

**Minutes of a Regular Meeting of Memorial Lake Regional Park Authority
held on Monday, February 10, 2025**

PRESENT:

John Duncan, Dennis Simonar, Lynn Bricker, Bill McNeilly, Corina Snell, Jake Giesbrecht, Anita Weiers, Brad Fry

ABSENT: Tash Keith, Scott Strate, Jeanette Primeau, Jake Giesbrecht

STAFF: Melissa Lukan

CALL TO ORDER:

A quorum was present and the meeting was called to order by Chairman, McNeilly at 7:08 pm.

AGENDA:

- 001/2025 BRICKER/SNELL:** That the agenda be accepted with the added changes of
- d. Harassment Policy
 - e. Succession Planning
 - f. Notice of motion of change of constitution
- . **CARRIED.**

MINUTES

- 002/2025 BRICKER/WEIERS:** That the minutes from the December 16, 2024 meeting be adopted, as presented. **CARRIED.**

BUSINESS ARISING

COMMITTEE REPORTS:

1. Campground

- Discussion regarding keeping A36 as a seasonal

- 003/2025 SIMONAR/SNELL:** That we keep A36 as a seasonal. **CARRIED.**

2. Personell

- Amy Strate is going to help Melissa with the swimming instructors

3. Building & Equipment Maintenance

- Skidsteer discussion about what needed to be fixed and costs

- 004/2025 BRICKER/FRY:** That we allow Bill to spend \$3,000 on fixing the skidsteer. **CARRIED.**

4. Promotions

- Discussion on running 2 for 1 promotion for September as well as October

CORRESPONDENCE

- 1. Blaine Lake Farmer's Spiel Sponsorship – Not at this time
- 2. Canwood Regional Park Donation – Donate what was donated last year
- 3. Aurora Skies Resort Stay & Play – Invite to the meeting in March
- 4. Shane Smith

- 005/2025 SIMONAR/SNELL:** That the correspondence, having been read, be filed. **CARRIED.**

FINANICIAL REPORT AND ADMINISTRATORS REPORT

006/2025 FRY/SIMONAR: That we look into other banks interest rates and look at investing \$500,000. **CARRIED.**

007/2025 BRICKER/WEIERS: That the financial and administrators report and transactions, ending December 31, 2024 and January 31, 2025, be approved as presented. **CARRIED.**

OLD BUSINESS

- A.** Personell Survey – To be discussed at next meeting

NEW BUSINESS

- A.** Employee Wages 2025

008/2025 BRICKER/SNELL: That we rescind motion 085/2024. **CARRIED.**

009/2025 BRICKER/SNELL: That we offer returning employees an increase of \$1 and new hires a starting wage of \$0.50 more than minimum wage. **CARRIED.**

- B.** Newsletter items – AGM date set for June 22nd at 2pm at the sportsgrounds
C. Clubhouse Needs – Inquire to Richard about putting in the needed fourth sink
D. Harassment Policy

010/2025 BRICKER/SNELL: That we adopt the presented harassment policy. **CARRIED.**

- E.** Succession Planning
F. Notice of motion to change in constitution

ADJOURNMENT

Adjournment – 8:49pm

CHAIRMAN

ADMINISTRATOR