



# CONFERENCE 2026

# CONFERENCE 2026

Schedule.....	2
Guest Speaker/Worship Team.....	3
Wed Meal & Adventure Options.....	4
The Ellie Maps.....	5
Speed Networking Information.....	6
Workshop Information.....	7
Workshop Descriptions.....	8-14
Administration.....	8
Leadership.....	9
Guest Services.....	10
Program.....	11
Food Services.....	12
Facilities.....	13
Spiritual.....	14
Workshop Bios.....	15-18
Exhibitors.....	19
CCL Board.....	20
Workshop Track Leaders (TOES.....	20
2027 Conference Dates.....	20



# SCHEDULE

## Monday, January 26

3:00-5:00 pm	Hotel Check in at The Ellie Beach Resort
5:00-6:00 pm	New Camp Leaders Workshop
6:30-7:30 pm	Dinner Atlantic Ballroom 1 <sup>st</sup> Floor
8:00-9:30 pm	Welcome/Main Session #1 Carolina Ballroom 2 <sup>nd</sup> Floor
9:30-11:00 pm	Snacks available at <b>Hospitality Room #376</b>

## Tuesday, January 27

7:00-8:30 am	<b>Hospitality Room Open #376</b> grab & go breakfast & Coffee
8:30-9:50 am	Speed Networking #1 8:30-8:50 #2 9:00-9:20 #3 9:30-9:50
10:00-11:00 am	Brunch Atlantic Ballroom 1 <sup>st</sup> Floor
11:30 am-12:45 pm	Workshop #1
1:00-3:00 pm	Exhibit Fair
3:00-4:15 pm	Workshop #2
4:15-6:00 pm	Free Time <b>Hospitality Room Open #376</b>
6:00-7:00 pm	Dinner Atlantic Ballroom 1 <sup>st</sup> Floor
7:30-9:00 pm	Main Session #2 Carolina Ballroom 2 <sup>nd</sup> Floor
9:00-11:00 pm	Free Time <b>Hospitality Room Open #376</b>

## Wednesday, January 28

7:00-8:30 am	<b>Hospitality Room Open #376</b> grab & go breakfast & Coffee
8:30-9:45 am	Workshop #3
10:00-11:00 am	Brunch Atlantic Ballroom 1 <sup>st</sup> Floor
11:00 am-12:15 pm	Workshop #4
12:15-7:00 pm	Free Time Explore Myrtle Beach-Dinner on your own
7:30-9:30 pm	Main Session #3 Carolina Ballroom 2 <sup>nd</sup> Floor
9:30-11:00 pm	Free Time <b>Hospitality Room Open #376</b>

## Thursday, January 29

8:00-9:00 am	Breakfast
9:00-10:00 am	Closing Session #4 Carolina Ballroom 2 <sup>nd</sup> Floor
	Closing Prayer

See you in 2027!



Hotel room check out  
11am

# SPEAKER



**Sheldon DeVries**

Born and raised in Cape Town, South Africa, Sheldon's roots trace back to 1680s, with Dutch, English, and French ancestry. His family has long been active in the church-his father serving as a deacon and elder, and his mother leading in woman's ministry-instilling in him a lifelong love for faith and community. He is the middle of three, with two sisters.

In 1998, Sheldon chose to devote his life to ministry. After earning a Diploma in Theology from Southern Africa Bible College, he completed a Bachelor of Religious Education at Rochester University. He later earned a Master of Divinity from Abilene Christian University while teaching and

serving in local church ministry. In 2010, he completed his Doctor of Ministry, focusing on Church Leadership, Groups, and Discipleship-with a particular emphasis on apprenticing future leaders. Following seven years preaching at a college church, Sheldon served in two associateships before stepping into the role of Lead Pastor in Texas. Over nearly 15 years in Amarillo, he guided two successful church plants and church merger. In 2022, Sheldon and his wife, Haylee, sensed God calling them into a new season and stepped away from a thriving ministry to pursue what was next for their family. Sheldon joined Greenford Christian Church (GCC) as Executive Pastor, launching the Boardman Campus in 2024 and serving as its Campus Pastor. In 2025, he was appointed Lead Pastor of GCC.

Sheldon is passionate about preaching, discipleship, and developing healthy, forward-thinking church leadership. A natural extrovert and encourager, he blends humor, transparency, and personal experience to communicate God's story in transformative ways. His leadership style-an i/D on the DiSC profile-balances inspiration and decisive action, always seeking "a better way" for the church to move forward.

He often describes himself as a "wounded healer," striving to lead from authenticity and grace. His email tagline sums up his philosophy well: "Show me someone who does great things, and I'll show you someone with great wounds".

# WORSHIP



**greenford**  
CHRISTIAN CHURCH



**NORTHSIDE**  
CHRISTIAN CHURCH

WORSHIP COLLECTIVE



# Restaurants near *The Ellie*

BEACH RESORT  
MYRTLE BEACH



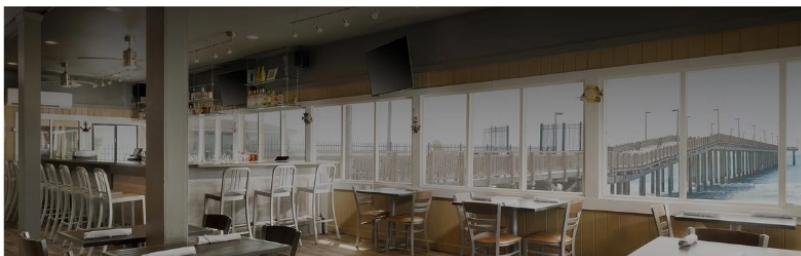
Angelo's  
Steak & Pasta



Ocean Blue Restaurant (on site)



The Market (on site) coffee, beverages,  
ice cream and individual pizza



Southern Tide Bar & Grill - Springmaid Pier (on site)



Damon's Grill -walking distance

Myrtle Beach has a variety of fun activities, here are a few:



TAKE A WALK ON THE  
BEACH!



RIPLEY'S AQUARIUM

FISH ON  
SPRINGMAID  
PIER: 2 FREE  
FISHING POLES  
PER ROOM; BAIT  
IS THE ONLY  
COST



TAKE A WALK ON THE PIER,  
IT'S FREE FOR GUESTS!



SKY WHEEL  
BUY 1 GET 1 FREE AGE 60+  
GROUP RATES  
FOR 10 OR MORE



MURRELL'S INLET  
LOTS OF RESTAURANTS  
AND A BEAUTIFUL  
BOARDWALK

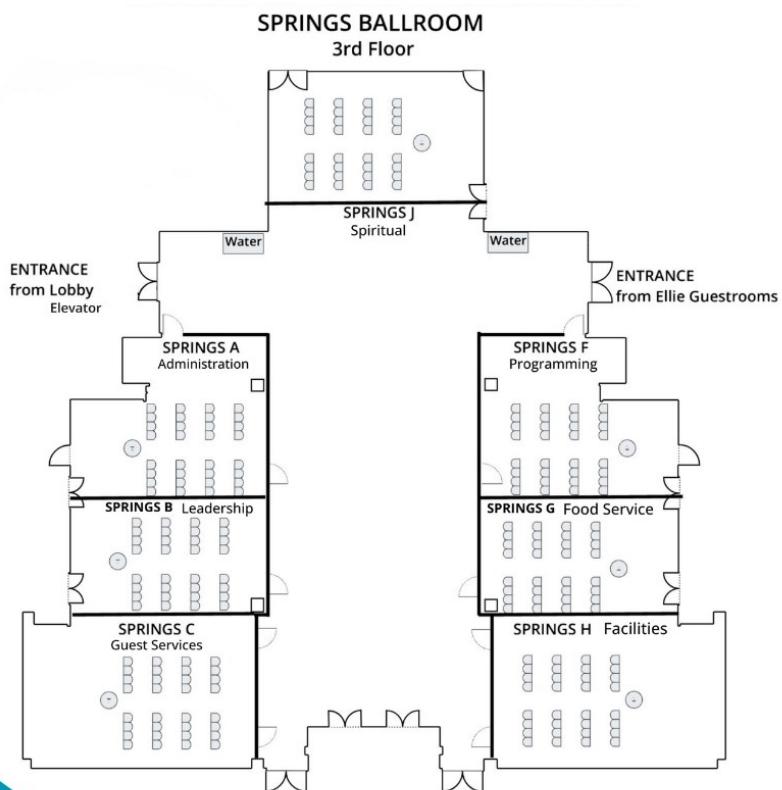
# The Ellie

BEACH RESORT  
MYRTLE BEACH

## FACILITIES



## WORKSHOP MAP



# SPEED NETWORKING INFORMATION

	Speed Networking 1 TUESDAY 8:30-8:50 am	Speed Networking 2 TUESDAY 9:00-9:20 am	Speed Networking 3 TUESDAY 9:30-9:50 am
ADMIN Springs A	<b>Using AI and "ChattyB" in Your Camp Ministry</b> Connect with others currently using, or curious about using forms of AI and ChatGPT. We'll talk pros/cons, tips/tricks, and boundaries of use. Lori Hancock	<b>Finances in Camp Ministry</b> Lori Hancock	<b>All Things Registration Software</b> Lori Hancock
LEADERSHIP Springs B	<b>Leading the Next Generation</b> Ben Miller	<b>Trends in Camping</b> Randy Pim	<b>Books that Camp Leaders Need to be Reading</b> Be ready to share what books have helped you along the way. Gary Baker
GUEST SERVICES Springs C	<b>Creating "Holy Space"</b> Beyond cleanliness, how do we use aesthetics, ambiance, and attitude to create an environment that feels welcoming and conducive to encountering God? Marley Butler	<b>Fix-It Fast: Feedback Loops</b> What is your system for guests to report maintenance issues or supply needs, and how quickly is it resolved? Marley Butler	<b>"The Golden Rule" Scenarios</b> Share a challenging guest service scenario and how your staff handled it, or how you train them to handle it. Marley Butler
PROGRAM Springs F	<b>What is Hot and What is Not, in Camp Programming?</b> Andrew Johnson	<b>Camp and Senior Adults</b> What programming are you using for this demographic? What is the mutual benefit for churches and camps? Andrew Johnson	<b>Camp Programs for Students that Don't Like "Camp"</b> Outside the box ideas. Andrew Johnson
FOOD SERVICE Springs G	<b>Food Allergies or Dietary Preferences</b> How are you handling these? Are you accommodating? Do guests with these needs have to "fend for themselves"? Shannon Kubisiak	<b>Kitchen Management</b> What are you using to track inventory? Staff schedules? Menu planning? Recipes? Melissa Stephenson	<b>Portion Control &amp; Waste</b> Do you use standard, recommended portions for all? Weight specific or serving utensil guided portions? How do you handle leftovers? We will discuss other questions as well. Melissa Stephenson
FACILITIES Springs H	<b>You're Not Alone. We've been where you are. Can we talk?</b> Panel Discussion	<b>When Everything Breaks at Once.</b> Panel Discussion	<b>What is Working Well at Your Camp?</b> Panel Discussion
SPIRITUAL Springs J	<b>Sharing the Struggle With Jesus and Others</b> Who are you in Him, not the hustle? What's your holy 'no'? John Hancock	<b>Early Diagnosis and Burnout Shadows</b> What's your soar story, and how do eagles often act like chickens? What is a burnout shadow flickering in your life and leadership? John Hancock	<b>Green Pastures Strategies</b> What ARE still waters and green pastures in real time? Can you walk away from CCL with one doable step forward? John Hancock



# WORKSHOP INFORMATION

	Workshop 1 TUESDAY 11:30 am-12:45 pm	Workshop 2 TUESDAY 3:00 - 4:15 pm	Workshop 3 WEDNESDAY 8:30 - 9:45 am	Workshop 4 WEDNESDAY 11:00 am-12:15 pm
ADMIN Springs A	Unclogging the Ministry Pipeline  Bob Witte	Admin with Purpose: Rhythms That Renew and Strengthen Your Ministry  Grace Jones	Save your Time, Paper and your Sanity: Streamlining Camp Operations  Jeanna Hoover	Pursuing Integrity in Camp Finances: A Guide to Financial Stewardship Excellence  David Sayers
LEADERSHIP Springs B	Leadership From the Inside Out (Part 1)  David "Duffy" Robbins	Leadership From the Inside Out (Part 2)  David "Duffy" Robbins	Making Decisions With- out Making Enemies  David "Duffy" Robbins	Board Member's Role  Randy Pim
GUEST SER- VICES Springs C	Elevate Your Guest Ex- periences!  Jeremy Jackson	5 Meetings That Will Make Your Team Unstoppable!  Jeremy Jackson	10 characteristics of an Impactful Camp Ministry Professional  Jeremy Jackson	Elevate Your Guest Ex- periences! (repeat of Monday's Workshop 1)  Jeremy Jackson
PROGRAM Springs F	Revisiting Off Site Programming  Gus Denzik	Stewarding the Water- front: (Pools, Lakes, etc.) Safety, Service, and Spiritual Leadership  Alec Elam	Expanding Your Program Options: You have more than you think you do!  Gus Denzik	To Build or Not to Build, That is the Question  Andrew Johnson and Tim Becker
FOOD SER- VICE Springs G	Managing Volunteers & Making Good Food with Mercy Chefs  Thomas Yager	Food Safety Training: Necessary or Optional?  Thomas Yeager	Real Food. Real Impact.  Melissa Stephenson	Stewardship- It's not just about money  Shannon Kubisiak
FACILITIES Springs H	Communicating Clarity and Responding Responsibly  Appalachia Christian Camp Staff	Understanding your role in the ministry of...  Troy Brunstien	Let's Talk Numbers  Jordan Settles	Pond Maintenance  Nick Derico
SPIRITUAL Springs J	How Do You Hear in the Chaos?  Alan Scott	Reigniting the Holy Pause  Alan Scott	Burnout Shadows When The Flame is Flickering  Alan Scott	Attainable Leadership That is Sustainable  Alan Scott



## WORKSHOP #1 **Tuesday 11:30am-12:45pm**

Title: Unclogging the Ministry Pipeline

Speaker: Bob Witte

Targets of Excellence:

- Ozark Christian College has a deep passion to help camps develop students who produce kingdom impact in local churches and on the mission field.
- This workshop will help give ideas on how to utilize camp to send more students into vocational ministry.

## WORKSHOP #2 **Tuesday 3:00-4:15pm**

Title: Admin with Purpose: Rhythms That Renew and Strengthen Your Ministry

Speaker: Grace Jones

Targets of Excellence:

- This workshop invites administrative leaders to slow down and rediscover healthy rhythms that sustain both their personal well-being and their servant leadership.
- We'll explore simple spiritual practices and practical tools that can help you navigate the real challenges of camp ministry with greater clarity, rest, and focus on your targets of excellence.
- You'll also learn how to care for your support team by setting a clear expectations, organizing workflows, holding purposeful meetings, and showing genuine appreciation-all essential for hitting those targets with consistency and grace.
- Designed to be both reflective and practical, this session offers space to share, learn, and renew so you can lead your ministry with health, excellence, and intentionality.

## WORKSHOP #3 **Wednesday 8:30-9:45am**

Title: Save your Time, Paper and Sanity-Streamlining Camp Operations

Speaker: Jeanna Hoover - Funfangle

Targets of Excellence:

- When the organized chaos of camp starts leaning more toward chaos and away from organized, we just need some simple strategies for streamlining our operations. This discussion-based workshop will help identify operational bottlenecks, introduce streamlined processes, and share strategies to improve communication across your staff and eliminate some of that chaos.
- Our goal is to reduce unnecessary distractions that pull focus from your camp's primary mission and lessen camper experience.

## WORKSHOP #4 **Wednesday 11:00am-12:15pm**

Title: Pursuing Integrity in Camp Finances-A guide to Financial Stewardship Excellence

Speaker: David Sayers

Targets of Excellence:

- In this workshop, participants will examine best-practice strategies for managing church camp finances with integrity and excellence, aligning faithful stewardship with biblical principles.
- Participants will leave with clear, actionable targets of excellence-practical best practices that strengthen transparency, accountability, and sustainability, including:
  - Strong internal controls and segregation of duties to reduce risk, prevent misuse of funds, and build donor and stakeholder trust.
  - Financial transparency and regular reporting through clear budgeting, expense tracking, and effective communication of financial information.
  - Sound financial policies governing restricted funds, compensation, conflicts of interest, and related areas to ensure ethical decision-making and long-term financial health.



## WORKSHOP #1 **Tuesday 11:30am-12:45pm**

Title: Leadership From the Inside Out Part 1

Speaker: David "Duffy" Robbins

Targets of Excellence:

- In this two-part workshop, we'll be exploring some of the basic principles of Christian leadership.
- To consider what theology has to do with "real world" camp management and leadership.
- To identify your personal Leadership Style.
- To identify the BIG 5 essential leadership skills.

## WORKSHOP #2 **Tuesday 3:00-4:15pm**

Title: Leadership From the Inside Out Part 2

Speaker: David "Duffy" Robbins

Targets of Excellence:

- To recognize that there are three types of authority (and they're not all created equal) To reflect on a case study of when flawed leadership pretty much detonated a thriving ministry.

## WORKSHOP #3 **Wednesday 8:30-9:45am**

Title: Making Decisions Without Making Enemies

Speaker: David "Duffy" Robbins

Targets of Excellence:

- To consider the balance between two critical elements of problem solving.
- To recognize the five main styles of decision making and to develop a criteria to determine when a particular style of decision making is most appropriate.

## WORKSHOP #4 **Wednesday 11:00am-12:15pm**

Title: Board Member's Role

Speaker: Randy Pim

Targets of Excellence:

- Does your camp have a detailed list of the role of board members?
- Are the board members in agreement as to what type of Board you are or should be?
- Is there alignment of their working relationship?



## WORKSHOP #1 **Tuesday 11:30am-12:45pm**

Title: Elevate Your Guest Experiences!

Speaker: Jeremy Jackson, Forcamps

Targets of Excellence:

- Become a camp known for unreasonable hospitality. This workshop is offered Tuesday @ 11:30 and Wednesday @ 11:00
- As someone in camp ministry, you're clear about the importance of **WHAT** your camp offers. In this workshop, we'll lean into **HOW** you offer it.
- Learn how to create and install a system that transforms ordinary moments into extraordinary ones, by deeply caring for your campers/guests and exceeding their expectations.

## WORKSHOP #2 **Tuesday 3:00-4:15pm**

Title: 5 Meetings That Will Make Your Team Unstoppable!

Speaker: Jeremy Jackson, Forcamps

Targets of Excellence:

- Eliminate distractions and do more of what you're called to.
- Wouldn't it be nice if your team worked with clarity, and every single decision didn't need to come across your desk?
- Stop relying on to-do lists, impromptu meetings, and calls and texts at all hours.
- This workshop will help you have LESS meetings, get MORE done, and experience more of the outcomes your ministry was created for!

## WORKSHOP #3 **Wednesday 8:30-9:45am**

Title: Jeremy Jackson, Forcamps

Speaker: 10 Characteristics of an Impactful Ministry Professional

Targets of Excellence:

- Amplify your passion and purpose in camp ministry! Whether you're leading the entire organization, supporting behind the scenes, or serving anywhere in-between, this seminar is crafted for you.
- Discover 10 key characteristics that empower camp ministry professionals to experience deep satisfaction and create lasting impact.
- Gain, or renew, perspective and spirations to thrive in your calling as a camp ministry professional!

## WORKSHOP #4 **Wednesday 11:00am-12:15pm**

Title: Elevate your Guest Experiences!

Speaker: Jeremy Jackson, Forcamps

Targets of Excellence:

- Become a camp known for unreasonable hospitality! This is offered Tuesday @ 11:30 and Wednesday @ 11:00
- As someone in camp ministry, you're clear about the importance of **WHAT** your camp offers. In this workshop, we'll lean into **HOW** you offer it.
- Learn how to create and install a system that transforms ordinary moments into extraordinary ones, by deeply caring for your campers/guests and exceeding their expectations.



## WORKSHOP #1 **Tuesday 11:30am-12:45pm**

Title: Revisiting Off Site Programming

Speaker: Gus Denzik

Targets of Excellence:

- Butler Springs Christian Camp has been doing some sort of tripping program for over 30 years. These programs represent additional options for campers who want to try something different and also opportunities to share the gospel. We have had off site programming for 3<sup>rd</sup> graders through college age!
- We will consider: How to start, how to maintain and when to let it go!

## WORKSHOP #2 **Tuesday 3:00-4:15pm**

Title: Stewarding the Waterfront: Safety, Service & Spiritual Leadership

Speaker: Alec Elam

Targets of Excellence:

- This workshop will better help you equip your camp staff and volunteers with the skills, systems, and spiritual mindset needed to steward the waterfront (pools, lakes, etc.) with excellence. Blending practical safety instruction with principles of Christ-centered leadership. This workshop will focus on creating an environment where campers can experience joy, growth, and God's presence while staying safe.
- Through interaction, group discussions, and guided reflection, attendees will learn how to assess and maintain a safe waterfront area, understand essential risk-management strategies, and implement best practices for supervision, communication, and emergency response. The workshop also explores how waterfront staff can model servant leadership, foster inclusive fun, and use moments at the water's edge as opportunities for ministry and mentorship.

## WORKSHOP #3 **Wednesday 8:30-9:45am**

Title: Expanding your program options: You have more than you think you do!

Speaker: Gus Denzik

Targets of Excellence:

- Most programs fall into the routine of doing the same things every year. You may be missing awesome and exciting opportunities to do things fresh and hook them for years to come!!!! We will explore what you may have near your property that could be added to the mix, things you have on property that need some spice and how to add without breaking the bank! Come with ideas to share!

## WORKSHOP #4 **Wednesday 11:00am-12:15pm**

Title: To Build or Not to Build, that is the Question

Speaker: Andrew Johnson and Tim Becker

Targets of Excellence:

- Every camp desires to have new programming activities and equipment from pools to pingpong. This workshop will be the Dollars and "Sense" of it all. We also know that every camp is different. Different demographics, landscapes, and budgets.
- We will be looking together at practical ideas in determining what projects should we do or not do.
- Things we will cover: Is project within the realm of our mission? How much will it cost? What are the hidden costs? How much labor does it create? How much time till we can recover the investment? And many more.
- We also want to hear what has worked well and what has not worked well for your ministry.



## WORKSHOP #1 **Tuesday 11:30am-12:45pm**

Title: Managing Volunteers & Making Good Food with Mercy Chefs  
Speaker: Thomas Yager

Targets of Excellence:

- Volunteer Scriptures
- Who is Mercy Chefs
- Working with Volunteers
- The Recipe
- Cooking with Mercy Chefs

## WORKSHOP #2 **Tuesday 3:00-4:15pm**

Title: Food Safety Training: Necessary or Optional?  
Speaker: Thomas Yager

Targets of Excellence:

- Best safety practices with Food Storage
- Best safety practices with Food Handling
- Best safety practices with Food Preparation
- Best safety practices with Food Service

## WORKSHOP #3 **Wednesday 8:30-9:45am**

Title: Real Food. Real Impact.  
Speaker: Melissa Stephenson

Targets of Excellence:

- Offering fresh, real food to campers, volunteers and staff definitely comes at a higher cost. But it is worth it!
- See how to tackle these hurdles to make it possible: Budget, Time, and Storage Space.

## WORKSHOP #4 **Wednesday 11:00am-12:15pm**

Title: Stewardship-It's not just about money  
Speaker: Shannon Kubisiak

Targets of Excellence:

- Be good stewards of our food budget.
- Be good stewards of the campers' well-being.
- Be good stewards of the spiritual connections we make in and around the kitchen.
- Be good stewards of the earth with our waste.

## WORKSHOP #1 Tuesday 11:30am-12:45pm

Title: Communicating Clarity and Responding Responsibly

Speaker: Appalachia Christian Camp Staff

### Targets of Excellence:

- Healthy camps thrive on clear communication and Christ-centered relationships. This workshop brings together camp leadership and frontline staff for an honest, practical panel discussion on how communication flows-and sometimes breaks down-between those who lead and those who serve.
- We will explore how leaders can clearly communicate vision, expectations, and decisions with humility and transparency, while staff and team members learn how to respond responsibly, ask questions, and offer feedback with respect and integrity.
- Grounded in biblical principles of unity, accountability, and servant leadership, this conversation seeks to bridge gaps, reduce frustration, and build trust across all levels of camp ministry. Whether you serve in leadership or on staff, this session invites you into a shared conversation aimed at strengthening teamwork, sharpening communication, and advancing the mission God has entrusted to our camps-together.
- This workshop will be discussion-based, so please come prepared to ask questions and offer feedback of what you have seen work at your camps as well.

## WORKSHOP #2 Tuesday 3:00-4:15pm

Title: Understanding your role in the ministry of...

Speaker: Troy Brunstien

### Targets of Excellence:

- Helping Christian camp leaders discover how their unique gifts, responsibilities, and daily actions fit into the larger ministry of the camp. Whether you serve in programming, maintenance, administration, or camper care, you play a vital part in shaping the spiritual atmosphere and mission impact.
- We will explore how to serve with clarity, purpose, and unity-seeing our work not just as tasks, but as ministry that reflects Christ to campers, families, and fellow staff.

## WORKSHOP #3 Wednesday 8:30-9:45am

Title: Let's Talk Numbers

Speaker: Jordan Settles

### Targets of Excellence:

- Creating and maintaining a maintenance budget within the overall direction of your camp.
- Projecting your vision for the maintenance department to your director and board.

## WORKSHOP #4 Wednesday 11:00am-12:15pm

Title: Lake & Pond Maintenance

Speaker: Nick Derico

### Targets of Excellence:

- Determine your goals and objectives: use of body of water, measure your body of water, identify potential problems.
- Common maintenance issues: algae and weed control, sediment control, erosion, dam maintenance, and wildlife damage.
- Improvements you can make: fountains and aeration system, fishery management, improvements for swimming.



## WORKSHOP #1 **Tuesday 11:30am-12:45pm**

Title: How Do You Hear in the Chaos?

Speaker: Alan Scott

Targets of Excellence:

- Flipping the script on performance-driven ministry.
- Rest flows from grace, not grit.
- How do you shift from self to Savior?
- What do you do when budget spreadsheets and ministry collide?
- Matthew 11:28-30

## WORKSHOP #2 **Tuesday 3:00-4:15pm**

Title: Reigniting the Holy Pause

Speaker: Alan Scott

Targets of Excellence:

- Do you know your limits when everyone around you is pushing for achievement?
- What is productive rest?
- Is rest reward or design?
- Mark 2:23-28

## WORKSHOP #3 **Wednesday 8:30-9:45am**

Title: Burnout Shadow When The Flame is Flickering

Speaker: Alan Scott

Targets of Excellence:

- What is your plan for ministry longevity?
- How does waiting turn into wings?
- Spotting tired shadows before they exhaust you.
- Isaiah 40:28-31

## WORKSHOP #4 **Wednesday 11:00am-12:15pm**

Title: Attainable Leadership That is Sustainable

Speaker: Alan Scott

Targets of Excellence:

- Imbalance is no joke; it's ungodly.
- How do you Sabbath correctly?
- How balance can lead to blessing.
- Planning your best Sabbath experience.
- Exodus 18

# WORKSHOP SPEAKER BIOS

**Appalachian Christian Camp Staff:** The leadership of Appalachian Christian Camp blends long-term commitment, broad ministry experience, and practical skills. Together, Aaron Morris, Mike Luzadder, Pat Absalom, and Gary Rose provide continuity, spiritual leadership, and hands-on expertise that sustain the camp's mission year-round.

**Tim Becker:** Tim is the Director of Programming at Woodland Lakes Christian Camp for the past 20 years! Tim has a degree from Eastern Kentucky University in Recreation and Park Administration.

**Troy Brunstien:** Troy serves as the Pastoral Care Minister at Unity Christian Church in Cynthiana, Kentucky, where he is dedicated to discipleship, pastoral care, and community outreach. He is also the chairman of the board for northward Christian Assembly (Camp Northward) in Falmouth, Kentucky, and has been involved with the camp in various roles for over 20 years. Troy continues to support and guide the camp's mission with strong leadership and a heart for Christ-centered service.

**Gus Denzik:** Gus is a challenge course and experiential education professional who has been active in the industry for nearly 40 years. He has worked with some 20,000 people developing powerful teams and leadership through high adventure and experiential training. He is currently the President of the Professional Ropes Course Association (PRCA) and a member of The Association of Challenge Course Technology (ACCT). Gus served for over 20 years on staff at Butler Springs Christian Camp and has deaned the tripping program there since 1994!

**Nick Derico:** Nick joined the staff at Elkhorn Valley Christian Service Camp in 2025 and has been a great addition. Prior to serving at Elkhorn, he came with 10 years of experience managing lakes and ponds of all sizes. He has held professional roles as Aquatic Biologist at AquaDoc Lake and Pond Management and Natural Resources Manager at Mill Creek MetroParks. Nick has a BS Degree in Environmental Science: concentrating in Wildlife and Fisheries from California University of Pennsylvania.

**Alec Elam:** Alec is 27 years young! He is currently blessed with the responsibilities of being Program Director/Guest Services at Butler Springs Christian Camp going on 3 years now. He previously attended Wilmington College graduating with a Bachelors Degree in Pre-Athletic Training. Wilmington College is where he met his beautiful wife, Victoria.

**Jeanna Hoover:** Jeanna graduated from George Mason University with a BS in Parks, Recreation, and Leisure Studies. Over the past 3 decades, she has worked in camp administration as well as food service, housekeeping, grounds and retail. She's sold high-end clothing at a resort-style camp and helped muck goat pens on a learning farm. Most recently, she was the Director of a school-based 4-H Program funded by a New York 21<sup>st</sup> Century Grant. Currently, Jeanna is putting all the skills she has learned to work as the CSO (Chief Sparkle Officer) with FunFangle.

**Jeremy Jackson:** Jeremy is the Founder and Executive Director of Forcamps, a visionary branch of Look Up Christian Ministries dedicated to sustaining Christian camps and retreat centers. With a Master's Degree in Public Administration focused on Nonprofit Organizations and recognition as Colson Fellow, Jeremy brings 25 years of expertise in camp ministry leadership. His career includes serving as Director of Camp Piankatank, Associate Director for Camp Operations at Caraway Conference Center & Camps, and Director of Operations and Member Services for the Christian Camp and Conference Association. Through Forcamps, Jeremy leads strategic acquisitions, management agreements, and the Affiliate Program, empowering camp leaders with expert support in HR, finance, and marketing-so they can focus more on their ministry calling. Look Up Christian Ministries operates three camps, two retreat centers, and a school of discipleship, impacting over 25,000 campers, guests, and students annually.

# WORKSHOP SPEAKER BIOS

**Andrew Johnson:** Andrew is the Executive Director at Woodland Lakes Christian Camp for the the past 10 years. Andrew has a Masters Degree in Christian Leadership from Kentucky Christian University.

**Grace Jones:** Grace serves as the Events Director and Executive Assistant to the President at Ozark Christian College. With more than two decades of experience in administrative leadership, she has learned the value of flexibility, the strength of accountability, and the quiet importance of humility. Grace doesn't approach her work as a flawless professional but a fellow servant-one willing to share both the joys and challenges of ministry life. Grace and her husband, Adam, have been married for twenty-three years and have one college-aged son. Together, they have faithfully served their local church and opened their home to many children through foster care.

**Shannon Kubisiak:** Shannon's love for camp began at a young age. She attended North Florida Christian Service Camp when she was a child, volunteered once she became an adult, and is now the Director of the camp that helped build her. Shannon loves fart jokes and hates snakes. She loves taking care of people and has been known to say, "If you feed them then you can feed them". Shannon has been married to her husband, Mike, for 20 years. Together they have two children, Bryant (19) and Lynnie (15). Shannon and Mike love raising their kids in an environment where they learn to serve and give their best.

**Randy Pim:** Randy and his wife, Nancy, began Christian Camping in 1989 at Lake Springfield Christian Assembly in Illinois for the first 16 years of their Christian Camping career. In 2005, the Pims accepted positions as the Executive Director and Office Manager respectively, of Camp Allendale in Indiana, where they served until retiring in the fall of 2024. Randy is a past member of the Christian Camp Leaders (CCL) advisory board. He has taught several workshops at the annual conference, where he led the New Workers Workshop for over 20 years. The Pims were awarded the Matthews/Wade Award in 2012 for their contributions to Christian Camping as a whole. The happily married couple of 48 years resident in Fairland, Indiana. Currently, their days are spent pouring into their eleven precious grandchildren, camping, fishing, gardening, and volunteering. Randy (and his silent partner, Nancy) operate RP Camp Consulting. Serving camps in the areas of Vision Casting, organizational dynamics and staff mentoring.

**David "Duffy" Robbins:** Dr. Duffy Robbins, Professor of Youth Ministry at Grove City College, Grove City, PA, is a respected youth ministry veteran with over forty years of experience in the field. He speaks around the world to teenagers and people who care about teenagers. Duffy also serves as a Teaching Pastor at Faithbridge Church, Spring, TX, and a faculty member in the Doctor of Ministry program at Gordon-Conwell Theological Seminary where he co-leads the doctoral cohorts for Ministry to Emerging Generations. His warm conversational style, coupled with a quick sense of humor and a unique ability to make Scripture come alive, have also made him a popular speaker at conferences and literally hundreds of pulpits and college campuses around the world. Duffy graduated magna cu lade with a Master of Divinity from Gordon-Conwell Theological Seminary in South Hamilton, Massachusetts, and completed his Doctor of Ministry in Youth and Family Ministry at Fuller Theological Seminary in Pasadena, CA. Duffy is the author of numerous books including Ministry of Nurture, This Way to Youth Ministry: An Introduction to the Adventure, Speaking to Teenagers (co-authored with Doug Fields), Youth Ministry Nuts and Bolts, Enjoy the Silence (co-authored with the lovely Maggie Robbins) and his latest book, Building a Youth Ministry That Builds Disciples. Duffy lives in Cranberry Township, PA with his wife and best friend, Maggie. They have two grown daughters, Erin and Katie.

# WORKSHOP SPEAKER BIOS

**David Sayers:** Dr. David Sayers has served for over 20 years bringing financial expertise to Christian ministries, colleges, small businesses, and nonprofits, following a successful 10-year career in banking. He excels in financial analysis and planning, audit preparation, and fraud prevention. His current leadership roles are as a full-time CFO of a Christian university, as well as part-time CFO of another small Christian college and of a Church Extension Fund. Dr. Sayers has held key leadership roles as a CFO, CDO, and COO in Christian higher education, churches, and parachurch ministries providing a broad understanding of complex financial operation. He holds a Ph.D. in Organizational Leadership, master's degrees in Accounting and Business Administration, and several related certificates and licenses. In addition, he is a commissioned Minister of Stewardship and Administration, combining his financial acumen with a deep commitment to Christian service.

**Alan Scott:** Pastor Alan is the founding CEO of Heart For Pastors and a longtime pastor and leader based in the Atlanta area. With more than four decades of ministry experience, Alan is dedicated to strengthening the emotional, spiritual, and leadership health of pastors and church leaders. Through Hear For Pastors ([heartforpastors.com](http://heartforpastors.com)), he provides retreats, coaching, crisis care, and practical development resources designed to help ministry leaders thrive, not just survive.

**Jordan Settles:** Jordan serves as the Administrator for Camp Calvary in Mackville, Kentucky, where he oversees daily operations and supports the camp's mission of helping guests grow in Christ.

**Melissa Stephenson:** Melissa is the Guest Services Manager at High Hill Christian Camp in High Hill, MO. She previously served at Camp Rudolph as Secretary in 2002 and as Office Manager from 3/2010 to 3/2024. She started actively working in the Camp Rudolph kitchen out of necessity then realized it was her favorite place to be, yet her role remained Office Manager. Now serving at High Hill CC she loves that she can spend all her time in the kitchen during the summer without the looming pressure of office tasks waiting. Serving good food that nourishes people the way God intended is her passion. She knows the challenges that offering more real, fresh food presents to the camp community and is actively seeking out ways to overcome those challenges to the betterment of all. Melissa attended Mid-Atlantic Christian University (formally Roanoke Bible College) and earned her Associates in Early Childhood Education in 2000 and Bachelors in Non Profit Administration in 2011. In the midst of the 2020 camp closure she pursued online studies with Trinity School of Natural Health and earned certifications as a Nutrition Consultant and Natural Health Professional.

**Bob Witte:** Bob has dedicated his life to ministry and training leaders. From 1997 to 2011, he served in youth and preaching roles. He joined Ozark Christian College in 2011 and currently serves as Vice President of Enrollment, while also teaching ministry leadership and Old Testament classes. Bob and his wife, Lisa, have been married since 1997 and are proud parents of two married sons, Joshua (wife Waltham) and Caleb (wife Makenna), who all graduated from OCC and currently serve in ministry.

# WORKSHOP SPEAKER BIOS

**Thomas Yeager:** Thomas is the Vice President of Community Kitchens and Outreach with Mercy Chefs in Portsmouth, VA. He has worked with Mercy Chefs for 5 years, beginning in December 2020. They have added 7 new community kitchens serving Nashville, TN, Dallas, TX, Richmond, VA Tampa, FL, Black Mountain, NC, Kerrville, TN, and soon to open St. Louis, MO. Before Mercy Chefs, he was the VP of Culinary at TASTE in Virginia Beach for 10 years and ran the culinary production for all stores. Before that, he was Sous Chef of Founders Inn and Spa in Virginia Beach for 4 years. After graduating from The Culinary Institute of America in Hyde Park, NY in 2006. He has lived in Chesapeake, VA for the last 17 years with his family. His wife, Shelly, is a special ed elementary school teacher, they have 2 teenage daughters and a puppy. Thomas attended Roanoke Christian Service Camp as a child and early teen years, and attended/volunteered at Delmarva Christian Service Camp in his later teen years. He has also volunteered at Camp Rudolph and Oak Hill Christian Camp. Shelly attended and volunteered many years at Camp Rudolph. Their girls attended Camp Rudolph, too.

# Exhibitors



Exhibitor Company Name	Reps. Name	Phone#	Email
American Bedding	Tim Will	423-506-2735	<a href="mailto:kaitlin@americanbeddingmfg.com">kaitlin@americanbeddingmfg.com</a>
Brotherhood Mutual	Rebecca Lyons	260-482-8668	<a href="mailto:rlyons@brotherhoodmutual.com">rlyons@brotherhoodmutual.com</a>
Campwise	Jamie Baker	540-433-3939	<a href="mailto:jamie@campwise.com">jamie@campwise.com</a>
CCCA	Kelli Craft	816-726-8599	<a href="mailto:kcraft@ccca.org">kcraft@ccca.org</a>
Central Christian College	Michael Walton	660-263-3900	<a href="mailto:michaelwalton@cccb.edu">michaelwalton@cccb.edu</a>
Christian Church Pension Plan	Todd Beale	913-369-2200	<a href="mailto:admin@ccpension.org">admin@ccpension.org</a>
Christian Financial Resources	Roger Kitzmiller	330-604-1522	<a href="mailto:Roger@cfrministry.org">Roger@cfrministry.org</a>
Christian Restoration Association	Jim Book	513-229-8000	<a href="mailto:thecra@thecra.org">thecra@thecra.org</a>
Forcamps	Jeremy Jackson	877-742-2677	<a href="mailto:jeremy@forcamps.org">jeremy@forcamps.org</a>
Fun Fangle	Jeanna Hoover	518-791-4199	<a href="mailto:jeanna@funfangle.com">jeanna@funfangle.com</a>
Great Lakes Christian College	Greg Stauffer	616-325-7121	<a href="mailto:gstauffer@glcc.edu">gstauffer@glcc.edu</a>
H & M Christian Retreat Center	Randy Chestnut	850-419-3354	<a href="mailto:info@hmretreats.org">info@hmretreats.org</a>
Hands On Originals	Susan Trout	859-396-2727	<a href="mailto:susan@handsonoriginals.com">susan@handsonoriginals.com</a>
Heart For Pastors	Alan Scott	812-698-1839	<a href="mailto:Alans@lifebridgecommunity.net">Alans@lifebridgecommunity.net</a>
IDES	Jody England	317-773-4111	<a href="mailto:jengland@ides.org">jengland@ides.org</a>
Just Help One	Robert Harvey	304-320-5772	<a href="mailto:robertharvey@justhelpone23.onmicrosoft.com">robertharvey@justhelpone23.onmicrosoft.com</a>
Kentucky Christian University	Madelyn Forbes	937-580-8589	<a href="mailto:mbforbes@kcu.edu">mbforbes@kcu.edu</a>
Morrow Insurance Agency	Rhonda Greene	919-369-4930	<a href="mailto:rgreen@morrowinsurance.com">rgreen@morrowinsurance.com</a>
Ozark Christian College	Bob Witte	417-392-7056	<a href="mailto:witte.robert@occ.edu">witte.robert@occ.edu</a>
Pro Image Adventures	Gus Denzik	937-205-3780	<a href="mailto:gusdenzik@gmail.com">gusdenzik@gmail.com</a>
RP Camp Consulting	Randy Pim	317-945-7947	<a href="mailto:randypim1958@gmail.com">randypim1958@gmail.com</a>
Trinity / HPSI	Jarrod Ramsey	270-535-3157	<a href="mailto:jarrod.ramsey@trinity-usa.net">jarrod.ramsey@trinity-usa.net</a>
Weaver Communications	Tracy Weaver	812-620-1870	<a href="mailto:tracy@weavercommunications.net">tracy@weavercommunications.net</a>



## CCL BOARD

**Chair**-Chris Osborne, Butler Springs Christian Camp

**Treasurer**-Kevin Petermen, Lake James Christian Camp & Retreat Center

**Secretary/Registrar**-Kelly Hullah, Michiana Christian Camp

**Community Coordinator**-Shannon Kubisiak, North Florida Christian Camp

**Exhibitor Chair**-Randy Chestnut, Tri-State Christian Camp

**2026 Conference Chair**-Mark Laughlin, Elkhorn Valley Christian Service Camp

**Workshop Coordinators**-John & Lori Hancock, High Hill Christian Camp & Retreat Center

## WORKSHOP TRACK LEADERS (TOES)

**ADMINISTRATION:** John & Lori Hancock

**LEADERSHIP:** Gary Baker

**GUEST SERVICES:** Marley Butler

**PROGRAM:** Andrew Johnson

**FOOD SERVICES:**

**FACILITIES:**

**SPIRITUAL:**

**CCL Board**

## 2027 CONFERENCE

### SAVE THE DATES

January 25-28

**2027 CCL**  
**Conference Chair**

**Allison Doty**  
Country Lake  
Christian Retreat

