

2022 Christian Camp Leaders Conference

Monday

- 3:00-6:00 **Registration** *Lodge Lobby*
5:00-6:00 **New Camp Workers Workshop** *Lakeview*
6:00-7:00 **Dinner** *Lodge Dining Room*
7:30-8:30 **Official Welcome and Activity “Camp Happens”** *Worship Center*
9:00-10:00 **Snack, Relax, Connect** *Lodge*

Tuesday

- 7:45-8:45 **Breakfast** *Lodge Dining Room*
9:00-10:30 **Main Session #1** *Worship Center*
10:30-11:15 **Exhibitors Fair** *Worship Center*
11:30-12:00 **Speed Networking #1 & Corp Sponsor #1** *Lodge*
12:00-12:30 **Speed Networking #2 & Corp Sponsor #2** *Lodge*
12:30-1:30 **Lunch** *Lodge Dining Room*
1:30-2:00 **Speed Networking #3 & Corp Sponsor #3** *Lodge*
2:00-2:30 **Break**
2:30-3:45 **Workshop #1** *Lodge*
3:45-4:15 **Break**
4:15-5:30 **Workshop #2** *Lodge*
5:30-6:00 **Relax, Connect**
6:00-7:00 **Dinner** *Lodge Dining Room*
7:30-9:00 **Main Session #2** *Worship Center*
9:00-10:00 **Snack, Relax, Games, Connect** *Lodge*

Wednesday

- 7:45-8:45 **Breakfast** *Lodge Dining Room*
9:00-10:30 **Main Session #3** *Worship Center*
10:45-12:00 **Workshop #3** *Lodge*
12:30-1:30 **Lunch** *Lodge Dining Room*

1:30-2:45 **Workshop #4** *Lodge*
2:45-6:00 **Explore, Rest, Games, Connect**
6:00-7:00 **Dinner** *Lodge Dining Room*
7:30-9:00 **Main Session #4 & Matthews Wade Award Ceremony** *Worship Center*
9:00-10:00 **Snack, Relax, Games, Connect** *Lodge*

Thursday

7:45-8:45 **Breakfast** *Lodge Dining Room*
9:00-10:00 **Worship and Prayer** *Lodge*
10:00 **Dismissal**

Speed Networking & Descriptions

Workshop Track Locations:

<i>Administration.....</i>	<i>Legacy</i>
<i>Facilities.....</i>	<i>Fireside</i>
<i>First Impressions.....</i>	<i>Heritage</i>
<i>Food Service.....</i>	<i>Lodge Dining Room</i>
<i>Leadership Development.....</i>	<i>Loft</i>
<i>Program.....</i>	<i>Game Room</i>
<i>Spiritual.....</i>	<i>Waters Edge</i>
<i>Corporate Sponsorship Presentation.....</i>	<i>Lakeview</i>

Speed Networking 1

Corporate Sponsor Presentation

Christian Pension Plan

Administration

Steal This: What great things are you using at your camp?

Lori Hancock

Facilities

Gas vs. Electric: Kitchen Appliances, Heating, Water Heaters, Etc.

Alan Cooper

First Impressions

Effectively Communicating Between Departments

Melissa Cleland

Food Service

Theme Nights: Do you do them? What are they? Why did you stop doing them?

Todd Blair

Leadership Development

Covids Impact on Para Church Ministries

Kent Fillinger

Program

Covid Friendly Camp Activities/Lesson Learned

Andrew Johnson- Director at Woodland Lakes

Spiritual

Learning to manage leadership anxiety

Gary Baker

Speed Networking 2

Corporate Sponsor Presentation

Angel Tree

Administration

Finding and Training Summer Staff

Sam Spence

Facilities

Outdoor Equipment: Chainsaws, Weeders, ZTR's, Tractors, Etc.

Alan Cooper

First Impressions

Expanding Your Impact: Building Relationships Within Your Community

Troy Cleland

Food Service

How do you train your kitchen crew?

Todd Blair

Leadership Development

Builder, Breaker, Fixer, Which are you?

Randy Pim

Program

2-Day Camp Options for all ages

Rob Shoaff

Spiritual

Not to be consumed by the whatever it takes model

Terry Baker

Speed Networking 3

Corporate Sponsor Presentation

Solomon Foundation

Administration

Handling Staff Shortages (NOT summer staff)

Ross Knecht

Facilities

Camp Security: Cameras, Gates, Conceal Carry Permits, Etc.

Alan Cooper

First Impressions

Setting Rental Pricing: Making Sure You Are Affordable Yet Competitive

Melissa Cleland

Food Service

Successes and Flops in the kitchen

Todd Blair

Leadership Development

Books on Leadership, What others are reading

Randy Pim

Program

Connecting With Parents during the camp Program

Tim Becker -Director Programming at Woodland Lakes

Spiritual

Finding Joy in the midst of Chaos

Mark Campbell

Workshops & Descriptions

Workshop Track Locations

Administration.....	Legacy
Facilities.....	Fireside
First Impressions.....	Heritage
Food Service.....	Lodge Dining Room
Leadership Development.....	Lakeview
Program.....	Game Room
Spiritual.....	Waters Edge

New Camp Workers Workshop

This workshop is a welcome & introduction to the life as we know Christian Camp Ministry. The workshop will be located in The Lakeview Room at the Main Lodge from 5:00pm-6:00pm. Randy Pim, Executive Director of Camp Allendale, will be hosting this workshop. This is a great opportunity to get a jumpstart on the conference and meet some new people well.

Workshop 1

ADMINISTRATION

How "Google Sketch Up" Can Serve Your Camp

- Implementing Google Sketch Up into Site/Master planning
- Save money and materials using this program
- Make your capital campaign promotions stand out
- How to obtain software like this and others at a significant discount

John Hancock & Brian Glore

John and Brian work together at High Hill Christian Camp as director and facilities manager (respectively) and are in the middle of a \$1.2 million expansion. They have been utilizing Google Sketch Up for almost five years now to assist with all their building projects. Using tools like Google Sketch Up, High Hill has been able to significantly save money and has very little material waste over the course of this expansion project. John has been serving at High Hill as director since January 2016 following ten years of ministry at Camp Sooner in Oklahoma. He is married to Lori,

who is the office and programming manager. Together they have three boys who are often kept in mind when designing structures (i.e. "how could the Hancock boys destroy this?"). Brian is a retired master carpenter/cabinet builder and has been at High Hill since May 2017. He and his wife Laurie have two grown children and are expecting their first grandson in March.

FACILITIES

What Do You Do With Doo Doo?

- Looking to install or switch systems and have questions?
- Do you have questions on maintaining your system?
- Do you have long term concerns?

Todd Webb, Nathan Derico

Todd Webb is a Registered Environmental Health Specialist with the Clark County Health Department for 20 years. He is a graduate of Ball State University with a degree in Natural Resources and Environmental Management. He is also a graduate of the Mid America Regional Public Health Leadership Institute at the University Of Chicago. Mr. Webb resides on a 75 acre farm in Marysville, Indiana.

FIRST IMPRESSIONS

Satisfied Customers vs. Raving Fans

- What is customer service and why is it important?
- How can we think differently in our approach?
- What are the principles needed to produce raving fans?
- Key skills to develop for a "Raving Fan" approach.

Jim Matthews

Jim and Margaret Matthews have been in ministry together for over 35 years. They have been involved in every aspect of ministry over those years including children, youth, adults, and of course camp. Through all of these years of ministry, they have been part of camp ministry programming in at least 11 of our camps, including a few years as the director of Michiana Christian Camp. During this season of life, Jim is the Senior Minister at Lakeshore Christian Church in St. Joseph, Michigan and Margaret are enjoying grandkids and cooking at Michiana Christian Camp for their retreat season.

Customer service is the act of providing support to both prospective and existing customers. But is that enough? Do we just want satisfied customers (campers, parents, retreat planners, etc.) or do we go for raving fans?

FOOD SERVICE

Tour of Country Lake Kitchen Facilities

Tim Smith

Tim Smith has been the Executive Chef at Country Lake Christian Retreat for one year, but brings nearly 30 years of experience from Napa River Grill, one of Louisville's most well known and respected restaurants. Tim has been married to Angela for 8 years and has two kids, Joseph (5) and Alayna (3).

LEADERSHIP DEVELOPMENT

Are you the right board for your Manager

- The relationship between the board and camp manager is crucial to the overall success of the ministry and mission of every camp.
- Discover how to identify the primary operational style of the board and the camp manager to determine areas of compatibility and incompatibility.
- Plus learn steps you can take to be more united in thought and purpose to enhance the working relationship between the board and manager.
- This session is helpful for existing board members and camp managers as well as boards looking to hire a new manager or managers looking for a new position.

Kent Filinger, Christian Financial Resources

Kent joined the CFR team in November 2018 after eight years working in development and fundraising at CMF International. Before that, Kent served on the ministry staff of churches ranging in size from 250 to 3,700 in Ohio, Kentucky, and Indiana. Kent writes monthly for Christian Standard magazine and also writes for Leadership Network. He is a proud Buckeye native and has a BA in Bible & Christian Ministry and a MA in Theological Studies from Cincinnati Christian University. Kent, his wife Laura and their four awesome daughters, live in Brownsburg, Indiana where they attend Connection Pointe Christian Church.

PROGRAM

Fundraising...It's NOT a Four-Letter Word!

- Fundraising, done correctly and with purpose, can be one of the most rewarding parts of ministry.
- It's all about building relationships and widening your sphere of influence in the process
- It's all about joining with others in the Lord's Kingdom and Making a difference.
- Yes, it takes work, deliberate work. But Kingdom work is worth it!
- Cathy will be sharing important tips with you that have worked for her ministry since 2008.
- Not only has fundraising increased in substantial ways, but more people are involved in the ministry.

Cathy Griffith

Cathy Griffith is the Executive Director of the Southern Ohio Pregnancy Center. She is a Graduate of Kentucky Christian College and has worked with Churches, Christian Schools and Standard Publishing. She currently is running one of the most effective pregnancy centers in the country.

SPIRITUAL

God's Guidance When Facing an Unknown Future

- God promises we can trust him in the most uncertain of circumstances.
- When your future is unknown - regarding family, work or matters of faith, God speaks to us through his word and gives guidance through his Spirit.
- 2. Cor. 4:6

Jim Bowyer

Jim Bowyer was born and raised in Southern Indiana. He and his wife Rhonda were married in 1972 and have two children and three grandchildren. Jim has served on a variety of boards including Indiana Christian Children's Home, Wonder Valley Christian Camp, World Mission Builders, Apache Christian Fellowship, Southern Indian Christian Minister's Association and Louisville Bible College Alumni Association. He holds numerous degrees and certifications and his experience ranges from conventional pulpit ministries in Kentucky and Indiana to extensive international travel for missions to teach, preach and assist in the construction of church buildings. Jim's military service included 6 years with the US Air Force, where he served as a helicopter medic and was honorably discharged, 1974. Jim's ability to either talk theology or share gripping stories about tigers and black mambas in the mission field make him a favorite speaker at camp weeks.

Workshop 2

ADMINISTRATION

Fundraising in Times of Crisis

- What trends have we seen in 2020-21 and the previous economic crisis?
- How to adapt your fundraising strategy when crisis happen
- How do you recognize when and how much to borrow?

Kent Filinger & CFR Team

Kent joined the CFR team in 2018 after eight years working in development and fundraising at CMFInternational. Before that Kent served on the ministry staff of churches ranging in size from 250 to 3,700 in Ohio, Kentucky and Indiana. Kent writes monthly for Christian Standard magazine and also writes for leadership networks. He is a proud Buckeye native and has a BA in Bible & Christian Ministry and a MA in Theological studies from Cincinnati Christian University. Kent and his three awesome daughters, Leah, Norah, and Kara, live in Brownsburg, Indiana and attend Connection Pointe Christian Church. Keith joined the CFR ministry team in 2017. He came to CFR from the International Conference on Missions (ICOM) where he served as associate director. Prior to ICOM, Keith served at International Disaster Emergency Service (IDES), Mid Atlantic Christian University (MACU) and with Christian churches in the Eastern United States. He graduated from MACU with a BA in Practical Ministry and also completed graduate studies with Lincoln Christian University. Keith and his wife, Nicole, were married in 1991. They enjoy family trips, playing games and spending time together with their three children: Corbin, Brency and Evan.

FACILITIES

Germ Hunt - Mitigating risk during pandemic

- Expectations, Requirements, Reality: doable process & procedures
- What Stays & What Goes? What was a good change?
- How are changes communicated and accountability exercised?

Steve & Phyllis Borneman

Steve & Phyllis Bornemann were recruited to staff in 1989 as the Lake Aurora ministry was given the opportunity to expand 50 acres to the north. Committed to Christian camping, they have served for 31 years this January. Serving as the Executive Team, Phyllis is the Director of Operations & Marketing and Steve is the Director of Finance & Facilities. Both are graduates of Milligan College (now Milligan University) and previously held professional jobs in the corporate world until 1990. Phyllis, a Florida native, grew up attending, volunteering and working as a teen at Lake Aurora. Steve, an Ohio native, spent many weeks at Clermont Christian Assembly (now Woodland Lakes) as well. They consider it a real blessing to have raised their two children and minister in God's Kingdom in this unique ministry that serves young people and churches through the outdoors.

FIRST IMPRESSIONS

Marketing on a Shoestring Budget

In this workshop we'll cover real ways to level-up your marketing game with little budget and limited experience. Join us as we explore topics and tools that help you get more done with fewer resources. We'll discuss making the best first impression on your website, social channels, email, print materials, and merchandise. This workshop is applicable to all, regardless of your experience (or inexperience) with marketing.

- After attending this workshop, you'll have a concrete plan for crafting your marketing strategy, visual assets and messaging.
- After attending this workshop, you'll be able to identify which marketing areas to level-up on and those you can leave behind.
- After attending this workshop, you'll be equipped with multiple free or low-cost tools to begin utilizing as soon as you get home.
- After attending this workshop, you'll have a better understanding of the online and in-person experiences your potential campers and parents expect.

Kevin Watson

Kevin Watson is a lifelong attendee of Michiana Christian Camp in Niles, MI. Throughout the years, Kevin has been a camper, faculty member, dean, staff member, and member of the Executive Board. You could say that his love for Michiana runs deep (especially because he met his wife there :) In his professional life, Kevin has worked in multiple roles in Digital Marketing and has experience working at enterprise and small business levels. He also runs several side businesses and is an adjunct professor at Hope College teaching Digital Design. Outside of work and camp, he enjoys being with his wife Alli, son Porter and daughter Oakleigh, listening to music, all things technology, and tackling never-ending home improvement projects.

FOOD SERVICE

Cooking for a Crowd

- This workshop will look at things to expect when cooking for a large crowd.
- Are there ways to save money when cooking for a large crowd?
- What is the best menu to use?
- What are some recipes that are best for large crowds?

Keith Warner

Keith is the Executive Director at Butler Springs Christian Camp. He has served there since 1989. He holds a Bachelor's of Science Degree in Criminology and Business from Indiana State University and a Bachelor's of Arts in Bible and Preaching from Johnson Bible College. He married his wife Laura whom he met on a blind date while at Indiana State. They have 3 children who grew up and worked at camp as teenagers; Jared, Justin and Ali. His favorite hobby is scuba diving and he has done over 300 dives in the Bermuda triangle and he's still with us!!!

LEADERSHIP DEVELOPMENT

Creating a Culture of Prevention; Key Child Protection Policy every camp needs

As a Camp Leader, you are entrusted with the well-being of the children and youth that you work with and oversee. This vital workshop teaches you how to develop a culture of prevention that keeps campers physically, emotionally, and sexually safe. In this fast paced presentation you will:

- Be challenged to build a culture of prevention
- Learn from youth organizations that became vulnerable
- Evaluate your camp policies and procedures
- Take steps to keep kids safe so your camp stays on Mission.

There is no greater imperative in today's culture than to foster a safe environment for children and youth. Camp Leaders are on the front lines of this important task.

Don Keehner, Safe Ministry Solutions

Don comes to Safe Hiring Solutions with over 30 years of pastoral ministry experience. From lead pastor to church planter to discipleship pastor at one of the largest churches in America, these experiences make him a great fit for Safe Hiring Solutions as the Director of SafeMinistry. As Director of SafeMinistry, Don combines his love for ministry and nonprofits with the excellent resources and solutions SafeMinistry offers, to form a partnership that allows churches, ministries and nonprofits to stay on mission. Don has been married to his high-school sweetheart, Kelly, for over 30 years. They have four children, two are married and one grand princess, that is awesome. In his free time, Don enjoys hiking, exercising and gathering with his family and friends.

PROGRAM

Trauma Informed Care

Back2Back Ministries is an international Christian non-profit organization dedicated to being a voice for orphans. They exist to love and care for orphaned and vulnerable children by meeting their spiritual, physical, educational, emotional and social needs so that they might overcome their life circumstances and break free from the cycle of generational poverty.

This workshop is designed for camp staff that works directly with children and teens. During this training, participants will focus on three important concepts related to trauma and offer a handful of practical tools for immediate application.

- Understanding the impacts of trauma on the development of a child
- Recognizing the signs and symptoms of trauma in the behavior response of a child
- Application tools and strategies for creating felt safety and responding to overwhelming emotions and behaviors in a camp setting.

Rick Moore and Hanna Firstenberger

The training will be presented by two staff members from Back2Back Cincinnati. Rick Moore is a Coaching Coordinator at Back2Back Cincinnati. He has been leading High School and Jr. High camps around Ohio, Indiana, and Kentucky for the last 28 years. His Passion is creating safe places for students to belong so they can be all in on activities, games, and challenges. Hanna Firstenberger is an Education Care Coordinator at Back2Back Cincinnati. Her role has an emphasis in program planning and implementation using Trauma Competent Care for her foundation. Hanna's biggest passion is bringing holistic care to students using education, creativity and play!

SPIRITUAL

God's Faithfulness In Overwhelming Circumstances

- When our lives get crazy busy, it's easy to forget God's promise to be faithful
- We can look at examples in the Bible, and also put practical steps into practice to help us stay afloat.
- 2 Cor. 4:7-9

Nancy Stone

Nancy retired from Country Lake after 17 years. She started in Housekeeping, moved to Guest Services and finished as Office Manager. She also served as Office Manager at Woodland Lakes Christian Camp/Retreat Center from 1997-1999. Nancy served on the CCL Board for 7 yrs. She and her husband, Bill, have been married for 53 years. She served alongside Bill in the ministry for 50 years. Nancy is a graduate of the former Cincinnati Christian University. She and Bill are the parents of four children and have nine grandchildren.

Workshop 3

ADMINISTRATION

Utilizing Technology for Camp & Canteen

- Discuss current needs within camping operations for detailed and paperless/touchless transactions
- Our app works with any registration software to create unique accounts for each camper/staff for purchasing and record keeping
- Benefits of a cashless/paperless retail system: shorter lines, more sanitary process, eliminates lost/stolen camper money, higher revenues for camp
- Paperless attendance and medical check-ins create a permanent electronic record; photo identification helps make both of these secure

Jeanna Hoover, FunFangle

Jeanna Hoover lives just outside of the Adirondack Park in upstate New York, where she started her career in Christian camping back in 1994. She leans on her experience as a former camp retail manager to work with camps to create solutions for their retail operations and camper management. Jeanna joined the FunFangle team when her friends (and FunFangle founders) Matt and Rebecca Vahlberg asked her to assist with a local camp conference, and stayed on as the camp liaison to help camp directors and retail managers switch to cashless and paperless management systems. She's always up for a hike, a chat, or a round of Settlers of Catan.

FACILITIES

The New Building Project: Highs & Lows

- Be able to answer the question: Is this excellence
- What are acceptable ways to cut corners?
- What are pitfalls to avoid?

Gus Denzik

Gus Denzik has been full time at Butler Springs Christian Camp since 2000. He was the 2016 CCL Mathews Wade Award recipient which recognizes outstanding service in Christian Camping. Gus and his wife, Valerie, raised three sons at camp. While his claim to fame is that he has been and still is a Challenge Course Professional, his deep desire is to glorify God and grow the kingdom.

FIRST IMPRESSIONS

Oneness in Marriage and Ministry

This workshop is designed for anyone in camp ministry who is married or plans to one day get married. We will explore how to handle conflict in front of others, what oneness looks like in marriage and ministry, and how to work as a team in order to bring forth your best.

- Do you handle issues as they arise?
- Do you avoid conflict, letting resentment fester?
- Have you learned to resolve conflict in a healthy, productive way?
- How is oneness displayed to those who see you in your ministry role?

Jim and Margaret Matthews

Jim and Margaret Matthews have been in ministry together for over 35 years. They have been involved in every aspect of ministry over those years including children, youth, adults, and of course camp. Through all of these years of ministry, they have been part of camp ministry programming in at least 11 of our camps, including a few years as the director of Michiana Christian Camp. During this season of life, Jim is Senior Minister at Lakeshore Christian Church in St. Joseph, Michigan and he and Margaret are enjoying grandkids and cooking at Michiana Christian Camp for their retreat season.

FOOD SERVICE

Cooking for Allergies and Special Diets

This workshop will focus on cooking for those with allergies or special diet restrictions.

- Do you worry about what to cook for your special diets or food allergies?
- What are some tried and true recipes or meals used?
- Do you allow campers to bring their own food?

Shannon Kubisiak and Melissa Stephenson

Shannon's love for camp began at a young age. She attended North Florida Christian Service Camp when she was a child, volunteered once she became an adult, and is now a full-time employee at the camp she once attended. With years of experience and a heart for Kingdom work, Shannon is in her element, living her best life. Her official title may be Office Manager, but like any ministry job she wears several hats. One very special hat being Camp Mom.

Melissa Stephenson has been the Office Manager at Camp Rudolph since 2010. She is also responsible for the foodservice management duties and usually cooks for retreats. She has her BS in Nonprofit Leadership and Admin from Mid-Atlantic Christian University. She just recently completed the Certified Natural Health Professional program at Trinity School of Natural Health. She loves living, working and homeschooling in the woods of Sussex County, VA with her husband Charlie and teens, Phillip, Hannah and Lydia.

LEADERSHIP DEVELOPMENT

Having Difficult Discussions with a Coworker

Working in Camp Ministry can be a tremendous blessing, but it can present some challenging situations as well. One of those is when we are faced with circumstances that require face-to-face, difficult conversations. The kind that need to happen, but may be hard to facilitate. This workshop will provide some tangible elements that will help equip you to engage in difficult conversations in a healthy and Godly manner and will include the following:

- Preventive action steps to avoid need for difficult conversations
- Having the conversation-Internal and external impact
- Where do we go from here- Next step to a cohesive staff

Panel: Gary Baker, Ross Knecht, Randy Pim

PROGRAM

Nature Education Programming for Community & Discipleship

- Explore Nature Education programs at camp that can attract schools and community groups to your facility.
- Can it be used in your summer camp ministry?
- See this huge impact with a small investment.

Andrew McCain

Andrew McCain is on Staff at Camp Joy in Southern Ohio. Camp Joy works closely with schools in their education and enrichment programs.

SPIRITUAL

God's Plan and Provision when Facing Obstacles and Setbacks

- We often think that if we are following God's will, our path will be sweet and easy.
- But what if God intended for you to face setbacks, obstacles and disappointment? What if there is more to this than you can see?
- 2 Cor 4:17

Bruce Stephenson

Bruce Stephenson attended Louisville Bible College, and has been the pastor at Mt. Eden Christian Church, near Little York IN since 1993. He is a graduate of Salem High School, in Salem, IN. After high school, he joined the Army Reserves. Over the years, Bruce has been a bi-vocational pastor, working as a farmer, factory worker, rural mail carrier and various other vocations over the years. As a young man, Bruce spent time volunteering with his wife Jane at Wonder Valley Christian Camp. Bruce and Jane have served together in ministry for many years, and celebrated their 50th anniversary in 2021. Their family includes biological, and bonus-children and grandchildren, many who currently serve in various roles in ministry and outreach.

Bruce is the current director of Living Free Community of Washington County, a faith-based organization that seeks to help individuals and families affected by life-controlling addictions. Over the past 20+ years, he has been instrumental in leading support groups, administering funding and providing transportation to assist individuals seeking entry into recovery programs. .

Workshop 4

ADMINISTRATION

Registration Refresh & Check Out Coordination

- Walk through how High Hill runs check in & check out
- Advance processes that make check in flow
- Safety concerns at check in & out

Lori Hancock

Lori has been working in many different roles at High Hill Christian Camp since January 2016, and before that worked as office and programming assistant at Camp Sooner in Oklahoma. Lori is a graduate of Ozark Christian College and after college spent just shy of five years working as an administrative assistant at Christ In Youth (CIY). Most recently, she wears any or all of the hats that don't have to do with construction at High Hill (admin, programming, food service, and guest relations). One of her main goals in camp ministry is to never settle for "good enough" but to always be evaluating systems and procedures. Lori is married to High Hill's director, John, and together they have three boys, Brayden (16), Tyler (14), and Logan (12) who are often guinea pigs for all things camp.

FACILITIES

Establishing & Maintaining a relationship with suppliers

- Do you have a good working relationship with the people who service your camp?
- Do people call you back in a timely manner?
- Do they show up when they say they will?

Alan Cooper

Alan and his wife Vickie have served at Camp Calvary in Mackville, KY for 33 years. They raised their children at camp and now have 8 grandchildren who love spending their time at camp. Alan's job as Camp Manager has included all aspects of camp life. In other words, he's done and seen it all! In the fall of 2020, Camp Calvary completed a 3-year project of raising funds for and building a \$500,000 building which houses a cafeteria, nurse station, restrooms, deans quarters and a missionary's quarters.

FIRST IMPRESSION

Addressing Parental Fears: Leaving an Impression of Confidence

Fear for their child's safety is one of the top concerns parents have when dropping their child off at camp. How do we proactively work to address the top fears of parents and leave them with an impression of confidence?

- We can instill confidence with our communication.
- We can instill confidence with the physical appearance & function of our camp.
- We can instill confidence by striving for uniform professionalism and preparedness of our staff and faculty.
- We can instill confidence by proactively implementing safety measures in every aspect of camp.

Troy and Melissa Cleland

Troy Cleland was the Director of Michiana Christian Camp in Niles, MI for 10 1/2 years and his wife, Melissa, was the Program Coordinator at Michiana Christian Camp. They both have recently moved to Underwood, Indiana and joined the team at Country Lake Christian Retreat Center. Together they have been involved in camp ministry for over 15 years. They have one daughter, Aslenn, who is 19 and who is serving with YWAM in Huntington Beach, California. Troy and Melissa both graduated from Kentucky Christian College--Troy with a B.S. in Business and Melissa with a B.S. in Education. In their spare time they like to watch soccer, spend time with family, travel, eat good food, and work on remodeling their house.

FOOD SERVICE

Cooking Demonstration: Follow up to Cooking for Allergies and Special Diets

- Ever wonder how difficult it is to cook for special diets?
- Wonder what the food tastes like for those special diets?
- With this cooking demonstration we will show you how easy and tasty it can be.

Shannon Kubisiak and Melisa Stephenson

Shannon's love for camp began at a young age. She attended North Florida Christian Service Camp when she was a child, volunteered once she became an adult, and is now a full-time employee at the camp she once attended. With years of experience and a heart for Kingdom work, Shannon is in her element, living her best life. Her official title may be Office Manager, but like any ministry job she wears several hats. One very special hat being Camp Mom.

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Nonprofit Leadership and Admin from Mid-Atlantic Christian University. She just recently completed the Certified Natural Health Professional program at Trinity School of Natural Health. She loves living, working and homeschooling in the woods of Sussex County, VA with her husband Charlie and teens, Phillip, Hannah and Lydia.

LEADERSHIP DEVELOPMENT

Protecting your Camp from Religious Threats

- How to address changing cultural views
- How to serve all with the shifting morality of the day
- How to be proactive and prepare for changes
- Explore cultural and legal challenges the Church is facing
- Understand how to navigate those challenges

Harrison Smith, Alliance for Defending Freedom

Harrison Smith is a Regional Alliance Director for ADF Ministry Alliance and has been with Alliance Defending Freedom for over 6 years. His passion for the Gospel and interest in law and current affairs and how those intersect allows him to enthusiastically communicate with others. He works with major ministry and denominational leaders across the country on religious liberty issues to ensure that the body of Christ understands the current cultural and legal climate and also knows the resources available to them through the ADF Ministry Alliance. Harrison attended a number of Christian camps growing up and worked as a summer staff 2 summers during college and has a passion for this line of ministry.

PROGRAM

Using Specialty and Skills Camps to reach unchurched and first-time campers.

Looking for an approach to increase your outreach to kids who are not typical "church camp" or even church kids? Skills Camps can be used to attract kids who might otherwise not come to a week of Church Camp. Learn how this approach can

- Equip young people with hands-on skills they may otherwise never have a chance to gain.
- Create an atmosphere of trust and mentorship with older Christians
- Build a foundation to introduce kids to Jesus.

Panel: Jeff and Robin Schrock, of BenchWorx with Jeff Weinsheimer and Tracy Weaver of Wonder Valley Christian Camp

SPIRITUAL

God's Presence in the Unexpected Places of Life

(Welcome to Holland!)

- Sometimes God uses circumstances we would never choose to impact us most powerfully.
- Often we don't realize how perfectly he is preparing us for something in the future.
- Learn how to focus on the unseen, even more than the seen.
- 2 Cor. 4:18

Sandy Beams *As the mother of two special needs children, Sandy Beams has weathered many storms, and unexpected twists and turns of life. She has a heart for serving individuals with special needs and has supported the Special Olympics for several years. Quiet by nature, Sandy has never sought leadership positions, but God has repeatedly given her opportunities to tell her story, and use her crafty talents to share His plan of grace and redemption. Sandy has served as the dean for Craft Camp, during Specialty Week at Wonder Valley Camp, and continues to volunteer her time at camp as her schedule allows.*