PO BOX 1268, POST FALLS, ID 83877
PHONE: 208-765-5000 FAX: 208-765-5002



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PHYSICAL DEMANDS INCLUDE BUT ARE NOT LIMITED TO:

- Stand: Remaining on one's feet in an upright position at a workstation without moving about.
- Walking: Moving about on foot.
- Lifting: 10 - 100 lbs.
- Carrying: Transporting an object, usually holding it in the hands or arms, or on the shoulder.
- Pushing: Exerting force upon an object so that the object moves away from the force.
- Pulling: Exerting force upon an object so that the object moves toward the force (includes jerking).
- Climbing: Ascending or descending ladders, stairs, scaffolding, ramps, poles using feet and legs or hands and arms. Body agility is emphasized.
- Stooping: Bending body downward and forward by bending spine at the waist, requiring full use of the lower extremities and back muscles .
- Handling: Seizing, holding, grasping, turning, or otherwise working with hand or hands. Fingers are involved only to the extent that they are an extension of the hand, such as to turn a switch or shift automobile gears.
- Fingering: Picking, pinching, or otherwise working primarily with fingers rather than with the whole hand or arm as in handling.

POSITION TYPE AND EXPECTED HOURS OF WORK:

This is a full time position. Days and hours of work are Monday through Friday, 7:00AM to 3:30PM with one-half hour for lunch break or as negotiated at time of hire.

Employee Acknowledgement:

Employee Signature

Date

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